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No. 21]

NEW DELHI, SATURDAY, MAY 22, 1976/JYAISTHA 1, 1898

इस माग में भिन्न पुष्ठ संख्या वी जाती है जिससे कि यह प्रसग संकलन के रूप में एका जा सके

Separate paging is given to this Part in order that it may be filed as a separate compilation

भाग II--खण्ड 3---उप-खण्ड (ii)

PART II -- Section 3-Sub-section (ii)

(रका मंत्रालय को छोडकर) भारत सरकार के मंत्रालयों और (संब राज्य क्षेत्र प्रशासनों को छोडकर)

केन्द्रीय प्राधिकारियों द्वारा जारी किये गए साविधिक आवेश और द्वधिस्वनाएं

Statutory orders and notifications issued by the Ministries of the Government of India

(other than the Ministry of Defence) by Central Authorities

(other than the Administrations of Union Territories)

MINISTRY OF FINANCE

(Department of Economic Affairs)

CORRIGENDUM

New Delhi, the 26th April, 1976

#### INSURANCE

S.O. 1676.—In the General Insurance (Rationalisation and Revision of Pay Scales and other Conditions of Service of Supervisory, Clerical and Subordinate Staff) Second Amendment Scheme, 1974 published as S.O. 5415 dated 22-12-1975 appearing at pp 4422-23 in Part II Section 3, Sub-Section (ii) of the Gazette of India dated 27-12-1975 in the heading of paragraph 13A as inserted, for the word "acquired" the word "accrued" shall be sustituted.

[F. No. 65(8)Ins. III/15A/74]

R. D. KHANWALKAR, Under Secy.

वित्त मंत्रालय

(राजस्व घौर बीमा विमाग)

नई दिल्ली, 8 मार्च 1976

भाय-कर

भा॰ भा॰ 1377 — नर्ननाश्वारण की जानकारी के लिए यह श्रधिमूचित किया जाता है कि निम्निम्सित सक्या को विहिन प्राधिकारी, भारतीय चिकित्या मनुसंधान परिषद् द्वारा भाय-कर श्रधिनियम, 1961 की घारा 35 की उपधारा (i) के खण्ड (ii) के प्रयोजनार्थ केवल अनुसंधान के प्रयोजन के लिए मनुमोदित किया गया है।

सस्थान, श्रपने मनुसंधान क्रियाकलापो की बाबस वार्षिक रिपोर्ट ग्रीप विवरणी भारतीय चिकित्सा ग्रनुसंधान परिषद् को प्रस्तुत करेगा।

संस्था

गोरे-कश्मीर, नेशनल मेडिकल इन्स्टीच्य्ट इस्ट, श्रीनगर,

यह अधिसूचना, इस अधिसूचना की तारीख से दो वर्ष की अवधि के र लिए प्रभावी है।

[संव 1249 (फाव सव 203/34/76-प्राईव्टीव्एव]]

टी० पी० शुनशुनवाला, उप-मन्त्र

#### (Department of Revenue and Insurance)

New Delhi, the 8th March, 1976

#### INCOME TAX

SO. 1677.—It is hereby notified for general information that the institution mentioned below has been approved by Indian Council of Medical Research, the prescribed authority for the purposes of clause (ii) of sub-section (1) of Section 35 of the Income-tax Act, 1961, for research purposes only. The Institute will submit annual reports and returns about its research activities to the Indian Council of Medical Research.

#### INSTITUTION

#### Sher-I-Kashmir National Medical Institute Trust, Srinagar

This notification is effective for a period of two years from the date of this notification.

[No. 1249 (F. No. 203/34/76-ITA.II)] T. P. JHUNJHUNWALA, Dy. Secy.

#### राजस्य ग्रीर बैंककारी विभाग

नई दिल्ली, 28 मार्च 1976

#### ग्राय-कर

कां आं 1678.—केन्द्रीय सरकार, भाय-कर ग्रश्नित्यम, 1961 (1961 का 43) की धारा 80छ की उपधारा 2(ख) द्वारा प्रदत्त प्राक्तियों का प्रयोग करते हुए, कं जी रायहर्ला श्री गरापतियार कियोल श्रीर सास्था कियोल कंजीरापहली कहायम जिला, केरल राज्य का उक्त घारा के प्रयोजनों के लिए केरल राज्य में सर्वंत विख्यान लोक पूजा का स्थान श्रिधसुचित करती है।

[मं० 1264 (फा॰ स॰ 176/18/76-प्रार्थ॰टी॰ ए॰ I)]

#### (Department of Revenue & Banking)

New Delhi, the 28th March, 1976

#### (INCOME-TAX)

S.O. 1678.—In exercise of the powers conferred by subsection (2)(B) of Section 80G of the Income-tax Act, 1961 (43 of 1961) the Central Government hereby notifies the Kanjirappalli Sri Ganapathiar Kiol and Sastha Koil, Kanjirappalli, Kottayam District, Kerala State to be a place of public worship of renown throughout the State of Kerala for the purposes of the said section.

[No. 1264 (F. No. 176/18/76-IT/AI)]

का० था० 1679.—केन्द्रीय सरकार, आय-कर अधिनियम, 1961 (1961 का 43) की घारा 80छ की उपधारा 2(ख) द्वारा प्रदत्त सक्तियों का प्रयोग करते हुए, श्री सामेद शिखरजी तीर्थ, पारसनाथ की उक्त धारा के प्रयोजनीं के लिए बिहार राज्य में सर्वत लोक पूजा का स्थान अधिमृत्तित करती है।

[मं॰ 1265(फा॰ सं॰ 176/84/75-ग्राई० टी॰ ए० रि)]

S.O. 1679.—In exercise of the powers conferred by subsection (2) (b) of Section 80G of the Income-Tax Act, 1961 (43 of 1961) the Central Government hereby notifies Shree Samed Shikharjce Tirath, Parasnath to be a place of public worship of renown throughout the State of Bihar for purposes of the said section.

[No. 1265 (F. No. 176/84/75-IT/Al)]

का० भा० 1680.— केन्द्रीय सरकार, श्राय-कर श्रिधितियम, 1961 (1961 का 43) की धारा 80छ की उपधारा 2(ख) द्वारा प्रदत्त शक्तियों का प्रयोग करते दुए, अरुलिमगू लक्ष्मीनरसिम्ह्यास्त्रामी देवस्थानम् खेलिपुर, उसरी भाकाँट जिला को उक्त धारा के प्रयोजनों के लिए तमिलनाडु में सर्वेत्र विख्यान लोक पूजा का स्थान श्रीधसुषित करती है।

[मं० 1266(फा० सं० 176/20/76-माई०टी० ए० ])] एम शास्त्री, श्रवर सचिव S.O. 1680.—In exercise of the powers conferred by subsection (2)(b) of Section 80G of the Income-tax Act, 1961 (43 of 1961) the Central Government hereby notifies Arulmigu Lakshminarasimhaswamy Devasthanam Sholinghur, North Arcot District to be a place of public worship of renown throughout the State of Tamil Nadu for the purposes of the said section.

[No. 1266 (F No. 176/20/76 IT/AI)]

M. SHASTRI, Under Secy.

#### (वैकिंग पक्षा)

नई दिल्ली, 21 ग्रप्रैल, 1976

कां था । 1681.—भारतीय स्टैंट बैंक घिधिनियम, 1955 (1955 का 23) की धारा 35 की उपधारा (7) हारा प्रदत्त शिक्तयों का प्रयोग करते हुए, भारत सरकार, रिजर्ब बैंक की सलाह पर, एतद्दारा भारतीय स्टेंट बैंक को 19 मप्रैल, 1977 से 18 मप्रैल, 1978 तक (टोनों दिन शामिल है) एक वर्ष की म्रागामी भविध के लिए, उपर्युक्त प्रधिनियम की धारा 34 की उपधारा (1) के खण्ड (क) मौर (ग) के उपबन्धों में उस सीमा तक छूट प्रदान करती है जहां तक कि वे भारतीय स्टेंट बैंक को निम्नलिखित से निवारित करते हैं अर्थान् —

- (i) केन्द्रीय सरकार के 1974 के एक ध्रादेश द्वारा उपर्युक्त धारा 35 की उपधारा (2) के ध्रन्तर्गत स्वीकृत भारतीय स्टेट बैंक द्वारा 'दी' कृष्णराम अलवेज बैंक लिमिटेड' के कारो-बार के घ्रधिग्रहण की भारतें भीर निबन्धनों के घ्रनुसार 'दी' कृष्णराम बलदेज बैंक लिमिटेड' द्वारा घ्रष्यल सम्पत्ति को जमानत पर दिये गये धीर भारतीय स्टेट बैंक द्वारा घ्रधिगृहीत प्रग्रिमों को जारी रखना ग्रथना वसूल करना; ग्रीर
- (ii) जिल भ्रजल सम्पत्ति की जमानन पर, उपर्युक्त भ्रमिम दिये गये हैं, एसे भीर अग्रिम देना जिन्हें भारतीय स्टेट बैक 'दी कृष्णराम बलदेव शैंक लिमिटेड' द्वारा दिये गये भ्रमिमो की वसूली सुनिष्णित करने भयवा उसे सुविधाजनक बनाने के लिये भ्रावश्यक या उपयुक्त समझे भौर ऐसे भ्रागामी भ्रमिमो को वसूल करना।

[सं० 17(6)-सी० श्रो० III 76]

मे० भा० उमगांवकर, ग्रवर सचिव

#### (Banking Wing)

New Delhi, the 21st April, 1976

- S.O. 1681.—In exercise of the powers conferred by subsection (7) of section 35 of the State Bank of India Act, 1955 (23 of 1955), the Central Government, in consultation with the Reserve Bank, hereby exempts the State Bank of India for a further period of one year from 19th April, 1977 to the 18th April, 1978 both days inclusive, from the provisions of clauses (A) and (C) of sub-section (1) of section 34 of the said Act, in so far as they preclude the State Bank of India from:—
  - (i) continuing or realising the advances against the security of immovable property made by the Krishnaram Baldeo Bank Ltd., and taken over by the State Bank of India under the terms and conditions of acquisition by the State Bank of India of the business of the Krishnaram Baldeo Bank Ltd., sanctioned under sub-section (2) of the said section 35 by the Central Government by an order of 1974; and

(11) making against the security of immovable property against which the advances referred to above have been made, such further advances as the State Bank of India may consider necessary or expedient for ensuring or facilitating the recovery of the advances made by the Krishnaram Baldeo Bank Ltd., and realising such further advances.

> [No. 17(6)-B. O. III/76] M. B. USGAONKAR, Under Secy.

#### नई विस्ली, 5 मई, 1976

का० भ्रा० 1682.---राज्य वित्तीय निगम श्रिधिनियम, 1951 (1951 का 63) की धारा 46 द्वारा प्रदक्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार गृतद्वारा यह निवेश देती है कि ---

- (क) उक्त प्रधिनियम की धारा 4 क के उपबन्ध समिलनाडु इस-स्ट्रियल इनवेस्टमैंट कारपोरेशन लिमिटेड, मद्रास पर लागू होगे, भौर
- (ख) कम्पनी घिधिनियम, 1956 (1956 का 1) की धारा 81, 88 घ्रीर 207 के उपबन्ध का कार्यचालन, जो उक्त निगम द्वारा जारी किये गये विशेष वर्ग के ग्रेयरों के जारी होने के बारे में पाबदी से संबंधित है, निलम्बिस रखा जागेगा।

[संख्या एफ० 11-50/75-माई० एफ०II]

श्रीमती निलनी एम० के० मेनन, उप सचिव

#### New Delhi, the 5th May, 1976

- S.O. 1682.—In exercise of the powers conferred by section 46 of the State Financial Corporation Act, 1951 (63 of 1951) the Central Government hereby directs that—
  - (a) the provisions of section 4A of the said Act shall apply to the Tamil Nadu Industrial Investment Corporation Limited, Madras; and
  - (b) the operation of the provisions of sections 81, 88 and 207 of the Companies Act, 1956 (I of 1956) relating to the restrictions in regard to the issue of special class of shares by the said Corporation shall be suspended.

[F. No. 11-50/75-JF.II]

MRS NALINI M. K. MENON, Dy. Secy.

#### ध्यय विभाग

(रक्षा प्रभाग)

मई विल्ली, 22 मिनम्बर, 1975

का ब्यां 1683.— राष्ट्रपति, संविधान के अनुष्ठेद के 309 परन्तुक द्वारा प्रयत्त शक्तियो श्रीर इस निमित्त उन्हें समर्थ बनाने वाली भ्रन्य भक्षी शक्तियों का प्रयोग करते हुए, सिविल सेवा विनियम में भ्रीर संशोधन करने के लिए निभ्नलिखित विनियम बनाते हैं, अर्थात् .—

- 1. (1) इन विनियमो का नाम सिविल सेवा (व्रितीय संशोधन) विनियम, 1975 है।
  - (2) ये राजपत्र मे प्रकाशन की तारीख को प्रवृत्त होगे।

- 2 सिविल सेवा विनियमो के मनच्छेव 193 के स्थान पर निम्न-लिखित ग्रनच्छेद रखा जाएगा, ग्रथीत —-
- "193 (1) नियुक्ति प्राधिकारों के भाषेश द्वारा निलम्बनार्धान या निलम्बनाधीन समझा गया अधिकारी निम्नालिखत सदायों का हकदार होगा, अर्थातु ---
  - (क) उस रकम क समतुल्य निर्वाह भला जा मरकारी कर्मचारी का भई भीनत बेतन पर, फरलो ऐसे छट्टी बेतन के भ्राक्षार पर भ्रथवा श्रद्धं वेतन पर छट्टी पर रहने पर छुट्टी बेतन के रूप मे मिलली श्रीर उस के भ्रतिरिक्त महागाई भला, यदि ऐसे छट्टी बेलन के श्राक्षार पर भनुज्ञेय हो:

परन्तु जहा निलम्बन की भ्रवधि छह माम से भ्रधिक है वहां -- जिस प्राधिकारी ने निलम्बन का भ्रादेश किया है या जिसके द्वारा भ्रादेश किया गया समझा गया है, पहले छह मास की भ्रवधि की पश्चासवर्सी किसी भ्रवधि के लिए निर्वाह भन्ते की राणि में निम्नानुसाँग फेरफार करने के लिए सक्षम होगा ---

- (1) यदि उक्त प्राधिकारी की राय में मिलम्बन की अविधि ऐसे कारणा से, जो लेखबद्ध किए जाएंगे, दीर्घ-कालीन हा गई है, जिनके लिए प्रत्यक्ष रूप से सरकारी सेवक उत्तरवायी नहीं माना जा सकता ती निर्वाह भक्ते की रकम एक उपयुक्त राणि से, जो पहले छह मास की श्रविध के दौरान श्रनुक्रेय भन्ते के 50 प्रतिशत से श्रविश्व न हों, बढ़ा दी जा सकती है;
- (11) यदि उत्त प्राधिकारी की राय मे, निलम्बन की ग्रयधि ऐसे कारणों से, जो लेखबद्ध किए आएंगे, दीर्घकालीन हो गई है, जिनके लिए प्रत्यक्षरूप से सरकारी सेवक ही उत्तरदायी माना जा सकता है, तो निर्वाह भक्ते की राणि में से उपयुक्त रकम जो पहले छह माम की ग्रवधि के दौरान अनुभेय निर्वाह भन्ते के 50 प्रतिशत से ग्रिधिक न हो, घटा दी जाएगी

परन्तु सम्बन्धित सरकारी सेवक की प्रस्तावित कटौती के विकद्ध प्रपत्ता श्रीभवेदन देने का प्रथसर दिए जाने के पश्चात् और उसके द्वारा प्रस्तुत ध्रीभवेदन पर, यदि कीई हा, विचार करने के पण्चात् के सिवाय, इस खण्ड के ऋधीन कोई धादेण नहीं किया जाग्गा, धौर पैरा (i) या पैरा (ii) के ध्रधीन ध्रादेश किए जाने की स्थिति मे, महगाई भत्ते की दरे ऐसे धादेश के ध्रधीन धनुक्षेय निर्वाह भत्ते की, यथास्थिति, वढ़ी हुई या घटी हुई रकम पर आधारित होगी।

- (2) खण्ड (1) के भ्रधीन तब तक कोई सवाय नहीं किया जाएना जब तक सरकारी मेत्रक इस भ्राशय की घाषणा प्रस्तुत मही करना कि उसने ऐसी भ्रवधि के दौरान, कार्य ग्रन्य रोजगार, कारबार, वृत्ति या व्यवसाय नहीं किया है.

परन्तु पदच्युत किए गए, हटाए गए या ग्रनिवार्यत सेवानिवृक्त किए गए ऐसे सरकारी सेवक की दशा मे, जिसे केन्द्रीय सिविल सेवा वर्गीकरण, निवल्ला ग्रीर अपील ) नियम, 1965 के नियम 10 के उपनियम (3) या उपित्यम (4) के ग्रधीन ऐसी पद्माल्य या हटाए जाने या अनिवार्य सेवा-निवृत्ति की तारीख से निलम्बनाधीन रखा गया समझा गया है या जो निलम्बनाधीन बना रहा है भीर जिसने ऐसी प्रविध या प्रविधयों के दौरान, जब उसे निलम्बनाधीन रखा गया समझा गया है या निलम्बनाधीन बना रहा है, उसने कोई भन्य रोजगार, कारबार, वृत्ति या व्यवसाय किया है तो वह उस रक्षम के बराबर निविह भन्ना और भन्य भन्नो का हकदार होगों, जिससे यथास्थिति, ऐसी भविध या भविधयों के दौरान ऐसे रोजगार, कारबार, वृत्ति या व्यवसाय से उसकी भाय उस निविह भन्ने भीर भन्य भन्नो से कम ठहरती है जो उसे खण्ड (1) के भिधीन भन्ने भार होता और जहां उसे भनुजेय निर्वाह भन्ना भीर भन्य भन्ने, उसके द्वारा भिन्ने रक्षम के बराबर हैं या उससे कम है तो इस परन्तुक में की कोई भी खात उसे लागू नहीं होगी।

- 3. (क) जब कोई सरकारी सेवक, जिसे पदच्यूत किया गया हो, हटाया गया हो या अनिवार्य रूप से सेवा निवृक्ष किया गया हो, अपील या पुनिवलीकन के परिणामस्वरूप बहाल कर दिया जाता है या बहाल कर दिया जाता है या बहाल कर दिया जाता है या बहाल कर दिया जाता यदि वह पदच्युति किए जाने, हटाए जाने या मनिवार्य रूप से सेवा-निवृत्त के पूर्व निलम्बनाधीन रहने के दौरान प्रधिविद्या पर सेवा-निवृत्त न हो गया होता, तो उसकी बहाली का आदेश देने बाला सक्षम प्राधिकारी निम्नलिखित के बारे मे विचार करेगा और विनिधिक्ट आदेश देगा:—
  - [(i) सरकारी सेवक को, कर्लब्य से उसकी मनुपस्थिति की भवधि के लिए, जिसमें यथास्थिति उसकी पदच्युति, हटाए जाने या मनिवार्य रूप से सेवा निवृत्ति से पहले की निलम्बन को मबधि भी भाती है, दिए जाने वाला बेतम भौर भन्ते,
  - (ii) छक्त प्रविध, कलंब्य पर व्यक्षीत की गई प्रविध मानी जाएगी मा नहीं।
- (क्ष) जहां बहाली का भावेश करने के लिए सक्षम प्राधिकारी की यह राय है कि कोई मरकारी सेनक, जिसे पदच्युत कर विधा गया, हटा विया गया या भनिनार्य रूप से सेना-निवृत्त कर दिया गया, पूर्णतया विमृत्त कर दिया गया है, वहा सरकारी सेनक को, उप-खण्ड (च) के उपबन्धों के प्रधीन रहते हुए, उतने पूरे केतन भौर भक्तों का सवाय किया जाएगा, जिनका वह हकदार होता यवि वह, यथास्थिति पदच्युत नहीं किया गया होता, हटाया नहीं गया होता या भनिवार्य रूप से सेना निवृत्त नहीं किया गया होता, सथना यथापस्थित ऐसी पदच्युत, हटाए जाने या भनिवार्य रूप से सेना निवृत्त नहीं किया गया होता, करा त्र सेना निवृत्त नहीं किया गया होता, सथना यथापस्थित ऐसी पदच्युत, हटाए जाने या भनिवार्य रूप से सेना निवृत्त से पहणे निलम्बत नहीं किया गया होता

परन्तु जहा ऐसे प्राधिकारी की यह राथ है कि सरकारी सेवक के विरुद्ध सस्थित की गई कार्यवाहियों की समाप्ति में विलम्ब ऐसे कारण से हुआ था जिनके लिए मरकारी सेवक ही प्रस्थक रूप से उत्तरदायी है, सो यह उसे अभिवेदन करने का अवसर देने के पश्चात् और उसके द्वारा किए गए अभिवेदन पर, यदि कोई दिया गया हो, विचार करने के पश्चात, ऐस कारणों से, जो लेखबद्ध किए जाएग, यह निदेश कर सकता है कि सरकारी सेवक को, उप-खण्ड (छ) के उपबन्धों के अधीन रहते हुए, ऐसे विलम्ब की अवधि के लिए, ऐसे वेतन और मतो की अनुपातत रकम का, जिसनी वह अवधारित करे, सदाय किया जाए।

(ग) उपखण्ड (ख) के प्रधीन धाने वाले मामले मे, कर्त्तव्य से धनुपस्थिति की अवधि, जिसमे यथास्थिति, पदच्युति हटाए जाने या धनिवार्य रूप से सेवानियृत्ति से पूर्ववर्ती निलम्बन की प्रविध, भी धाती है, सभी प्रयोजनो के लिए कर्त्तव्य पर अपतीत की गई अवधि मानी जाएगी।

(भ) उपखण्ड (स्त्र) के प्रधीन धाने वाले मामलो से भिन्न मामलो मे (जिनमें ऐसे मामले भी भाते है, जिनमें सेवा से पदच्युति, हटाए जाने या अनिवार्य रूप से सेवा निवृत्ति का ब्रादेश, केन्द्रीय सिविश सेवा (वर्गी-करण, नियंत्रण और प्रपील) नियम, 1965 के उपबन्धो का प्रान्पालन न किए जाने साल के भ्राधार पर ग्रापील या पुनर्विलोकन प्राधिकारी द्वारा भ्रपास्त किया जाता है तथा भीर कोई जांच कराना प्रस्थापित नही है, सरकारी सेक्षक को , उपखण्ड (च) ग्रीट (छ) के उपबन्धो के प्रधीन रहते हुए, ऐसे पूरे वेतन ग्रौर मत्तो की, जिनका वह हकदार, होता, यदि वह, यथास्थिति, पवच्युत नही होता, हटाया नही गया होता या भनिवार्य रूप से सेवानिवृक्त नहीं किया गया होता भथवा ऐसी पद-क्युति, हटाए जाने या धनिवार्य रूप से सेवानिवृत्ति से पूर्व निलम्बित नही किया गया होता, धनुपासन उतमी रकम का सदाय किया जाएगा जितना बहाली का भावेश करने के लिए सक्षम प्राधिकारी, सरकारी सेवक को प्रस्थापित मात्रा के बारे में सूचना देने के पश्चात् ग्रीर ऐसी ग्रवधि के भीतर जो सूचना में विनिर्दिष्ट की जाए, उस सैम्बन्ध में उसके द्वारा प्रस्तुत ग्रंभिवेदन पर, यदि कोई हो, विभार करने के पण्चातृ भवधारित करे.

परन्तु सरकारी सेवक को इस उपखण्ड के घंधीन कोई सदाय, यथा-स्थित, उम सारीख से ठीक पहले, जिसको अपील प्राधिकारी या पुनिव-लोकन प्राधिकारी द्वारा सरकारी सेवक के बहाली के लिए घावेण पारित किए जासे हैं या ऐसे सरकारी सेवक की अधिवर्षिता पर निवृत्ति की तारीख से ठीक पहले तीन वर्ष की भवधि तक निषंचित होगा।

(इ) उपखण्ड (घ) के ग्रधीन भाने वाले मामलो में, कर्लब्य से भ्रमुपन्थिति की भविष्ठ, जिसमें, यथास्थिति, उसकी पदच्यृति, हटाए जाने या भनिवार्य रूप से सेवानिवृत्ति से पूर्व की भविष्ठ भी भाती है, कर्लब्य पर व्यतीत की गई भविष्ठ तक तक नहीं मानी जाएगी, जब तक सक्षम प्राधिकारी विनिर्दिष्ट रूप से यह निर्देश न करे कि किसी विनिर्दिष्ट प्रयोज्जन के लिए वह इस प्रकार मानी जाएगी

परन्तु यदि सरकारी सेवक ऐसी बांछा करता है, ऐसा प्राधिकारी यह निदेश कर सकता है कि कर्लब्य से प्रमुपस्थित की प्रविध को, जिसमें यथास्थित, पदच्युति, हटाए जाने या प्रनिवार्थ रूप से सेवानिवृक्ति से पूर्ववर्ती निलम्बन की प्रविध भी प्राती है, सरकारी सेवक को गोध्य भीर प्रमुखेय किसी प्रकार की छुट्टी में परिवर्तित कर दिया जाए। स्पष्टीकरण — पूर्ववर्ती परन्तुक के भ्रधीन सक्षम प्राधिकारी द्वारा किया गया मादेश प्रनित्म होगा और निम्नलिखित के दिए जाने के लिए कोई उच्चतर मंजूरी भावस्थक नहीं होगी —

- (i) ग्रम्थायी सरकारी सेवक के मामले मे तीन माम से मधिक की मर्वाध के लिए श्रमाधारण छुट्टी भौर,
- (ii) स्थायी या स्थायीवत् सरकारी सेवक के मामले मे पाच वर्षे से प्रधिक की किसी प्रकार की छुट्टी।
- (च) उपखण्ड (ख) या उपखण्ड (घ) के घंधीन भंको का सवाय ऐसी सभी धन्य शतौं के घंधीन रहने हुए, होगा, जिनके धंधीन ऐसे भत्ते धनुत्रोय है।
- (छ) उपखण्ड (ख) के परन्तुक या उपखण्ड (घ) के अक्षीन श्रव-धारित पूरे वेतन और भसो की रकम अनुपातन खण्ड (1) के अधीन अनुजय निर्वाह भसो और अन्य भत्तो से कम नहीं होगी।
- (ज) सरकारी सेयक को उसकी बहाली पर इस खण्ड के ध्रधीन किया गया कोई सदाय, पदम्युति हटाए जाने या ध्रनिवार्य रूप से सेवा-निवृत्ति की तारीख या यथास्थिति, ऐसी पदच्युति, हटाए जाने या ध्रनि-वार्य रूप से सेवा ने पूर्व निलम्बन की कोई ब्रवधि ध्रीर बहाली की

तारीख से पूर्व की नारीख के बीच की भ्रविध के दौरान किसी राजगार कारबार, वृक्ति या व्यवसाय में नियोजन से उपाजित की गई रकम के, यित कीई हा, समायोजन के भ्रधीन रहत हुए होगा भीर जहां इस खण्ड के भ्रधीन भ्रनुक्रेय उपलब्धिया किसी ऐसे रोजगार कारबार वृत्ति या व्यवसाय में नियोजन में ऐसी भ्रविध के दौरान उपाजित रक्षम के बराबर या उससे कम है, बहा सरकारी सेवक को कोई सवाय नहीं किया जाएगा।

- (4) (क) जहां सरकारी सेवव की पदच्यात, हटाया जाना यो प्रानिवायं रूप से सेवानिवृत्ति त्यायालय द्वारा भपान्त की जाती है, फीर परिणामस्वरूप सरकारी सेवक, कोई धौर आज कराए बिना, बहाल किया जाता है, वहा ऐसे सरकारी मेवक की, कर्तव्य से प्रनृपस्थित की भवधि इस सबंध में विद्यमान आदेशों ने प्रनृपार विनियमित की जाएगी धौर सरकारी सेवक को त्यायालय के निदेणों के प्रधीन रहते हुए, यवि कोई हो, उपखण्ड (ख) या उपखण्ड (ग) के उपवन्धों के धनुसार वेसन धौर भक्तों का सदाय किया जाएगा।
- (ख) (1) जहां सरकारी सेवक की पदच्युक्त, हटाए जाने या प्रतिवार्य कप से मेवानिवृक्ति को, केन्द्रीय सिविल सेवा (वर्गीकरण, नियलण प्रोर प्रपील) नियम, 1965 के उपबधों की प्रपेक्षाणों का अनुपालन न किए आने माक्ष के प्राधार पर किसी न्यायालय द्वारा प्रपास्त किया जाता है जीर जहां उस गुणागुण के प्राधार पर विभुक्त नहीं किया जाता है वहां सरकारी सेवक का खण्ड (3) के उपखण्ड (छ) के उपबधों के प्रधीन रहत तुए, उस पूरे बेतन थीर भत्तों की, जिसका वह हकदार हाता यदि वह, पवच्युत नहीं किया जाता, हटाया नहीं जाता या प्रनिवार्य हैं प से सेवानिवृक्त नहीं किया गया होता प्रथवा, यथास्थित, ऐसी पवच्युति, हटाए जाने वा प्रनिवार्य कप से सेवानिवृक्ति से पूर्व निलम्बित नहीं किया गया होता, प्रनुपातत उत्तनी रकम का भुगतान किया जायगा, जितनी सक्षम प्राधिकारी सरकारी सेवक की, प्रस्थापित माला के बारे में सूचना देने के पश्चात्, ग्रीर ऐसी प्रवधि के भीतर, जो सूचना में विनिविष्ट की जाए, उस संबध में उसके द्वारा प्रस्तुत प्रभिवेवन पर, यदि कोई हा, विचार करने के पश्चात् प्रवधारित करे

परम्तु सरकारी सेवक को, इस उपक्षण्ड के प्रधीन कोई सदाय, यथा-स्थिति, उस तारीख से जिसको त्यायालय ने निर्णय पारित किया था, या ऐसे सरकारी सेवक की प्रधिविधिता पर सेवानियृक्ति की तारीला से ठीक पूर्ववर्ती तीन वर्ष की प्रविधि तक निर्वन्धित हागा।

- (2) पैरा (1) के प्रधीन आन वाले मामले मे, पवच्यूत्ति, हटाए जाने या प्रनिवार्य रूप से सेवा निकृत्ति की नारीख, जिसमे यथास्थिति, हटाए जान या प्रनिवार्य रूप से सेवानिकृत्ति स पूर्ववर्ती निम्बन्न की भविध भी भाती है, और बहाली की नारीख से पूर्ववर्ती नारीख की मध्यवर्ती अविध खण्ड (3) के उपखण्ड (ड) मे के उपधन्धो के प्रनृसार विनियमित की आएंगी।
- (ग) यदि सरकारी सेवक को पदच्युति, हटाया जाना या अनिवायं खप से सेथा निवृत्ति, मामले के गुणागुण के आधार पर त्यायालय द्वारा अपास्त की जाती है तो पदच्युत्ति, हटाए जाने या अनिवायं रूप से सेवानिवृत्ति की तारीख, जिस मे, यथास्थिति, ऐसी पदच्युति, हटाया जाना या अनिवायं रूप से सेवानिवृत्ति से पूर्ववर्ती निलम्बन की अविध, भी आती है, और षहाली की तारीख से पूर्ववर्ती तारीख की मध्यवर्ती प्रविध, सभी प्रयोजना के लिए कतस्य पर व्यतीत की गई अविध मानी जाएगा और उस अविध के लिए उस पूरे केतन और भक्ता का सदाय किया जाएगा, जिनका बहु हकवार होता, यदि वह, यवास्थिति, पदच्युत नहीं किया गया होता, हटाया नहीं गया होता या अनिवायं रूप से सेवानिवृत्त नहीं किया गया होता कप में सेवानिवृत्त नहीं किया गया होता कप में सेवानिवृत्त तहीं किया गया होता स्थवा , यथास्थिति, ऐसी पवच्युत्ति, हटाए जाने या अनिवायं रूप से सेवानिवृत्ति से पूर्व निलम्बित नहीं किया गया हाता या अनिवायं कप से सेवानिवृत्ति से पूर्व निलम्बित नहीं किया गया हाता ।

- (घ) उपस्राण्ड (ख) या उपस्राण्ड (ग) के ध्रधीन भक्तो का सदाय ऐसी सभी श्रन्थ मतौं के सभीन रहते हुए होगा, जिनके घ्रधीन ऐसे भक्ते ग्रनुजेय हैं।
- (इ) सरकारी सेवन का उसकी बहाली पर इस खण्ड के प्रधीन किया गया काई मदाय, उस रकम के, याँव कोई, हो समायोजन के प्रधीन रहते हुए होगा जो उसकी पवच्युत्ति, हटाए जाने, या प्रनिष्ठार्थ रूप से मेवानिवृत्ति भ्रथना, यथास्थिति, ऐसी पवच्युत्ति, हटाए जाने या या भ्रमिशार्थ रूप से सेवानिवृत्ति भ्रथना, एसी पवच्युत्ति, हटाए जाने या या भ्रमिशार्थ रूप से सेवानिवृत्ति की तारीख में पूर्ववर्ती निक्षम्बन की तारीख प्रीर उसकी बहाली की नारीख से पूर्ववर्ती तारीख की श्रवधि के दौरान उसके द्वारा किसी भ्रम्य रंजिगार, कारबार, वृत्ति या श्यवसाय में नियोजन स उपाणित की है। भ्रीर जहा इप खण्ड के प्रधीन भ्रमुजेय उपलब्धिया, ऐसे रोजगार, कारबार, वृत्ति या व्यवसाय से ऐसी ध्रवधि के दौरान उसके द्वारा उपाजित रकम क कराबर है या उससे कम है, यहा संबधित सरकारी सेवक को कोई सदाय नहीं किया जाएगा।
- 5 (क) जब ऐसे सरकारी सेवक को, जो निलम्बित किया गया है, बहाल किया जाता है, या इस प्रकार बहाल कर दिया जाता यदि निलम्बन्नाधीन होने के समय उसको मृत्यु या उसकी प्रविवधिता पर निवृत्ति नहो जाती, तब बहालो का प्रावेग करने के लिए सक्षम प्राधिकारी निम्न-लिखित के बारे में विचार करेगा और विनिर्विष्ट ग्रादेण करेगा —
- (1) वधास्थिति, बहाली या उसकी मृत्यु या अधिवर्षिता पर निवृत्ति की तारीख की समाप्त होने वाली निलंबन अलिध के लिए सरकारी सेवक का दिए जाने वाल वेतन भौर भत्ते, भीर
- (2) उक्तः भविधि कर्त्तंच्य पर व्यतीत की गई भविधि मानी जाएगी यानहीं।
- (न्य) खण्ड (1) में किसी बान के होते हुए भी, वहा निसम्बित सरकारी सेवक की मृत्यू, उसके विरुद्ध सम्यित अनुणासनिक या न्यायालय कार्य-वाहियों के समाप्त होने से पहले ही हो जाती है, यहा निलम्बन की सारीख और मृत्यू की तारीख के बीच की अवधि सभी प्रयोजनों के लिए कर्तव्य पर व्यतीत की गई भवधि मानी जाएगी और पहले ही संदल्त निर्वाह भत्ते की बाबत समायोजन के अधीन रहत हुए, उसके कुटम्ब को उस श्रविध के लिए पूरे वेतन श्रीर भक्तों का सदाय किया आएगा, जिनवा वह हक्षदार हाना यदि वह निलम्बित नहीं किया गया होता।
- (ग) जहा बहाली का स्रावेश करने के लिए सक्षम प्राधिकारी की यह राय है कि निलम्बन पूर्णत घन्यायपूर्ण था, तो सरकारी सेवक का, उपखण्ड (छ) के उपबन्धों के भन्नीन रहते हुए, ऐसे पूरे वेतन भौर भक्षा का सदाय किया जाएगा जिनका वह हकवार हाता, यदि वह निलम्बित नहीं किया गया होता

परन्तु जहा ऐसे प्राधिकारी की यह राय है कि सरकारी सेवक के विदक्ष सिर्धित कायवाहियों की समाप्ति में विलम्ब ऐसे नारणों से हुआ था, जिनके लिए सरकारों सेवक प्रत्यक्ष रूप सं उत्तरदायों है, तो वह उसे प्रसिवेदन करने का प्रवसर देने के भीर उसके द्वारा प्रस्तुन धामिवेदन पर, प्रदि उसने कोई दिया हो, विचार करने के पश्चात् ऐसे कारणों से, जो लेखबद्ध किए जाएगे, पिदेश कर सकता है कि सरकारी सेवक को, ऐसे जिलस्ब की धविध के लिए ऐसे बेतन और भत्ता की केवल धनुपातत जतनों रकम को जिसका बहु अवश्रारण कर, संवाय किया आए।

- (भं) उपखण्ड (गं) के अधीन आगा वाले मामलों में निलम्बन की भवित, सभी प्रयोजनों के लिए कर्तच्य पर व्यक्तीत की गई भविध मानी जाएगों।
- (জ) उपखण्ड (ख) ग्रांर (ग) के अधीन आने वाले मामसों से भिन्न मामसों में सरकारी सेवक का, उपखण्ड (ज) ग्रांर (क्ष) के उपबन्धा

के भ्रश्नीन रहते हुए, उस पूरे बेतन श्रीर भतों की, जिसका वह हकतार होता, यदि वह निलम्बिन नहीं किया गया होता, श्रनुपाततः उतनी रकम का संवाय किया जाएगा, जो सक्षम प्राधिकारी, सरकारी सेवक को प्रस्थापित मात्रा के बारे में सूचना देने श्रीर उतनी भ्रवधि के भीत्तर, जो सूचना में विनिदिष्ट की जाए, उस सबंध में उसके द्वारा प्रस्तुत किए गए श्रीभवेदन पर, यदि कोई हो, विचार करने के पण्चात् श्रवधारित करे।

- (घ) जहां निलम्बन, धनुषासनिक या न्यायालय कार्यवाहियों के पूर्ण होने के पूर्व प्रतिसहत किया जाता है, वहा सरकारी सेवक के निरुद्ध कार्यवाहियों की समाप्ति के पहुने उपखण्ड (क) के अधीन पारित किसी आवेश का, उपखण्ड (क) में निणत प्राधिकारी द्वारा कार्यवाहियों की समाप्ति के पण्चात् स्वप्रेरणा से पुन्धिलोकन किया जाएगा, जो यथास्थिति, उपखण्ड (ग) या उपखण्ड (इ) के उपबन्धों के प्रनुसार आदेश करेगा।
- (छ) उपखण्ड (इ॰) के श्रधीन श्राने वाले मामले मे निलम्बन की भ्रविध को कर्तेच्य पर व्यतीन की गई भविध तब तक नहीं माना जाएगा जब तक की सक्षम प्राधिकारी विनिविष्ट रूप से यह निवेश नहीं करना कि उसे किसी विनिविष्ट प्रयोजन के लिए ऐसा माना जाएगा।

परन्तु यदि सरकारी सेवक ऐसी बांछा करना है तो ऐसा प्राधिकारी यह भावेश कर सकता है कि निलस्थन की भ्रवधि को सरकारी सेवक को शोध्य किसी भी प्रकार की भ्रव्होय छुट्टी में परिवृतित कर दिया जाए।

स्पष्टीकरण---पूर्ववर्ती परन्तुक के अधीन सक्षम प्राधिकारी का आवेश अन्तिम होगा और निम्नलिखिन की मंजूरी के लिए किसी उच्चतर मंजूरी की भावस्थकता नहीं होगी ---

- (1) श्रस्थाधी परकारी सेवक के मामले में तीन मास से श्रधिक की श्रविध के लिए श्रसाधारण छुट्टी ; भीर
- (2) स्थायी या स्थायियत् मरकारी सेवक के मामले मे पांच वर्ष से प्रशिक की किसी भी प्रकार की छट्टी।
- (ज) उपखण्ड (ख), उपखण्ड (ग) या उपखण्ड (ङ) के प्रधीन भक्तों का भुगतान उन सभी शर्तों के ध्रधीन रहते हुए होगा, जिनके प्रधीन ऐसे भत्ते धनुक्षेय हैं।
- (झ) उपखण्ड (ग) या उपखण्ड (क) के परन्तुक के अधीन अव-धारित पूरे वेतन और भनो की सानुपाती रकम खण्ड (1) के अधीम भन्तुय निर्वाह भन्तों और अन्य भन्तों से कम नहीं होगी।

[सं० 7006/ए०जी०/पी०सी०]

के० पी० गुप्ता,

सहायक वित्तीय सलाहकार, रक्षा सेवाएं

#### (Department of Expenditure)

#### (Defence Division)

New Delhi, the 22nd September, 1975

- S.O. 1683.—In exercise of the powers conferred by the proviso to article 309 of the Constitution, and all other powers enabling him in this behalf, the Precident hereby makes the following regulations further to amend the Civil Service Regulations, namely:—
- 1.(1) These regulations may be called the Civil Service (Second Amendment) Regulations, 1975;
- (2) They shall come into force on the date of their publication in the Official Gazette.

- 2. For Article 193 of the Civil Service Regulations, the following Article shall be substituted, namely:—
  - "193 (1) An Officer under suspension, or deemed to have been placed under suspension by an order of the appointing authority shall be entitled to the following payments, namely:—
    - (a) a subsistence allowance at an amount equal to the leave salary which the Govt. servant would have drawn if he had been on furlough on half average salary or leave on half pay and in addition dearness allowance, if admissible, on the basis of such leave salary:

Provided that where the period of suspension exceeds six months, the authority which made or is deemed to have made the order of suspension shall be competent to vary the amount of subsistence allowance for any period subsequent to the period of the first six months as follows:—

- (i) the amount of subsistence allowance may be increased by a suitable amount not exceeding fifty per cent of the subsistence allowance admissible during the period of the first six months if, in the opinion of the said authority, the period of suspension has been proionged for reasons to be recorded in-writing, not directly attributable to the Government servant;
- (fi) the amount of subsistence allowance may be reduced by a suitable amount not exceeding fifty per cent of the subsistence allowance admissible during the period of first six months if, in the opinion of the said authority, the period of suspension has been prolonged for reasons, to be recorded in writing, directly attributable to the Government servant:
- Provided that no order under this clause shall be made, except after giving the Government servant concerned an opportunity to make his representation against the proposed reduction and after considering the representation, if any, made by him, and on an order being made under paragraph (i) or paragraph (ii) the rate of the dearness allowance shall be based on the increased or, as the case may be, the decreased amount of subsistence allowance admissible under such order.
- (b) any other compensatory allowance admissible to the Government servant from time to time on the basis of the pay of which the Government servant was in receipt on the date he is suspended or is deemed to have been placed under suspension, subject to the fulfilment of other conditions laid down for the drawal of such allowance.
- (2) No payment under clause (1) shall be made by unless the Government servant has not been engaging himself in any other employment, business profession or vocation during such period and furnishes a declaration to that effect:

Provided that in the case of Government servant dismissed, removed or compulsorily retired from service, who is deemed to have been placed or to have continued to be under suspension from the date of such dismissal or removal or compulsory retirement, under sub-rule (3) or sub rule (4) of rule 10 of the Central Civil Services (Classification, Control and Appeal) Rules, 1965, and has engaged himself in any other employment, business, profession or vocation during any period or periods when he is deemed to be placed or to have continued to be under suspension, he shall be entitled to the subsistence allowance and other allowances equal to the amount by which his earnings during such period or periods, as the case may be, from such employment, business, profession or vocation, fall short of the amount of subsistence allowance and other allowances that would otherwise be admissible to him under clause (1) and where the subsistence allowance and other allowances admissible to him are equal to or less than the amount earned by him, nothing in this proviso shall apply to him.

(3)(a) When a Government servant, who has been dismissed, removed or compulsorily retired, is re-instated as a result of

appeal or review or would have been reinstated but for his returement on superannuation while under suspension preceding the dismissal, removal or compulsory retirement, the authority competent to order his re-instatement shall consider and make a specific order—

- (i) regarding the pay and allowances to be paid to the Government servant for the period of his absence from duty including the period of suspension preceding his dismissal, removal or compulsory retirement, as the case may be, and
- (ii) whether or not the said period shall be treated as a period spent on duty.
- (b) Where the authority competent to order re-instatement is of the opinion that the Government servant who had been dismissed, removed, or compulsorily retired has been fully exonerated, the Government servant shall, subject to the provisions of sub-clause (f) be paid the full pay and allowances to which he would have been entitled, had he not been dismissed, removed or compulsorily retired or suspended prior to such dismissal, removal or compulsory retirement, as the case may be:

Provided that where such authority is of the opinion that the termination of the proceedings instituted against the Government servant had been delayed due to reasons directly attributable to the Government servant it may, after giving him an opportunity to make his representation and after considering the representation, if any, submitted by him, direct, for reason to be recorded in writing, that the Government servant shall, subject to the provisions of sub-clause (g), be paid for the period of such delay, only such proportion of such pay and allowances as it may determine.

- (c) In a case falling under sub-clause (b), the period of absence from duty including the period of suspension preceding dismissal removal or compulsory retirement, as the case may be, shall be treated as a period spent on duty for all purposes.
- (d) In cases other than those covered by sub-clause (b) lincluding cases where the order of dismissal, removal or compulsory retirement from service is set aside by the appellate or reviewing authority solely on the ground of non-compliance with the requirements of the provisions of the Central Civil Services (Classification, Control and Appeal) Rules, 1965, and no further inquiry is proposed to be heldly the Government servant shall, subject to the provisions of sub-clauses (f) & (g), be paid such proportion of the full pay and allowances to which he would have been entitled, had he not been dismissed, removed or compulsorily retired, or suspended prior to such dismissal removal or compulsory retirement, as the case may be as the competent authority may determine after giving notice to the Government servant of the quantum proposed and after considering the representation, if any, submitted by him in that connection within such period as may be specified in the notice:

Provided that any payment under this sub-clause to a Government servant shall be restricted to a period of three years immediately preceding the date on which orders for reinstatement of such Government servant are passed by the appellate authority or reviewing authority or immediately preceding the date of retirement on superannuation of such Government servant, as the case may be

(c) in a case falling under sub-clause (d), the period of absence from duty including the period of suspension preceding his dismissal, removal or compulsory retirement as the case may be, shall not be treated as a period spent on duty, unless the competent authority specifically directs that it shall be so treated for any specified purpose.

Provided that if the Government servant so desires such authority may direct that the period of absence from duty including the period of suspension preceding his dismissal removal or compulsory retirement, as the case may be, shall be converted into leave of any kind due and admissible to the Government servant.

- Explanation:—The order of the competent authority under the preceding proviso shall be absolute and no higher sanction shall be necessary for the
  - (i) extraordinary leave in excess of three months in the case of a temporary Government servant; and
  - (ii) leave of any kind in excess of five years in the case of a permanent or quasi-permanent Government servant.
- (f) The payment of allowances under sub-clause (b) or sub-clause (d) shall be subject to all other conditions under which such allowances are admissible.
- (g) The proportion of the full pay and allowances determined under the proviso to sub-clause (b) or under sub-clause (d) shall not be less than the subsistence allowance and other allowances admissible under clause (1)
- (h) Any payment made under this clause to a Government servant on his re-instatement shall be subject to adjustment of the amount, if any, earned by him from any other employment, business, profession of vacution during the period between the date of removal, dismissal or compulsory retirement, or any period of suspension preceding such removal, dismissal or compulsory retirement, as the case may be, and the date preceding the date of reinstatement and where the emoluments admissible under this clause are equal to or less than the amount earned by him during such period from such employment, business, profession or vacation, no payment shall be made to the Government servant concerned.
- (4)(a) Where the dismissal, removal or compulsory retirement of a Government servant is set aside by a Court of Law and consequently the Government servant is re-instated without any further inquiry, the period of absence from duty of such Government servant shall be regularised as per existing orders in that behalf and the Government servant shall be paid, subject to the directions or the court, if any, pay and allowances in accordance with the provisions of sub-clause (b) or sub-clause (c).
- (b) (i) Where the dismissal, removal or compulsory retirement of a Government servant is set aside by the Court solely on the ground of non-compliance with the requirements of the provisions of the Central Civil Services (Classification Control and Appeal) Rules, 1955, and where he is not expected on merits, the Government servant shall, subject to the provisions of sub-clause (g) of clause (3), be paid such proportion of the full pay and allowances to which he would have been entitled had he not been dismissed, removed or compulsorily retired, or suspended prior to such dismissal, removal or compulsory retirement, as the case may be, as the competent authority may determine, after giving notice to the Government servant of the quantum proposed and after considering the representation, if any, submitted by him, in that connection within such period as may be specified in the notice:

Provided that any payment under this sub-clause to a Government servant shall be restricted to a period of three years immediately preceding the date on which the judgment of the court was passed, or the date of retirement on superannuation of such Government servant as the case may be.

- (ii) In a case falling under paragraph (i), the period intervening between the date of dismissal, removal or compulsory retirement including the period of suspension preceding such dismissal, removal or compulsory retirement, as the case may be, and the date preceding the date of reinstatement shall be regularised in accordance with the provisions contained in sub clause (c) of clause (3)
- (c) If the dismissal removal or compulsory retirement of a Government servant is set aside by the Court on the merits of the case the period intervening between the date of dismissal removal or compulsory effirement including the period of suspension preceding such dismissal, removal or compulsory retirement, as the case may be, and the date preceding the date of te instatement shall be treated as a period spent on duty for all purposes and he shall be paid the full pay and allowances for the period, to which he would have been entitled, had he not been dismissed, removed or compulsorily retired or suspended prior to such dismissal, removal or compulsory retirement, as the case may be.

- (d) The payment of allowances under sub-clause (b) or sub-clause (c) shall be subject to all other conditions under which such allowances are admissible.
- (e) Any payment made under the clause to a Government servant on his re-instatement shall be subject to adjustment of the amount, if any, earned by him from any other employment, business, profession or vocation during the period between the date of dismissal, removal or compulsory retirement or suspension preceding such dismissal, removal or compulsory retirement, as the case may be, and the date preceding the date of re-instatement and where the emoluments admissible under this clause are equal to or less than those earned by him during such period from such employment, business, profession or vocation, no payment shall be made to the Government servant concerned.
- 5(a) When a Government servant who has been suspended is re-instated or would have been so re-instated but for his death or retirement on superannuation while under suspension, the authority competent to order re-instatement shall consider and make a specific order—
  - (i) regarding the pay and allowances to be paid to the Government servant for the period of suspension ending with the re-instatement or the date of his death or retirement on superannuation, as the case may be; and.
  - (ii) whether or not the said period shall be treated as a period spent on duty.
- (b) Notwithstanding anything contained in clause (1), in case a Government servant under suspension dies before the disciplinary or court proceedings instituted against him are concluded, the period between the date of suspension and the date of death shall be treated as a period spent on duty for all purposes and his family shall be paid for that period the full pay and allowances to which he would have been entitled had he not been suspended, subject to adjustment in respect of subsistence allowance already paid
- (c) Where the authority competent to order re-instatement is of opinion that the suspension was wholly unjustified, the Government servant shall, subject to the provisions of subclause (h), be paid the full pay and allowances to which he would have been entitled, had he not been suspended:

Provided that where such authority is of the opinion that the termination of the proceedings instituted against the Government servant had been delayed due to reasons directly attributable to the Government servant, it may, after giving him an opportunity to make his representation and after considering the representation, if any, submitted by him, direct, for reasons to be recorded in writing, that the Government servant shall be paid for the period of such delay only such proportion of such pay and allowances as it may determine.

- (d) In a case falling under sub-clause (c), the period of suspension shall be treated as a period spent on duty for all purposes.
- (e) In cases other than those falling under sub-clauses (b) & (c), the Government servant shall subject to the provisions of sub-clauses (h) and (i) be paid such proportion of the full pay and allowances to which he would have been entitled had he not been suspended, as the competent authority may determine, after giving notice to the Government servant of the quantum proposed and after considering the representation, if any, submitted by him in that connection within such period as may be specified in the notice.
- (f) Where the suspension is revoked pending finalisation of the disciplinary or court proceedings, any order passed under sub-clause (a) before the conclusion of the proceedings against the Government servant, shall be reviewed on its own motion after the conclusion of the proceedings by the authority mentioned in sub-clause (a) who shall make an order according to the provisions of sub-clause (c) or sub-clause (c), as the case may be.

(g) In a case falling under sub-clause (e), the period of suspension shall not be treated as a period spent on duty unless the competent authority specifically directs that it shall be so treated for any specified purpose:

Provided that if the Government servant so desires, such authority may direct that the period of suspension shall be converted into leave of any kind due and admissible to the Government servant.

Explanation:—The order of the competent authority under the proceeding proviso shall be absolute and no higher sanction shall be necessary for the grant of—

- (i) extraordinary leave in excess of three months in the case of temporary Government servant; and
- (ii) leave of any kind in excess of five years in the case of permanent or quasi-permanent Government servant.
- (h) The payment of allowances under sub-clause (b) sub-clause (c) or sub-clause (e) shall be subject to all other conditions under which such allowances are admissible.
- (i) The proportion of the full pay and allowances determined under the proviso to sub-clause (c) or under sub-clause (e) shall not be less than the subsistence allowance and other allowances admissible under clause (1).

[No. 7006/AG/PB]

K P. GUPTA, Assistant Financial Adviser, Defence Services

#### केम्ब्रीय प्रत्यक्ष कर-बोर्ड

नई दिल्ली, 11 मार्च, 1976

#### ग्राय-कर

का० आ० 1684.—केन्द्रीय सरकार, आय-कर प्रधिनियम, 1961 (1961 को 43) की धारा 194-क की उपधारा (3) के खण्ड (ii) के उपखंड (च) के अमुसरण में इण्डियन डेरी कारणेरेशन बड़ीवा को उकत उपखण्ड के प्रयोजन के लिए प्रधिसुचित करती है।

[सं॰ 1252 (फा॰ सं॰ 275/23/75-प्राई०टा॰ जे)]

#### CENTRAL BOARD OF DIRECT TAXES

New Delhi, the 11th March, 1976

#### INCOME TAX

**S.O.** 1684—In pursuance of sub-clause (f) of clause (iii) of sub-section 3 of Section 194A of the Income-tax Act, 1961 (43 of 1961) the Central Government hereby notifies the Indian Dairy Corporation, Baroda for the purpose of the said sub-clause.

[No. 1252/F. No. 275/23/75-ITЛ

का० ग्रा॰ 1685. केन्डीय सरकार घाय-कर ग्रीधिनियस, 1961 (1961 का 43) की धारा 194-क की उपघारा (3) के खंण्ड (iii) के उपखंण्ड (च) के श्रनुसरण में डेबलपमेंट कारपीरेशन श्राफ कोनकण लिमिटेड, मुम्बई को उक्त उपखण्ड के प्रयोजन के लिए श्रीधसूचित करती है। [एं० 1254 (फा० मं० 275/12/75-शाई० टी० जें०]

के• ग्रार० राघवन, निदेशक

S.O. 1685.—In pursuance of sub-clause (f) of elause (iii) of sub-section 3 of Section 194A of the Income-tax Act, 1961

(43 of 1961) the Central Government hereby notifies the Development Corporation of Konkan Itd., Bombay for the purpose of the said sub-clause

[No. 1254/F. No. 275/12/76-[TJ]

K. R. RAGHAVAN, Director

#### नई दिल्ली, 25 मार्च, 1976

का॰ श्रा॰ 1686.— सर्वसाधारण की जामकारी के लिए यह श्रिधसूचित किया जाता है कि निम्नलिखित संस्था को, केन्द्रीय प्रस्थक्ष कर बोर्ड द्वारा, सायकर अधिनियम, 1961 की धारा 35थ की उपधारा (2) के खंण्ड (क) के प्रयोजनार्थ; विसीय, सामग्री श्रीर साधारण प्रश्नत्थ के क्षेत्रो में प्रबन्ध परामर्शी सेवा प्रस्तुत करने के लिए अनुसोदित किया गया है।

#### संस्थाका नाम

ए० एफ० फर्गूमन एण्ड कम्पनी चार्टर्र एकाउण्टेण्ट्स मुख्यई । यह प्रमुमोदन 19 सितम्बर, 1975 से प्रभावी है ।

[सं० 1259 (फ० स० 203/128/75-माई०टी० ए० II)]

टी० पी० झनझनवाला, सचिव

#### New Delhi, the 25th March, 1976

S.O. 1686.—It is hereby notified for general information that the institution mentioned below has been approved by the Central Board of Direct Taxes for the purposes of clause (a) of sub-section (2) of Section 35D of the Income-tax Act, 1961 for rendering management consultancy services in the field of Financial, Material & General Management.

#### NAME OF THE INSTITUTION

A. F. FERGUSON & CO., CHARTERED ACCOUN-ANTS. BOMBAY. The approval takes effect from 19th September, 1975.

[No. 1259/F. No. 203/128/75-ITA, II]

T. P. IHUNJHUNWALA, Secv.

## उद्योग और नागरिक पूर्ति मंत्रालय (नागरिक पूर्ति और सहकारिता विभाग)

नई विस्ली, 6 मई, 1976

कार ग्रार 1687.—केन्द्रीय मरकार, ग्रियम मंतिया (विनियमन) ग्रिधिन्यम, 1952 (1952 का 74) की धारा 5 के ग्रधीन सेट्रल ढंण्डियन कमिंग्रियल क्ष्मिचेंज लिमिटेंड खालियर द्वारा मान्यता के नवीकरण के लिए किये गये श्रावेदन पर वायदा बाजार श्रायोग के परामर्ण से बिचार करके श्रीर यह ममाधान हो जाने पर कि ऐसा करना व्यापारिक के हित में ग्रीर लोक हित में भी होगा, एतद्द्वारा, उक्त ग्रिधिनियम की धारा 6 द्वारा प्रदत्त एक्सिचेंग का प्रयोग करते हुए उक्त एक्सचेंज को ग्रलसी की ग्रिप्तिम सिवदान्नों के बारे में 2 जून, 1976 से 1 जून, 1977 (जिसमें ये दोनों दिन भी सम्मिलित है) एक वर्ष की ग्रितिस्क्त कालावधि के लिए मान्यता प्रदान करती है। 21 G of 1/76—2.

2. एतद्द्वारा प्रवत्त मान्यता इस गर्स के प्रध्यधीन है कि उक्त एनगनाज ऐसे निवाल का अनुपासन करेगा जो बायदा बाजार प्रायोग इत्या समय-समय पर वियं जाये ।

> [संख्या 12(8) श्राई०टी०/76] वी० एन० लाल, श्रवर समिव

#### MINISTRY OF INDUSTRY & CIVIL SUPPLIES

#### (Department of Civil & Cooperation)

New Delhi, the 6th May, 1976

- S.O. 1687.—The Central Government, having considered in consultation with the Forward Markets Commission, the application for renewal of recognition made under Section 5 of the Forward Contracts (Regulation) Act, 1952 (74 of 1952) by the Central India Commercial Exchange Itd., Gwalior, and being satisfied that it would be in the interest of the trade and also in the public interest so to do, hereby grants in exercise of the powers conferred by Section 6 of the said Act, recognition to the said Exchange for a further period of one year from 2nd June, 1976 to the 1st June, 1977, both days inclusive, in respect of forward contracts in linseed.
- 2. The recognition hereby granted is subject to the condition that the said Exchange shall comply with such directions as may from time to time be given by the Forward Market Commission.

[F. No. 12(8)-IT/76] B. N. LALL, Under Secy.

#### विवेश मंत्रालय

नई दिल्ली, 20 ग्रप्रैल, 1976

का॰ ग्रां० 1688.—हज समिति प्रिधिनियम, 1959 (1951 का 51 वां) की धारा 6 की उपधारा (1), (4) धौर (5) के धनुपालन में 6 सितम्बर, 1975 को हुई समिति की बैठक में श्री प्रहमद बी॰ जकारिया के हुण समिति वंबई के सभापित के रूप में श्रीर सर्वश्री रिद्वान बी हेस्मि श्रीर मुसताज मोहम्मव खान के उप-सभापित के रूप में जुनाव की इसके द्वारा घोषणा की जाती है।

[सं० एम० (हज) 118-1/11/75] ए० खलीली, निवेशक (हज)

#### MINISTRY OF EXTERNAL AFFAIRS

New Delhi, the 20th April, 1976

S.O. 1688.—In pursuance of Sub-sections (1), (4) & (5) of Section 6 of the Haj Committee Act, 1959 (No. 51 of 1961), the election of Shri Ahmed B. Zakaria as Chairman and Sarvashri Ridwan B. Harris and Mumtaz Mohd. Khan as Vice-Chairmen of the Haj Committee, Bombay, at the meeting of the Committee held on the 6th September, 1975, is hereby notified.

[No. M(Haj) 118-1/11/75]
A. KHALEELI, Director (Haj)

#### पेट्रोलियम और रसायन मंद्रालय (पदोलियम विभाग)

नई दिल्लो, 6 मर्ड, 1976

का० ग्रा० 1689.—यत पेट्रोलियम, पाइपलाइन (भूमि के उप-योग के ग्राधिकार का अर्जन) अधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) के श्रधीन भारत सरकार के पैट्रोलियम श्रीर रंगापन मंत्रालय (पेट्रोलियम विभाग) की श्रधिसूचना था० श्रा० सं० 2759 तारीख 4-8-75 द्वारा केन्द्रीय सरकार न उस श्रधिसूचना से संलग्न श्रनुसूची में निर्निदिष्ट भूमियों के उपयोग के श्रधिकार को पाइप लाइनों के विश्वान के प्रयोजन के लिये श्रीजित करने का धपना ग्राशय धोषित कर दिया था;

श्रीर यतः सक्षम प्राधिकारी के उक्त श्रधिनियम की धारा 6 की उपधारा (1) के श्रधीन सरकार को रिपोर्ट देवी है;

श्रीर भागे, यतः केन्द्रीय सरकार ने उक्त रिपोर्ट पर विचार करने के पश्चात् इस श्रधिसूचना से संखयन अनुसूची में जिनिर्दिष्ट भूमियों में उपयोग का श्रधिकार श्रर्णित करने का विनिश्चय किया है;

प्रवन्न प्रतः उक्त प्रधिनियम को धारा 6 की उपधारा (1) द्वारा प्रवन्त प्रक्ति का प्रयोग करते हुये केन्द्रीय सरकार एतद्द्वारा घोषित करती है कि इस प्रधिसूचना से सलग्न धनुसूची में विनिर्दिष्ट उक्त भूमियो में उपयोग का प्रधिकार पाइपलाइन विछाने के प्रयोजन के लिये एनद्द्वारा घर्जित किया जाता है;

श्रीर, श्रागे उस धारा की उपधारा (4) ग्रारा प्रदत्त शिक्तयों का प्रयोग करते हुये केन्द्रीय सरकार निवेश देती है कि उक्त भूमियों में उपयोग का धिधकार केन्द्रीय सरकार में बिहित होने के बजाय तेल श्रीर प्राकृतिक गैस श्रायोग में, सभी संघकों से मुक्त रूप में, इस घोषणा के प्रकाशन की इस तारीख को निहित होगा।

#### ग्र**नु**स्ची

10 लाईन्स को जी० जी० एस० कम सी० टी० एफ काबी तक प्रत्यावर्तन के लिए पाइपलाइम बिछाने के लिए उपयोग के प्रधिकार का द्वर्जन ।

राज्य : गुजरात	 जिला : मेहसान	ग तालुका	: कार्द	J
गौव	 सर्वेक्षण नं०	हे <del>षटे</del> यर ए०	मार <b>ः</b> मार० <b>१</b> ०	सेण्टीयर
I	 2	3	4	5
चलासन .	71 93/पी०	0	09 11	00

[सं॰ 12016/10/75-एल॰ एण्ड एल॰]

#### MINISTRY OF PETROLEUM & CHEMICALS

(Department of Petroleum)

New Delhi, the 6th May, 1976

S.O. 1689—Whereas by a notification of the Govt. of India in the Ministry of Petroleum & Chemical (Department of Petroleum) S.O. No. 2759 dated 4-8-75 under sub-section (1) of section 3 of the Petroleum Pupelines (Acquisition of Right of User in Land), Act 1962 (50 of 1962), the Central Government declared its Intention to acquire the Right of User in the lands specified in the schedule appended to that notification for the purpose of laying pipelines;

And whereas the competent authority has mader subsection (1) of section 6 of the said Act, submitted report to the Government;

And further whereas the Central Government has after considereing the said report, decided to acquire the right of user in the lands specified in the schedule appended to this notification;

Now therefore in exercise of the power conferred by subsection (1) of the section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipelines;

And further in exercise of the power conferred by subsection (4) of that Section, the Central Government directs that right of user in the said lands shall instead of vesting in the Central Government vost on their date of the publication of his declaration in the Oil & Natural Gas Commission free from all encumbrances.

#### **SCHEDULE**

Acquisition of Right of User for laying Pipeline for Diversion of 10 lines to GGS-cum-CFF Kadi,

State: Gujarat District: M		t: Mehsana	: Mehsana Taluka :		
Village	Survey No.	Hectare	Are	Centiare	
Chalasan	71 93/P	0	09 41	00 00	

[No. 12016/10/75-L&L]

का० मा० 1690 -- यतः केन्द्रीय सरकार को यह प्रतीत होता है कि लोक हित में यह श्रावश्यक है कि गुजरात राज्य में डी० एस० एन० के० 73 ग्रीर 74 से श्रार० यू० एन० के० एल० तक पैट्रोलियम के परिवहन के लिए पाइप लाइन तेल तथा प्राकृतिक गैस श्रायोग द्वारा विखाई जानी चाहिए;

श्रीर यतः यह प्रतीत होता है कि ऐसी लाइनो को बिछाने क प्रयोजन के लिए एतद्पाबद्ध श्रमुसूची में विणित भूमि में उपयोग का श्रधिकार प्रजित करना श्रावण्यक है;

श्रतः, प्रव पेट्रोलियम पाइपलाइन (भूमि में उपयोग के श्रीधकार का श्रर्जन) अधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) द्वारा प्रवत्त मिल्सयों का प्रयोग करते हुए केन्द्रीय सरकार ने उसमें उपयोग का श्रीधकार श्रीजित करने का श्रपना श्राणय एत्युद्वारा घोषित किया है;

बंशर्ते कि उक्त भूमि में हितबढ़ कोई व्यक्ति, उस भूमि के नोवे पाइपलाइन बिछाने के लिए झाक्षेप समक्ष प्राधिकारी, तेल तथा प्राकृतिक गैस आयोग, निर्माण और वेखभाल प्रभाग, मकरपुरा रोड बरौदा-9 को इस अधिसूचना की तारीख से 21 दिनों के भीतर कर सकेगा;

श्रौर ऐसा घाक्षेप करने वाला हर व्यक्ति विनिर्दिष्टतः यह भी कथन करेगा कि क्या बह चाहना है कि उसकी सुनवाई व्यक्तिशः हो या किसी विधि व्यवसायी की मार्फत।

#### ग्रम् सूची

एन० के० 73 क्यौर 74 से एन०के० एल० तक भूमि के उपयोग का अधिकार

राज्य गु <b>जर</b> ।त	जिला मेहर	प्रा <b>ना</b> तालु <b>क</b>	तालुका: कादी			
— -—— — गांव	—— —— सर्थेक्षण नं <b>ः</b>		न्नार० सेण्टि ि यर			
1	2		4 5			
सूरज .	. 721		07 50			
	720	0	07 00			
	584	0	04 50			

[संख्या 12016/2/76-एल०एण्ड एल०]

टी ०पी ० सुबह्मामियन, प्रथर सचिव

- S. O. 1690.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from d.s. NK-73 & 74 to R.O.U. NKL in Gujarat State, pipeline should be laid by the Oil & Natural Gas Commission;
- 2. And Whereas it appears that for the purpose of laying such pipelines it is necessary to acquire the Right of User in the land described in the schedule annexed hereto;
- 3. Now therefore, in exercise of the powers conferred by sub-section (1) of the section 3 of the Petroleum lines (Acquision of Right of User in land) Act, 1962 (50 of 1962) the Central Government hereby declares its intention to acquire the Right of User therein;
- 4. Provided that any person interested in the said land may, within 21 days from the date of this notifiction, object to the laying of the pipeline under the land to the Competent Authority, Oil & Natural Gas Commission, Construction & Maintenance Division, Makarpura Road, Baroda-9;
- 5. And Every Person making such an objection shall also state specifically whether he wishes to be heard in person or by a legal practitioner.

#### SCHEDULE

R.O.U. from NK-73 & 74 To R.O.U. NKL

State : Gujarat	Distric	t; Mchsana	Та	luka : Kadi
Village	Survey No.	Нестаге	Are	Centiare
Suraj	721	0	07	50
-	720	0	07	00
	584	0	04	50

(No. 12016/2/76-L&L)

T.P. SUBRAHMANYAN, Under Secy.

#### उर्जा मंत्रालय

(कोयला विभाग)

नई विस्ली, 29 ग्रप्रैल, 1976

कार ग्रा० 1691. -- केन्द्रीय सरकार ने, कोयला वाले क्षेत्र (अर्जन ग्रौर विकास) ग्रिक्षित्यम, 1957 (1957 का 20) की घारा 7 की उपधारा (1) के अधीन भारत सरकार के ऊर्जा मंद्रालय (कोयला विकाग) की प्रधिमूचना कार ग्रा० संर 110 (ई), तारीख 24 फरवरी, 1975 द्वारा उस प्रक्षिसूचना से संलग्न अनुसूची 'क' में वर्णित भूमियों को तथा शनुसूची 'ख' में वर्णित भूमियों को तथा शनुसूची 'ख' में वर्णित भूमियों में खनन करने, खोदन करने, वेघान करने, खोदने ग्रौर खनजों की खोज करने उन्हें निकालने, परिचालित करने ग्रौर वहन कर ले जाने के ग्रिधकारों को ग्राजित करने की ग्राजय की सूचना ही थी;

भौर सक्षम प्राधिकारी ने उक्त अधिनियम की धारा 8 के प्रनुपरण में केन्द्रीय सरकार को अपनी रिपोर्ट देवी है;

श्रीर केन्द्रीय सरकार का सक्षम प्राधिकारी की रिपोर्ट पर विचार करने के पण्चात् तथा महाराष्ट्र सरकार से परामर्ण करने के पश्चात् समाधान हो गया है कि .--

(क) इससे संलग्न श्रनुसूची 'क' में वर्णित 1050.00 एकड़ (लगभग) या 110.75 हैंक्टेयर (लगभग) ब्राली भूमि, श्रौर (ख) इससे संलग्न अनुसूची 'ख' में वर्णित 120.80 एकड़ (लगभग) या 48.56 हैंक्टैयर (लगभग) बाली भमियो में खनन करने खबान करने, मेधन करने, खोयने और खनिओं की खोज करने उन्हें निकालने परिचालित करने धीर बहन कर ले जाने के धिकार, धाजित किए जाने चाहिए।

शतः, प्रम, केन्द्रीय सरकार, उक्त अधिनियम की धारा 9 की उपधारा (1) द्वारा प्रदन शिक्तयों का प्रयोग करने हुए, घोषणा करती है कि उक्त अनुमूची 'क' मे विणित 1050.00 एकड़ (लगभग) या 410.75 हैक्टैयर (लगभग) वाली भूमि तथा उक्त अनुमूची 'ख' में विणित 120.00 एकड़ (लगभग) या 48.56 हैक्टैयर (लगभग) या 48.56 हैक्टैयर (लगभग) याली भूमियो में खनन करने, खदान करने, बंधन करने, खोदने और खनिजों की खोज करने, उन्हें निकालने परिचालित करने और बहन कर ले जाने के अधिकार इसके हारा धर्जित किए जाते है।

इस श्रिष्म्चना के श्रन्तगंत श्राने वाले क्षेत्र के रेखांक का निर्देक्षण कलक्टर, नागर्र (महाराष्ट्र) के कायितिय में अथवा कोयला निययक के कार्यालय, 1 काऊंमिल टाउस स्ट्रीट, कलकक्ता में श्रथवा सेट्रल गोल फील्ड्म लिमिटेड (राजस्थ शनुभाग) के कार्यालय वरंभगा हाऊस, राची में किया जा सकता है।

ष्रनुसूची 'क' पाटनसौंगी खण्ड काम्पटी कोयला क्षेत्र महाराष्ट्र उपखंण्ड I

> हा० स० राजस्व/17/75 सारीखा 2-6-1975

(जिसमें श्रक्तित की जाने वाली भूमियां वर्षित है)

#### सभी प्रधिकार

	क्षेत्र	बंदो- बस्त संख्या	तहसील		ग्राम	ऋम सं०
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11	1)	15	11		<del>तूर</del>	3.
1)	n	16	"	•	नसानवोगी . टनसौंगी)	
,,	,,	11	नागपुर	ft)	लबाणी (नद्युक पाण	5.
_	11 1) 1)	13 15 16	11 11	~	योडस (कोटस) . सूर . जसानवोगी . टनसौगी)	2. 3. 4.

पिपला ग्राम में ग्राजित प्लाट संख्या.-- 99 (भाग) ग्रीर 191-193(पी).

कोडस (कोडस) प्राप्त में अजित प्लाट संख्या.---1,2 (पी) 3,4,5 (पी) 7 (पी), 13 पी, 14 (पी), 15, 16, 17 (पी) 18 से 25 26 (पी), 28 (पी), 29 (पी), 32 (पी), 33 (पी), 34 35 (पी), 36 (पी), 37 में 61, 62/1, 62/2, 63/1, 63/2, 64/2, 65 से 102 103/1, 103/2, 104 से 110, 111 (पी), 112 से 117, 118/1, 118/2, 119 (पी), 120 से 122, 123 (पी) 138 (पी) 167 (पी), 168 (पी), 169 (पी), 170 (पी) 171 (यी), 1972

(पी), 171 (पी), 172 (पी), 173 (पी), 1974 (पी), 1975 (पी) 176 (पी), 193 194/1, 194/2, 195, 196 ग्रीर 197.

एस्तूर ग्राम मे भ्रजित प्लाट संख्या 83 (पी),

पाटनसानवोगी (पाटनसोगी) ग्राम मे भ्राजित प्लाट संख्या.--290 (पी) 291 (पी), 292,293 (पी), 294 (पी), 395 से 298, 303 (पी), 304, 305 (पी), 307 (पी), 340 (पी), 341 (पी) 342 से 347, 348 (पी) 354 (पी), 355, 356 (पी), 361/1(पी), 361/3(पी), 362(पी) 380 (पी), 381(पी) 385(पी), 3387(पी), 388(पी), 388 से 314, 415(पी)

तंदुलक्षण (नदुक्तपाण) ग्राम में ग्राजित लाट सख्या -- । (पः), 64 (पी), 65 ति (पी), 67 (पी) सीमा वर्णन.--

- ए-बी.→-लाइन पाटनसानवोगी (पाटनसौगी) ग्राम के प्लाट संख्या 361/3 356, 351, 341, 310 भ्रीर 415 348 से होकर जाती है और बिन्दु 'बी' पर मिलती है।
- बी-सीं लाइन पाटनमानवोगी (पाटनसौगी) ग्राम के प्लाट सख्या 415 (नाला) की भ्रांशिक दक्षणी सीमा के गाथ-माथ जाती है भीर बिन्दु 'सी' पर मिलती है।
- सी-डी:--लाइन पाटनमानवोगी (पाटनसोगी) धाम के प्लाट सख्या
  415 से होकर और सदुसवाणी (नदुक पाणी) ग्राम के प्लाट सख्या
  1 से होकर, अर्थात् कोलर नदी में से डोबर जाती है श्रौर
  बिन्दु 'डी' पर मिसती है।
- डी-ई.--लाइन तदुलवाणी (नदुक्याणी) ग्राम के प्लाट सख्या 1 (कोलर नदी की आंधिक दक्षिणी सीमा) की आंधिक दक्षिणी सीमा के साथ-साथ और प्लाट संख्या 87,88,89 और 90 की दक्षिणी सीमा के साथ-साथ जो काछोडस (कोइ्स) ग्राम की भी ग्रांणिक दक्षिणी सीमा भी है, जाती है और बिन्दु 'ई' पर मिलती है।
  - ई-एफ-जी.--लाइने प्लाट संख्या 65 (कोलर नदी) की पश्चिमी सीमा के साथ-साथ और तदुलवाणी (नदुकवाणी) ग्राम की प्लाट संख्या 64,67 श्रीर 66 से होकर जाती है और बिन्दु जी पर मिलसी है।
- जो-एच-श्राई —-लाइने तंदुलवाणी (तदुक्तपाणी) श्रीरबीड काश्रोड्स ग्रामो श्रांशिक सामान्य सीमा के माथ-माथ जाती है श्रीर बिन्दु 'श्राई' पर मिलती है।
- आई. जे. के एल---लाईने बीड काश्रोड्स (कोड्स) ग्राम की मामान्य सीमा के साथ-साथ जासी है श्रौर बिन्दु 'ल' पर मिलसी है।
- एल.एम --लाइन पिपला ग्राम और बीड़ कोग्रोड्स ग्राम की ग्रांशिक सामान्य मीमा के साथ-माथ जाती हैं ग्रौर 'एम' बिल्वु पर मिलती है ।
- एम-एन.——लाइने पिपला ग्राम के प्लाट संख्या 191-193 ग्रौर 99 से हॉकर जाती है ग्रौर बिन्दु 'न' पर मिलती है।
- एन-भ्रो.—-लाइन सड़क की ग्रांशिक उत्तरी सीमा के साथ-साथ ग्रंथीत् पिपला ग्राम के प्लाट सख्या 99 की ग्रांशिक उत्तरी सीमा के माथ साथ ग्रीर ग्राम काग्रोड्स (कोड्स) के प्लाट संख्या 193 की श्राणिक उत्तरी सीमा के माथ-साथ जाती है है ग्रीर बिन्धु 'ग्री' पर मिलती है।

- क्रो-पी-क्यू०-फार-एस -- लाइन काफ्रीड्रास (क्रोड्स) ग्राम के प्लाट संख्या 176, 111, 175, 174, 173,172,171,170,169, 168, 167, 119, 138 123 11 भीर 12 से होकर जाती है भीर बिन्द 'एस' पर मिलती हैं।
- एस-टी-यू.--लाइने काम्रोड्स (कोड्स) ग्राम के प्लाट संख्या 12,17, 7,6, 5,6 श्रीर 2 से होकर, एल्तूर ग्राम के प्लाट संख्या 83 से होकर, पाटनसान बोगी (पाटनसोगी) ग्राम के प्लाट संख्या 291,290, 293 श्रीर 294 से होकर जाती है श्रीर बिन्तु 'यु' मिलती हैं।
- यू-वी -- लाइन रेलवे लाइन की ग्राणिक उत्तरी सीमा के साथ-साथ, ग्रंथीत् प्लाट मं॰ 320 की ग्राणिक उत्तरी सीमा के साथ-साथ, पाटनमानबोगी (पाटनसौगी) ग्राम की लाट संख्या 300 की उत्तरी सीमा के साथ-साथ, काग्रोड्स (कोड्स) ग्राम के लाट संख्या 26 की ग्रांणिक उत्तरी सीमा के साथ-माथ जाती है ग्रौर बिन्दु 'वी' पर मिलती है।
- बी०ए लाइन काभ्रोड्म (कीड्म) ग्राम के प्लाट संख्या 26, 36, 35, 32, 33, 29 धौर 28 से होकर पाटनसानवोगी (पाटन सौगी) ग्राम के प्लाट सख्या 303, 305, 307, 388, 386-387, 385, 381, 380, 362, 361/1 धौर 361/3 से होकर जाती है धौर श्रारम्भ बिन्दु (ए'पर मिलती है।

#### ध्रनुसूची 'ख' उपखण्ड-II

ष्ट्रा० सं० राजस्य 17/75 तारीख 2-6-75 (जिसमें वे भूमियां दिशित है जिनमें खनन करने, खदान करने, वेधन करने, खोदने भौर खनिजों की खोज करने, उन्हें निकालने, परि-चालित करने श्रीर वहन कर से जाने के अधिकार भजित किए जाने हैं)

#### खनन प्रधिकार

ऋम ग्राम सळ्या	तहसीस	बदो- बस्त सख्या	जिला	क्षेत्र टिप्प- णियां
	 मावनेर	13 16	•	भाग
- कुल क्षेत्र	120 00 48.56	एकड्		

काभ्रो**ड्**म (कौड्म) ग्राम में भ्राजित प्लाट संख्या :---(26पी) 27, 28 (पी) 29 (पी) 30,31,32 (पी) 33(पी) 35(पी) श्रौर 36 (पी)

पाटनमानवोगी (पाटनमांगी) ग्राम में ग्रॉजन प्लाट संख्या.—300, 301, 302, 303(पी), 305(पी), 306, 307(पी), 308, 309, 310(पी), 312 (पी), 313 (पी), 314(पी), 320(पी), 324 (पी), 361/1(पी), 361/2 (पी), 361/3(पी) 362(पी), 363, 364(पी), 365(पी), 377(पी), 378, 379,380(पी), 381(पी), 382, 383 (पी), 384 (पी), 385 (पी) 386-387 (पी), श्रीर 388 (पी)

सीभा वर्णन:--

यू-इब्ल्यू---लाइन पाटनसानवोगी (पाटनसौगी) ग्राम के प्लाट संख्या 320, 310,312, 313, 314, 324, 384, 385 और 377 से होकर जाती है और बिन्दु 'इस्ल्यू' पर मिलती है।

डब्ल्यू-ए.—साइन पाटनसानकोगी (पाटनमौगी) ग्राम के प्लाट सख्या 362, 365, 364, 361/2, 361/3 से होकर जाती है ग्रौर बिन्दु 'ए' पर मिसती है।

ए-की.—-लाइन पाटनसानकोगी (पाटनसोगी) ग्राम की प्लाट सख्या 361/3, 361/1, 362, 380, 381, 385, 386-387, 388 307, 305 श्रीर 303 से होकर , काझोडस (कौडस) ग्राम के प्लाट संख्या 28, 29, 33, 32, 35, 36 श्रीर 26 से होकर जाती है श्रीर बिन्दु 'वी' पर मिलती है।

बी-यू.---लाइन रेलवे लाइन की श्रांशिक उत्तरी सीमा के साथ-साथ श्रंथांत् काश्रोडस (कौडस) ग्राम के प्लाट संख्या 26 की श्रांशिक उत्तरी सीमा के साथ-साथ पाटनसानबोगी (पाटनसौगी) के प्लाट संख्या 300 की उत्तरी सीमा के साथ-साथ प्लाट संब 320 की श्रांशिक उत्तरी सीमा के साथ-साथ प्लाट संब 320 की श्रांशिक उत्तरी सीमा के साथ-साथ जाती है और श्रारम्भ 'यू' पर मिलसी है।

[सं० सी-3-2(6)/71-सी०5/सोईएल]

#### MINISTRY OF ENERGY

#### (Department of Coal)

New Dolhi, the 29th April, 1976

S.O. 1691 —Whereas by the notification of Government of India in the Ministry of Energy (Department of Coal) S.O. No. 110(E) dated the 24th February, 1975, under sub-section (1) of section 7 of the Coal Bearing Areas (Acquisition and Development) Act, 1957 (20 of 1957), the Central Government gave notice of its intention to acquire the lands described in Schedule 'A', and the rights to mine, quarry, bore, dig and search for, win, work and carry away minerals in the lands described in Schedule 'B', appended to that notification;

And whereas the competent authority in pursuance of section 8 of the said Act has made its report to the Central Government:

And whereas the Central Government, after considering, the report of the competent authority and after consulting the Government of Maharashtra is satisfied that—

- (a) the land measuring 1050.00 acres (approximately) or 410.75 hectares (approximately) described in Schedule 'A' appended hereto, and
- (b) the rights to mine, quarry, bore, dig and search for, win, work and carry away minerals in the lands measuring 120.00 acres (approximately) or 48.56 hectrares (approximately) described in schedule 'B' appended hereto, should be acquired.

Now, therefore, in exercise of the powers conferred by subsection (1) of section 9 of the said Act, the Central Government hereby declares that the land measuring 1050.00 acres (approximately) or 410.75 hectares (approximately) described in the said Schedule 'A' and the rights to mine, quarry, bote, dig and search for, win, work and carry away minerals in the lands measuring 120.00 acres (approximately) or 48.56 hectares (approximately) described in the said schedule 'B' are hereby acquired.

The plan of the area covered by this notification may be inspected in the office of the Collector, Nagpur (Maharashtra) or in the office of the Coal Controller, 1, Council House Street, Calcutta or in the Office of the Central Coalfields Limited (Revenue Section), Darbhanga House, Ranchi.

#### SCHEDULE 'A'

Patansaongi Block Kamptec Coalfield MAHARASHTRA

Sub-Block-1

Drg. No. Rev/17/75 Dated 2-6-1975 (Showing lands acquired)

All Rights

Serial Village number	Tehsil	Bando- bast number	District Are	a Remarks
1. Pipla	Saoner		Nagpur	Part
2. Kaodas (Kodas)	**	13	,, ·	,,
3. Eltur	,,	15	11	,,
4. Patansanwogi (Patansaongi)	**	16	**	,,
<ol><li>Tandulwani (Naduk Pani)</li></ol>	Nagpur	11	**	,,

TOTAL ARFA:—1050.00 acres (approximately) or 410.75 hectares (approximately)

Plot numbers acquired in village Pipla :-99(part) and 191-193 (P).

Plot numbers acquired in village Kaodas (Kodas):—1, 2 (P), 3, 4, 5(P), 6(P), 7(P), 13(P), 14(P), 15, 16, 17(P), 18 to 25, 26(P), 28(P), 29(P), 32(P), 33(P), 34, 35(P), 36(P), 37 to 61, 62/1, 62/2, 63/1, 63/2, 64/1, 64/2, 65 to 102, 103/1, 103/2, 104 to 110, 111(P), 112 to 117, 118/1, 118/2, 119(P), 120 to 122, 123(P), 138(P), 167(P), 168(P), 169(P), 170(P), 171(P), J72(P), 173(P), 174(P), 175(P), 176(P), 193, 194/1, 194/2, 195, 196 & 197.

Plot numbers acquired in village Eltur :- 83(P).

Plot numbers acquired in village Patansanwogi (Patansaongi):—290(P), 291(P), 292, 293(P), 294(P), 295 to 299, 303(P), 304, 305(P), 307(P), 340(P), 341(P), 342 to 347, 348(P), 354(P), 355, 356(P), 361/1(P), 361/3(P), 362(P), 380(P), 381(P), 385(P), 386-387(P), 388(P), 389 to 414, 415(P).

Plot numbers acquired in village Tandulwani (Nadukpani):--- 1(P), 64(P), 65, 66(P), 67(P).

Boundary Description :-

- A-B line passes through plot numbers 361/3, 356, 354, 348, 341, 340 and 415 of village Patansanwogl (Patansaongi) and meets at point 'B'.
- B—C line passes along the part Southern boundary of plot number 415 (Nala) of vidage Patansanwogi (Patansaongi) and meets at point 'C'.
- C-D line passes through plot number 415 of village Patansanwogi (Patansaongl) and through plonumber 1 of village Tandulwani (Nadukpani i.e. through River Kolar and meets at point 'D'.)
- D-E line passes along the part southern boundary of plot number I (part southern boundary of River Kolar) of village Tandulwani (Nadukpani) and along the Southern boundary of plot numbers 87, 88, 89 and 90 which is also the part southerns boundary of village Kaodas (Kodas) and meets at point 'E'.
- E—F—G lines pass along the Western boundary of plot number 65 (Kolar River) and through plot number 64, 67 and 66 of village Tandulwani (Nadukpani) and meet at point 'G'.

G—H—I	lines pass along the part common boudary of villages
	Tandulwani (Nadukpani) and Bid Kaodas and
	meet at point 'P'.

I—J— lines pass along the common boundary of villages
 K—L Bid Kaodas and Kaodas (Kodas) and meet at point 'L'.

L-M line passes along the part common boundary of villages Pipla and Bid Kaodas and meets at point 'M'.

M—N line passes through plot numbers 191-193 and 99 of village Pipla and meets at point 'N'.

N—O line passes along the part 'Northern boundary of road that is among the part northern boundary of plot number 99 of village Pipla and along the part northern boundary of plot number 193 of village Kaodas (Kodas) and meets at point 'O'.

O—P—Q lines pass through plot numbers 176, 111, 175, 174, R—S 173, 172, 171, 170, 169, 168, 167, 119, 138, 123, 14 and 12 of village Kaodas (Kodas) and meet at point 'S'.

S—T—U lines pass through plot numbers 12, 17, 7, 6, 5, 6 and 2 of village Kaodas (Kodas), through plot number 83 of village Eltur, through plot numbers 291, 290, 293 and 294 of village Patansanwogi (Patansaongi) and meet at point 'U'.

U-V line passes along the part northern boundary of Railway line i.e. along the part northern boundary plot number 320, along the northern boundary of plot number 300 of village Patansanwogi (Patansaongi) along the part northern boundary of plot number 26 of village Kaodas (Kodas) and meets at point 'V'.

V—A line passes through plot numbers 26, 36, 35, 32, 33, 29 and 28 of village Kaodas (Kodas) through plot numbers 303, 305, 307, 388, 386-387, 385, 381, 380, 362, 361/1, and 361/3 of village Patansanwogi (Pa:ansaongi) and meets at starting point 'A'.

#### SCHEDULE 'B'

#### Sub-Block-II

Drg. No. Rev/17/75

Dated 2-6-75

(Showing lands where rights to mine, quarry, bore, dig and search for, win, work and carry away minerals are to be acquired).

#### Mining Rights

Serial Village No.	Tahsil	Bandoba- st number	District .	Arca Remarks
1. Kaodas (Kodas) 2. Patansanwogi (Patansaongi)	Saoner Saoner	13 16	Nagpur Nagpur	Part. Part.
				pproximately)

Plot numbers acquired in village Kaodas (Kodas):—26(P), 27, 28(P), 29(P), 30, 31, 32(P), 33(P), 35(P) and 36(P).

Plot numbers to be acquired in village Patansanwogi (Patansaongi):—300, 301, 302, 303(P), 305(P), 306, 307(P), 308 309, 310(P), 312(P), 313(P), 314(P), 320(P), 324(P), 361/1(P), 361/2(P), 361/3(P), 362(P), 363, 364(P), 365(P), 377(P), 378, 379, 380(P), 381(P), 382, 383(P), 384(P), 385(P), 386-387(P) and 388(P). Boundary Description:

U—W line passes through plot numbers 320, 310 312, 313, 314, 324, 384, 383 and 377 of village Patansanwogi (Patansaongi) and meets at point 'W'

W—A line passes through plot numbers 362, 365, 364 361/2, 361/3 of village Patansanwogi (Patansaongi) and meets at point 'A'.

A-V line passes through plot numbers 361/3, 361/1 362, 380, 381, 385, 386-387, 388, 307, 305 and 303 of

village Patansanwogi (Patansaongi), through plot numbers 28, 29, 33, 32, 35, 36 and 26 of village Kaodas (Kodas) and meets at point 'V',

V—U line passes along the part northern boundary of Railway line i.e. along the part northern boundary of plot number 26 of village Kaodas (Kodas) along Northern boundary of plot number 300, along part Northern boundary of plot number 320 village Patansanwogi (Patansaongi) and meets at starting point 'U'.

[No. C3-2(6)/71-C5/CEL]

#### नई दिल्ली, 6 मई, 1976

का० आ० 1692.— केन्ब्रीय सरकार ने, कोयला वाले क्षेत्र (अर्जन स्नौर विकास) अधिनियम, 1957 (1957 का 20) की धारा 7 की उपधारा (i) के अधीन जारी की गई भारत सरकार के इस्पात और खान मन्त्रालय (खान विभाग) की अधिसूचना सं० का० आ० 1855, तारीख 12 जुलाई, 1971 द्वारा उस अधिसूचना से संलग्न अनुसूची में विनिद्दिष्ट परिक्षेत्र में भूमि अर्जित करने के अपने आश्रय की सूचना दी थी;

श्रीर मक्षम प्राधिकारी ने उक्त श्रिधिसूचना की धारा 8 के श्रनुसरण में श्रपनी रिपोर्ट केन्द्रीय सरकार को दी है:

श्रीर केन्द्रीय सरकार का पूर्वोक्त रिपोर्ट पर विकार करने के पश्चात् श्रीर उत्तर प्रवेश सरकार से गरामर्श करने के पश्चात् यह समाधान हो गया है कि इससे उपावद्ध श्रनुसूची में विणित 102.00 एकड़ (लगभग) या 39.28 हेक्टेयर्स (लगभग) के माप की भूमि को श्रीजित किया जाना चाहिए।

प्रतः, श्रवं, केन्द्रीय सरकार, उक्त श्रविनियम की धारा 9 की उप-धारा (1) द्वारा प्रदक्त शक्तियों का प्रयोग करते हुए कोवित करती है कि उक्त अनुसूची में वर्णित 102.00 एकड़ (लगभग) या 39.28 हेक्टेयर्स (लगभग) के माप की सुमि को श्रजित कर लिया गया है।

2. इस प्रधिमूचना के भ्रन्तर्गत ग्राने वाली रेखाग्रों का निरीक्षण कलक्टर, मिर्जापुर, उत्तर प्रदेश के कार्यालय में या कोयला नियन्त्रक के कार्यालय, काउन्सिल हाउस स्ट्रीट, कलकत्ता में या सेन्ट्रल कोलफील्ड्स लिमिटेड के कार्यालय (राजस्य श्रनुभाग) दरभंगा हाउस, रांची (बिहार) में किया जा सकेगा।

भनुसूची उप-ब्लाक क, क भौर च जोगीचौरा ब्लाक

वीणा भौर सिंगरौली V परियोजना सिंगरौली कोयलावाले क्षेत्र (३० प्र०)

> ड्राइंग सं० राजस्व/74/75 तारीखा 8-12-75 (घजित क्षेत्र विश्ति किएगएहैं)

#### उप-ज्याक-- घ सभी ग्रधिकार

<ol> <li>बंशी दुधी सिगरौली 8 मिस्स्रा मिजिपुर भाग (खैन्दा)</li> </ol>	· — - फम ग्राम सं०	- तहसील	परगना	— – परगना मं०	थाना	 जिला	क्षेत्र	 टिप्पणियां
	1. बंशी			8			भाग	

कुल क्षेत्र 1.55 एकड़ (लगभग) या 9.63 हेक्टेयर्स (लगभग) प्राम बंशी में भ्राजित प्लाट सं० -301 से 301

भीमा वर्णन

**新--新/1** लाईन ग्राम वंशी में प्लाट सं० 301 भी पश्चिमी सीमा के साथ साथ जाती है।

क/ 1-ख लाईन ग्राम बंगी में प्लाट सं० 302, 303 ग्रीर 301 की पश्चिमी सीमा के साथ साथ जाती है जो कोयला ग्रधिनियम की धारा 9 के प्रधीम अणित जोगीचौरा ब्लाक की श्राणिक रूप से सामान्य सीमा भी है।

लाईन ग्राम बंशी प्लाट सं० 304 की दक्षिणी सीमा के साथ ख-- ग माथ जाती है।

लाईन ग्राम बंगी में प्लाट सं० 303, 302 ग्रीर 301 की ग--च पुर्वी सीमा के माथ साथ जाती है।

लाईन ग्राम बंशी में प्लाट सं० 301 की उत्तरी सीमा के साथ साथ बाती है ग्रौर ग्रारम्भिक बिन्द 'क' पर मिलती है।

सभी ग्रधिकार

कम ग्राम सं०	तहसील	परगना	परगना सं०	थाना जिलाक्षेत्र	टिप्पणियां
 1. <b>बं</b> फी	दुधी	सिग <b>रौ</b> ली	8	मिस्स्रा मिर्जापुर (खैरवा)	भाग

कुल क्षेत्रा: 5.90 एकड (लगभग) या 2.39 हेक्टेयर्स (लगभग)

ग्राम बंशी में प्रजित प्लाट संख्याएं

425, 426, 427, 428, 429, 430, 431 भीर 432 (भाग)। सीमा वर्णन

इ---इ/-1 लाईनें ग्राम बंशी में प्लाट सं० 427 धौर 425 की पश्चिमी मीमा के साथ साथ प्लाट सं० 426 की उत्तरी धौर पश्चिमी सीमा के साथ साथ जाती है।

लाईने ग्राम बगी में प्लाट सं० 432 की प्रांशिक पश्चिमी হ/1-च-ত सीमा के माथ-साथ प्लाट सं० 425 की दक्षिणी सीमा के माथ-साथ भ्रौर फिर प्लाट स० 432 से होकर जाती है जो कोयला अधिनियम की घारा 9 के अधीन प्रजित जोगीचौरा ब्लाक की ग्राशिक रूप से मामान्य मीमा भी है।

लाईने ग्राम बंगी में प्लाट स० 427 भौर 426 की पूर्वी দ্য.জ.ভ. सीमा के साथ-साथ, प्लाट सं० 431, 430 ग्रीर 428 की उत्तरी सीमा के साथ साथ, प्लाट सं० 431 धौर 431 की दक्षिणी ग्रीर पूर्वी सीमा के साथ माथ ग्रीर प्लाट सं० 432 की ग्राणिक दक्षिणी सीमा के साथ साथ जाती है ग्रीर ग्रारम्भिक बिन्दू 'ङ' पर मिलती है।

उप-स्लाक- - च

मधी ग्रधिकार

परगना परगना थाना जिला क्षेत्र टिप्पणियां कम ग्राम तहसील सं० सं० मिस्स्रा मिर्जापुर जामगीला दुषी सिगरौली भाग 4.3 (खैरवा) कूल क्षेत्र '--- 94, 55 एकड (लगभग) या 36 26 हेम्टेयर्स (लगभग)

ग्राम जामणीला में भ्रजित प्लाट सं०

67, 68 (भाग), 69 से 72, 73 (भाग), 72 (भाग), 199 से 209 भीमा वर्णन

लाईनें ग्राम जामशीला मे, प्लाट सं० 73, 77 ग्रीर 78 से म.ट्न ट होकर प्लाट सं० 74 की श्राणिक उत्तरी श्रीर श्राणिक पूर्वी सीमा के साथ साथ, प्लाट सं० 66 की ग्राशिक उत्तरी श्रीर पूर्वी सीमा के साथ साथ भौर प्लाट सं० 68 से होकर जाती है, जो कोयला भ्रधिनियम की धारा 9 के ग्रधीन भ्रजित जोगी-चौरा ब्लाक की भ्रांशिक रूप से सामान्य सीमा भी है।

लाईन ग्राम जामशीला में 'लाट मं० 198 ग्रीर 210 की उत्तरी ਣ--- ਨ सीमा के साथ साथ, प्लाट सं० 184 की पूर्वी सीमा के साथ साथ, प्लाट सं० 78 की श्रांशिक दक्षिणी सीमा के साथ साथ जाती है, जो कोयला अधिनियम की धारा 9 के अधीन भ्राजित जोगीचौरा स्लाक की आंशिक रूप से सामान्य सीमा भी है।

लाईनें ग्राम जामगीला में पंथ मागर कैचमेन्ट क्षेत्र की श्राणिक ठ ब ह पश्चिमी सीमा के साथ साथ जाती है।

लाईन ग्राम जामशीला में प्लाट सं० 71, 70 श्रीर 69 की उत्तरी सीमा और प्लाट सं० 68 की श्रांणिक पण्चिमी सीमा के साथ साथ जाती है और भ्रारम्भिक बिन्दू 'क' पर मिलती ₿1

[सं० 19(14)/76 सी• ई० एल•]

#### New Delhi, the 6th May, 1976

1692.—Whereas by the notification of the Govern-S.O. ment of India in the Ministry of Steel and Mines (Department of Mines) No. S.O. 1855 dated the 12th July, 1974, issued under sub-section (i) of Section 7 of the Coal Bearing Areas (Acquisition and Development) Act, 1957 (20 of 1957), the Central Government gave notice of its intention to acquire lands in the locality grandfad in the Caladdia appearant at the lands in the locality specified in the Schedule appended to that notification;

And whereas the competent authority in pursuance of section 8 of the said Act has made his report to the Central Government;

And whereas the Central Government after considering the report aforesaid and after consulting the Government of Uttar Pradesh satisfied that the lands measuring 102.00 acres (approximately) or 39.28 hectares (approximately), described in the schedule appended hereto, should be acquired.

Now, therefore, in exercise of the powers conferred by subsection (1) of section 9 of the said Act, the Central Government hereby declares that the lands measuring 102.00 acres (approximately) or 39.28 hectares (approximately) described in the said schedule are hereby acquired.

2. The plans of the area covered by this notification may be inspected in the office of the Collector, Mirzapur (Uttar Pradesh) or in the Office of the Coal Controller, 1, Council House Street, Calcutta or in Office of the Central Coalfields Limited, (Revenue Section), Darbhanga House, Ranchi (Bihar).

> SCHEDULE Sub-Blocks D. E&F Jogichowra Block Bina & Singrauli V Project Singrauli Coalfield (UP) Drg. No. Rev/74/75 Dated 8-12-75 (showing area acquired)

Sub-Bloc All Righ				
Sl. Vil	lage	Tehsil	Pargana	Pargana No.
1. Bansh	i Dudl	ni Singra	uli	8

Thana	Distt	Area	Remarks
Misra (Khairwa)	Mirzapur	Part	
Total area: 1.5	55 acres (appro 3 hectares (apr		<del></del>

Plot No. acquired in village Banshi 301 to 304.

#### Boundary Description

- line passes along the Western boundary of plot No 301 in village Banshi. A-A/1
- line passes along the Western boundary of plot nos. 302, 303 & 304 in village Banshi which is also the part common boundary of Jogichowra Block acquired u/s 9 of the Coal Act. A/1-B
- line passes along the Southern boundary of plot no. B--C 304 in village Banshi.
- line passes along the eastern boundary of plot nos. 303, 302 & 301 in village Banshi,
- line passes along the northern boudary of plot no. D-A301 in village Banshi and meets at starting point

#### Sub-Block-E All Rights

Sl.No	. Village	Tahsil	Pargana	Pargana No.	Thana	Distt. Arça	Ren	narks
1.	Banshi	Duđhi	Singrauli	8	Misra (Khiarwa)	Mirzapur	Par	t
					Total area:—	5.90	acres	(approx.)
					or	2.39	hect.	(approx.)

Plot Nos. acquired in village Banshi

425, 426, 427, 428, 429, 430, 431 & 432(P).

Boundary description:

line passes along the northern & western boundary of plot no. 426 along western boundary of plot nos. 427 and 425 in village Banshi.

lines pass along the southern boundary of plot nos. 425 along part western boundary of plot no 432 then E/1-F-G

through plot no. 432 in village Banshi which is also the part common boundary of Jogichowia Block acquired

u/s 9 of the Coal Act.

lines pass along the part southern boundary of plot no. 432, along southern & eastern boundary of plot nos. 431 & 431 along northern boundary of plot nos. 431, 430 & 428, along eastern boundary of plot nos. 427 & 426 in village Banshi and meet at starting point 'E'. G-H-E

#### Sub-Block-F All Rights

E-F/1

S.No.	Village	Tahsil	Pargana	Pargana No.	Thana	Distt. Area	Remarks
1.	Jamsila	Dudhi	Singrauli	43	Misra (Khairwa)	Mirzapur	Part
					Total area;—	94.55	acres (approx.)
					or: -	36 26	hectares (approx.)

Plot Nos. acquired in village Jamsila

67, 68(P), 69 to 72, 73(P), 72(P), 78(P), 199 to 209.

Boundary description:

I-J-K-

lines pass through plot nos. 68 along part northern and eastern boundary of plot no. 66 along part northern and part eastern boundary of plot no. 74, through plot nos. 73, 77 and 78 in vill. Jam ila, which is also the part common boundary of Jogichowra block acquired u/s 9 of the Coal Act.

line passes along part southern boundary of plot no. 78 along eastern boundary of plot no. 184 along northern K-L boundary of plot nos. 198 and 210 in village Jamsila which is also the part common but ndary of Jogichowia

block acquired u/s 9 of the Coal Act.

lines pass along the part western boundary of Panth Sagar Catchment area in village Jam ila. L-M-N

line passes along the northern boundary of plot nos. 71, 70, 69 and part western boundary of plot no. 68 in N-I

village Jamsila and meets at starting point 'I'.

#### नई विस्ली, 7 मई: 1976

का० आ० 1693.— केन्द्रीय सरकार ने कीयसा वाले क्षेत्र (प्रजैंग और विकास) प्रधितियम, 1957 (1957 का 20) की धारा 7 की उपधारा (1) के धधीन, भारत सरकार के भूतपूर्व इस्पात भीर खान नंत्रालय (खान विभाग) की प्रधिसूचना सं० का० प्रा० 2371, तारीख 14 अगस्त, 1974 द्वारा, उस अधिसूचना से उपावद्ध अनुसूची में विनिर्दिष्ट भूमियों को धर्जित करने के अपने धांशय की सूचना दी थी;

भीर सक्षम प्राधिकारी ने उक्त भक्षिनियम की धारा 8 के भनुसरण में केन्द्रीय सरकार को भ्रपनी रिपोर्ट वे दी है;

श्रौर केन्द्रीय सरकार का, पूर्वोक्त रिपोर्ट पर विचार करने के पश्चात् तथा बिहार सरकार से परामर्थ करने के पश्चात्, समाधान हो गया है कि उक्त मधिसूचना की भनुसूची में बणित, 343.00 एकड़ (लगभग) या 138.06 हेक्टेयर (लगमग) माप की मूमियां मर्जित की जानी चाहिए;

श्रतः, भव, केन्द्रीय सरकार, उक्त प्रधिनियम की धारा 9 की उपधारा (1) के द्वारा प्रदत्त गक्तियों का प्रयोग करते हुए, घोषणा करती है कि उक्त घनसूची में वणित 343.00 एकड़ (लगभग) या 138.06 हैक्टेयर (लगभग) माप की भूमियां इसके द्वारा प्रजित की जाती हैं;

2. इस अधिसूचना के अन्तर्गत माने वाले क्षेत्र के रेखाकों का निरी-क्षण उपायुक्त, हजारीबाग (बिहार) के कार्यालय में या कोयला नियंत्रक, 1, कार्यसिल हाऊस स्ट्रीट, कलकत्ता के कार्यालय में या सेन्ट्रल कोलफीहरूस लिमिटेड (राजस्व अनुभाग), दरभंगा हाऊस, रांची (बिहार) के कार्यालय में किया जा सकेगा।

> अनुसूची खण्ड I (उत्तर कर्णपुरा कोमला **अंत**) (बिहार)

> > ड्रा० सं० रा०/54/74 तारीख 27-12-1974 (जिसमें घजित भूमियां दर्गित हैं)

#### सभी प्रक्षिकार

क्रम ग्रे सं०	ाम थाना	याना संख्या	जिला	क्षेत्र टिप्पणियां
 1. उरीमार्र	— —————— ो <b>ब</b> रकागांव	155	हुकारीबाग	भाग
2 गरमुला	21	167	"	"
<ol> <li>कुरकुट्टा</li> </ol>	माण्डु	35	7)	"
4. गीदी	11	36	11	11
<ol> <li>देयोरिया बरगावा</li> </ol>	रामग <b>्</b>	48	"	***
6. <b>सौं</b> वा	"	24	11	11
7. साइल	,,	23	1)	n

उरीमारी प्राप्त में प्रणित प्लाट संख्या:--752 गरसुला ग्राप्त में घणित प्लाट संख्या:--2722 कुरकुट्टी ग्राप्त में धणित प्लाट संख्या:---629 (भाग) 21 GI/76--3 गीधी ग्राम में प्रजित प्लाट संख्या:--- 666, 214, 339, 504 प्रौर 506-(भरग)

वैयोरिया/बरगोधा प्राम में प्रजित प्लाट संख्या .--- 1 (भाग) सौंदा ग्राम में प्रजित प्लाट संख्या :--- 1 (भाग) साइल ग्राम में प्रजित प्लाट संख्या :--- 1(भाग), 9(भाग), 45, 101 (भाग) भौर 102

#### खण्ड-1 का भीमा वर्णन

- ए—सी लाइन वामोदर नदी से होकर, प्रथांत् उरीमारी ग्राम के प्लाट संख्या 752 की पश्चिमी सीमा के साथ-साथ भौर साइल श्रौर सांकुल ग्रामों की भौशिक सामान्य सीमा के साथ-साथ जाती है।
- भी--सी लाइन साइल ग्राम में दामीदर नदी के भाशिक धाहिने तट के साथ-साथ जाती है।
- सी--जी लाइनें प्लाट संख्या 1 से होकर, वामोदर नदी की मध्य ई एफ रेखा के साथ-साथ तथा साइल ग्राम में प्लाट सं० 9 से होकर [ध्रयांत् कोयला वाले क्षेत्र (ध्रजंन ग्रीर विकास) ग्रीधिनियम, 1957 की घारा 9(1) के ग्रीधीन ग्रीजित साइल कोलियरी के सभी श्रीधकार वाले क्षेत्र की ग्रीणिक सामान्य सीमा के साथ-साथ] जाती है।
- एफ---जी लाइन साइल ग्राम में दामोवर नदी के मांशिक दाहिने तट के साथ-साथ जाती है।
- जी--एच- लाइनें प्लाट संख्या 101 (दामोवर नवी) से होकर तथा श्राई दामोदर नदी की श्रांशिक मध्य रेखा के साथ-साथ (श्रयांत् साइल श्रीर कुरंकुट्टा, साइल या गीदी ग्रामों की श्रांशिक सामान्य सीमा के साथ-साथ जाती है (जो दामीदर नदी में खास कर्णपुरा कोलियरी के पट्टा क्षेत्र की श्रांशिक सामान्य सीमा है)।
- प्राई-जे लाइनें वामोदर नवी की मध्य रेखा के साथ-साथ और सींबा के ग्राम के प्लाट संख्या 686 ग्रीर 1 की ग्रांशिक सामान्य सीमा के साथ-साथ (प्रवीत् गीवी ग्रीर सींदा ग्राम की ग्रांशिक सामान्य सीमा के साथ-साथ जाती है जो सींवा कोलियरी के लिए वामोवर नवी में 25,98 एकड़ के बालुप्ट्टा क्षेत्र की सामान्य सीमा है।
- के—एल लाइनें प्लाट संख्या 1 (वाभोवर नवी) से होकर [भर्णात् एम कोयला वाले क्षेत्र (मर्जन मी विकास) मिशिनयम, 1957 की धारा 9 (1) के प्रधीन मिजिल सौदा कोलियरी के सब प्रधिकार वाले क्षेत्र की मिशिक सामान्य सीमा के साब-साथ] जाती है।
- एम--एन-- लाइनें सीवा प्राम के प्लाट संक्या 1 (वामोषर नषी) भीर प्रो—पी प्लाट सं० 23 (नकारी नवी) की सामान्य सीमा, सौवा -- नयू प्राम्न के प्लाट संख्या 1 भीर वैद्योरिया बरगीवा प्राम के प्लाट संख्या 1 की प्रांशिक सामान्य सीमा के साथ-साथ, वैद्योरिया बरगांवा प्राम के प्लाट संख्या 1 भीर गीवी प्राम के प्लाट संख्या 1 भीर गीवी प्राम के प्लाट संख्या 606 से होकर जाती है (जो राष्ट्रीय क्लेबला विकास निगम लिमिटेड को बालू पहुत्र के लिए विए गए श्रेष्ठ की प्रांशिक सामान्य सीमा है)।
- मयू--मार लाइन गीवी भौर कुरकुट्टा ग्रामों में वामोवर नवी को मांशिक बाए तट के साथ-साथ जाती है।

आर--एस- लाइने कुरकुट्टा ग्राम में, दानोदर नदी के प्लाट संख्या 629 -टी---यू से होकर जाती है (जो कोयला वाले क्षेत्र धर्जन धौर विकास) प्रधिनियम, 1957 की धारा 9 (1) के प्रधीन धर्णित क्षेत्र केसाय ग्रीणिक सामान्य सीमा है)।

यू--ए लाइन कुरकुट्टा, गरसुला और उरीमारो ग्रामों में वामोदर नदी के श्रांशिक बाएं तट के साथ-साथ जाती है।

#### चण्ड 🏻

कम ग्राम संख्या	थाना	थाना संख्या	जिसा	क्षेत्र टिप्पणियां
 1. गीदी	भाष्डु	36	हजारीकाग	 भाग
2. <b>बुंदु</b>	11	39	,,	11
3. चोरघारा	रामगढ	55	"	11
4. वण्डुमा	77	54	))	,,

कुल क्षेत्र :— 160,00 एकड़ (लगमग) या :—64.00 हेक्टेरिया (लगभग)

भीवी ग्राम में प्रजित प्लाट संख्या :-- 514, 584 ग्रीर 585. सुंबु ग्राम में प्रजित प्लाट संख्या :-- 561 (भाग, भीर 647). दण्डुमा ग्राम में ग्रजित प्लाट संख्या :-- 1, 67 ग्रीर 197.

चोरधारा ग्राम में मजित प्लाट संख्या :--1, 20, 25, 286 ग्रीर 304.

#### श्चण्ड-∏ का सीमा वर्णन

वी---डब्ल्यु लाइन गीवी ग्राम के प्लाट संख्या 586 (नवी) की पश्चिमी सीमा के साथ-साथ और वामीदर नवी में देग्नोरिया बरगांवा ग्रीर दण्डुआ ग्रामों की साभान्य सीमा के साथ-साथ जाती है। डब्ल्यु-एक्स शाहन वण्डुमा मौर चौरधारा प्रामो में दामोवर नदी के वाहिने किनारे के साथ-साथ जाती है।

एक्स-बाई लाइन चीरक्षारा ग्राम के प्लाट संख्या 304 श्रीर चेंगरा ग्राम के प्लाट संख्या 1220 की सामान्य सीभा के साथ-साथ जाती है।

वाई— जेड — ए लाइनें बामोदर भवी की मध्य रेखा के साथ-साथ जाती हैं
जो घोरखारा और सिरका ग्रामों की ग्रांशिक सामान्य सीमा,
बुन्दुग्राम के प्लाट संब 647 भीर वामोवर नवी में सिरका
ग्राम के प्लाट संख्या 1 की सामान्य सीमा है, जो कि सिरका
कोलियरी के पट्टा क्षेत्र की सामान्य सीमा बनाती है।

ए<del>' वी</del>' लाइन श्रुंबु ग्राम में दामोदर नदी के झांशिक बाएं तट के साथ-साथ जाती है।

बी'--सी' लाइन बंदू ग्राम के प्लाट संख्या 561 से होकर जाती है।

सी'--डी' लाइन दामोवर नदी की ग्रांशिक मध्य रेखा के साथ-साथ जाती है (जो बुंदु और चौरधारा, चौरधारा ग्रौर बसरिया ग्रौर वण्डुमा ग्रौर बसरिया ग्रामो की ग्रांशिक सामान्य सीमा है)।

डी'—र्इ' लाइन बसरिया ग्राम के प्लाट संख्या 434 ग्रीर गीदी ग्राम के प्लाट संख्या 514 की सामान्य सीमा साथ-साथ जाती है।

ई'—-जी लाइन गीदी ग्राम में दामोदर नदी के घाणिक सामान्य बांए तट के साथ-साथ जाती है।

:--183.00

:-- 74,06

acres

hectares

Total Area

Of

[सं॰ 25/5/73-सी 5/सी.ई.एल.]

एस० मार० ए० रिज़बी, उप सचिव

#### New Delhi, the 7th May, 1976

S.O. 1693.—Whereas by the notification of the Government of India in the late Ministry of Steel & Mines (Department of Mines) No. S.O. 2371 dated the 14th August, 1974, under sub-section (1) of section 7 of the Coal Bearing Areas (Acquisition & Development) Act, 1957 (20 of 1957), the Central Government gave notice of its intention to acquire the lands specified in the schedule appended to that notification;

And whereas the competent authority in pursuance of section 8 of the said Act has made his report to the Central Government;

And whereas the Central Government, after considering the report aforesaid, and, after consulting the Government of Bihar is satisfied that the lands described in the schedule to the said notification the lands measuring 343.00 acres (approximately) or 138.06 hectares (approximately) described in the schedule appended hereto, should be acquired;

Now, therefore, in exercise of the powers conferred ny sub-section (1) of section 9 of the said Act, the Central Government hereby declares that the lands measuring 343.00 acres (approximately) or 138.06 hectares (approximately) described in the said schedule are hereby acquired.

2. The plans of the area covered by this notification may be inspected in the office of the Deputy Commissioner, Hazaribagh (Bihar) or in the office of the Coal Controller, 1, Council House Street, Calcutta or in the office of the National Coal Development Corporation Limited (Revenue Section) Darbhanga House, Ranchi (Bihar).

## SCHEDULE BLOCK I (North Karanpura Coalfield) (Bihar)

Drg. No. Rev/54/74 Dated 27-12-1974 (Showing lands acquired)

(approximately)

(approximately)

#### All Rights

Sl. No.		Villa	ge		 				Thana	Thana Number	District Area	Remarks
1.	Urimari		· .				•		Barkagaon	155	Hazaribagh	Part
2.	Garsula			-					,,	157	11	,,
3.	Kurkutta								Mandu	35	,,,	,,
4.	Gidi .							, .	,,	36	11	,,
5.	Deoria Ba	rgany	va.						Ramgarh	48	1)	<b>3</b> ,
6.	Sounda								•	24	17	1,
7.	Sael .								••	23	,,	1,

Plot number acquired in village Urimari.—752.

Plot number acquired in village Garsula:-2722.

Plot number acquired in village Kurkutta:-629 (part).

Plot numbers acquired in village Gidi: -666, 214, 339, 504, & 506 (part)

Plot number acquired in village Deoria Barganwa:—1 (part).

Plot number acquired in village Saunda:—1 (part).

Plot numbers acquired in village Sael:—1 (part), 9 (part), 45, 101 (part) & 102.

#### BOUNDARY DESCRIPTION OF BLOCK-I:-

A-B	line passes through River Damodar i.e. along the Western boundary of plot number 752 of village Urimari and along part common boundary of villages Sael and Sankul.
в-с	line passes along the part Right Bank of River Damodar in village Sael.
C-D-E-F	lines pass through plot number 1, along the Central line of River Damodar and through plot number 9 in village Sael (i.e. along the part common boundary of All Rights area of Sael Colliery acquired u/s 9(1) of Coal Bearing Areas (Acquisition & Development) Act, 1957.
F-G	line passes along the part Right Bank of River Damodar in village Sael.
G-H-1	lines pass through plot number 101 (River Damodar) & along the part Central line of River Damodar (i.e. along the part common boundary of villages Sael & Kurkutta, Sael & Gidi, (which forms part common boundary of lease area of Khas Karanpura Colliery in River Damodar).
I-J-K	lines pass along the Central line of River Damodar and along part common boundary of plot numbers 686 & 1 of village Saunda (i.e. along the part common boundary of village Gidi & Saunda) which forms common boundary with the Sand Lease area of 25.98 acres in River Damodar for Saunda Colliery.
K-L-M	lines pass through plot number 1 (River Damodar) (i.e. along the part common boundary of All Rights area of Saunda Colliery acquired u/s 9 (1) of Coal Bearing Areas (Acquisition & Development) Act, 1957.
M-N-O-P-Q	lines pass along the common boundary of plot number 1 (River Damodar) & plot number 23 (River Nakari) of village Saunda, part common boundary of plot number 1 of village Saunda & Plot number 1 of village Deoria Barganwa, through plot number 1 of village Deoria Barganwa & plot number 506 of village Gidi (which forms part common boundary with the area granted for sand lease to NCDC Ltd.).
Q-R	line passes along the part left Bank of River Damodar in villages Gidi & Kurkutta.

#### BLOCK-II

lines pass through plot number 629 of River Damodar, in village Kurkutta (which forms part common boundary with the area acquired u/s 9 (1) of Coal Bearing Area (Acquisition & Development) Act, 1957).

line passes along the part left Bank of River Damodar in Villages Kurkutta, Garsula and Urimari.

#### All Rights

R-S-T-U

U-A

Sl. No.	Villa	ge						Thana	Thana Numb	er District	Area	Remarks
1. Gidi	. –	. – .			,		•	Mandu	36	Hazarib	agh	Part
2. Bundt	1							7.9	39	,,	-	11
3. Chord	hara							Ramgarh	55	,,		,,
4. Dund	ıa .					•		,,	54	,,		••
									Total Area or		acres hectares	(approximately) (Approximately)

Plot numbers acquired in village Gidi :- 514, 584 and 585.

Plot numbers acquired in village Bundu: - 561 (part) and 647.

Plot numbers acquired in village Dundua :- 1, 66 and 197.

Plot numbers acquired in village Chordhara :— 1,20, 25, 286, and 304.

#### BOUNDARY DESCRIPTION OF BLOCK-II

V-W	line passes along the Western Boundary of plot No. 585 (River) of Village Gidi and along the common boun dary of village: Deoria Barganwa & Dundua in River Damodar.
W-X	line passes along the Right Bank of River Damodar in villages Dundua & Chordhara.
X-Y	line passes along the common boundary of plot No. 304 of village Chordhara and 1220 of village Chaingara.
Y-Z-A'	lines pass along the Central line of River Damodar which is the part common boundary of village Ckordhara & Sirka, common boundary of plot No. 647 of village Bundu & plot no. 1 of village Sirka in River Damodar, which forms common boundary of lease area of Sirka Collicry.
A'-B'	line passes along the part left bank of River Damodar in village Bundu.
В'-С'	line passes thzough plot no. 561 of village Bundu.
C'-D'	line passes along the part Cantral line of River Damodar (which is the part common boundary of villages Bundu & Chordhara, Chordhara & Basaria and Dundua & Basaria.
D'-E'	line passes along the common boundary of plot no. 434 of village Basaria and plot, no. 514 of village Gidi.
E-V	line passes along the part left bank of River Damodar in village Gidi.

#### स्वास्थ्य और परिवार नियोजन मंत्रासय

(स्वास्थ्य विज्ञाग)

नई दिल्ली, 29 मप्रैल, 1976

का० था० 1694 .- यतः भारतीय चिकित्सा परिषद भधिनियम, 1956 (1956 का 102) की धारा 3 की उपधारा (1) के खण्ड (क) का अनुसरण करते हुए तथा पंजाब सरकार के परामर्श से केन्द्रीय सरकार हा० मोहिन्दर सिंह ग्रेबाल, निदेशक, ग्रनसधान भीर चिकित्सा शिक्षा, पंजाब को 12 मार्च, 1976 से भारतीय चिकित्सा परिषद का सबस्य मानोनीत करती है, मर्थात

मतः भव उक्त भिधिनियम की धारा 3 की उपधारा (1) का भनु-सरण करते हुए केन्द्रीय सरकार एतव्ह्वारा भारत सरकार के स्वास्थ्य मौर परिवार नियोजन मक्षालय की 9 जनवरी 1960 की प्रधिसूचना संख्या-- 5-13/59-चिकित्सा-1 में भागे भौर निम्मलिखित संशोधन करती है; मर्चात्

उक्त प्रधिभूचना में "धारा 3 की उपधारा (1) के खण्ड (क) के बाबीन मनोनील" मीर्च के मन्तर्गत कम संख्या 11 भीर उससे संबंधित प्रविष्टिको के स्थान पर निस्नलिखित कम सख्या मौरप्रविष्टि रब ली जाए; प्रयसि

"11. डा॰ मोहिन्दर सिंह ग्रेवाल, निवेशक, धनसंधान और विकित्सा शिक्षा, पंजाध"।

सिख्या बी॰ 11013/1/26-एम पी टी]

एस० श्रीनिवासन, उप सिषव

#### MINISTRY OF HEALTH & FAMILY PLANNING (Department of Health)

New Delhi, the 29th April, 1976

80. 1694.—Whereas the Central Government has, in pursuance of clause (a) of sub-section (1) of section 3 of the Indian Medical Council Act, 1956 (102 of 1956) and in consultation with the Government of Punjab, nominated Dr. Mohinder Singh Grewal, Director, Research and Medical Education, Punjab, to be a member of the Medical Council of India with effect from the 12th March, 1976;

Now, therefore, in pursuance of sub-section (1) of section 3 of the said Act, the Central Government hereby makes the following further amendment in the notification of the Government of India in the Ministry of Health and Family Planning No. 5-13/59-MI, dated the 9th January, 1960, namely :-

- In the said notification, under the heading "Nominated under clause (a) of sub-section (1) of section 3", for Serial No. 11 and the entry relating thereto, the following Serial No. and entry shall be substituted, namely:---
  - "11. Dr. Mohinder Singh Grewal, Director, Research and Medical Education, Punjab."

[No. V-11013/1/76-MPT]

S. SRINIVASAN, Dy. Secy.

#### कृषि और सिचाई मंत्रासय

(खास विभाग)

नई दिल्ली, 26 मार्च, 1976

का॰ मा॰ 1695. फल उत्पाव भावेश, 1955 के खण्ड 3 के उपश्राप्त (1) के भनुसरण में भारत सरकार 1-4-1976 से दो वर्ष **की भविध के** लिए निम्नलि**खि**ल सदस्यों की केन्द्रीय फल उत्पाद सलाहकार समिति एतद्वारा गठित करती है, अर्थात:---

1. श्री मार० के० शास्त्री, संयुक्त सिचिय, चाद्य विभाग, कृषि सया सिचाई मंखालय

- घटयक्ष

2. डा॰ पी॰ के॰ कैम्मल, कार्यकारी निदेशक, खाद्य तथा पोषाहार बोर्ड, कृषि तथा सिचाई मंत्रालय, खाद्य विभाग

जपाध्यक्ष

सदस्य

3. भी एस० एन० मिल्रा, मैसर्स मिडा एण्ड कं० प्रा० लिमिटेड, 33, विपलधी रासविहारी बास रोड. कलकत्ता-700001

सरिलष्ट, शर्वत, सिरका, मुख्या, चटनी और प्रचार निर्माताघो के प्रतिनिधि

4. श्री ए० सी० बतरा, वि महाराष्ट्र स्कवाश तथा तैयार परोसने एप्रो इंडस्ट्रीज डेक्लपमेंट कारपीरेशन लिमिटेड, नोगा फैक्ट्री, मोतीबाग, नागपूर (म०प्र०)

लायक पेयों के निर्माताओं के प्रतिनिधि

5. डा० एन० डी० देसाई, प्रबंध निदेशक, सरस फुड्स, 24, बेलबी सैयद ब्रब्बुल्ला रोड, बम्बई-400001

किन्दानंद फली, सब्जियों, जैम, जेली, भारमलेड झौर टमाटर के पदार्थ निर्मातान्त्रो के प्रतिनिधि ।

 श्री एम० पी० भागंव, मैसर्स मिडलैण्डस फुट तथा बैजीटेबस्स प्रोडभ्टस (इंडिया) प्राइवेट लिमिटेड, डाकघर श्रीखला इंडस्ट्रियल इस्टेट, नई विल्ली-110020

डिब्बाबंद फलो, सक्जियो, जैम, जेली, मारमक्षेत्र तथा टमाटर के पदार्थ निर्माताओं के प्रतिनिधि

7. श्री नवरोज डी० कुका, मध्यक्ष, इंडियन फुड प्रोसेसिंग, इडस्ट्री एसी-सिएशन, द्वारा भरवर्यी, 13/19 मीकोज स्ट्रीट, बम्बई -1

मुरब्बा, चटनी तथा भ्रचार के छोटे पैमाने के निर्माताओं के प्रतिनिधि

8 भी वाई० के० कपूर, मैसर्स नार्थलैंड इंडस्ट्रीज, 2254, राजगुरू रोड, नई दिल्ली-110055

डिब्बाबंद फलो, सक्जियो, जैम, जेली तथा मारमलेख के छोटे पैमाने के निर्माताओं के प्रतिनिधि

9. श्री फिरोज पी० पुन्डोले, मैसर्स इयुक एंड संस लिमिटेड, 2-ए, खेतवाडी मेन रोज, बम्बई-4

फल रस या फल की लुगवी समेत या उसके बिना मीठा एरिटेप्ट बाटर के निर्माताओं के प्रति-निधि

10. श्री दलजीत सिंह, निवेशक, प्योर हिन्स फल रस या फल की लुगवी समेत (नई विली) लिमिटेड, कनाट लेन, कनाट प्लेस, नई विल्ली-110001

या उसके बिना मीठा एरिटेड वाटर के निर्माताओं के प्रति-निधि

11 श्री पी० एच० भट्ट, मैसर्स कैरा डिस्ट्रिक्ट कोश्रापरेटिव मिल्क प्रोड्यूसर्ज यनियन लिमिटेड, ग्रानन्य (गुजरात)

फल उत्पादों के निर्माण के में उपयुक्त तकनीकी योग्यता रखने वाला व्यक्ति

12. डा॰ ए॰ जी॰ नायक कुरावे, द्वारा सूमन कन्सल्टैट्स, 59-हेमकुत, नई विस्ली-110048

फल उत्पादों के निर्माण के बारे में उपयुक्त तकनीकी योग्यता रखने वाला व्यक्ति

13. श्री वी० बी० घोबराय, मैसर्स किसान प्रोडक्टस लिमिटेड, पोस्ट बाक्स न० 1676, ग्रोल्ड मद्रास रोड, बंगलीर-560016

फल तथा सम्जी उत्पादों के निर्यातको के प्रतिनिधि

14. कर्नल णिव किशोर, मटियाना गांव फल तथा सम्जी उत्पादको के निवासी जिला शिमला (हिमाचल प्रदेश)

प्रतिनिधि

15. श्री भानन्दारमैया, श्री रंगपतना, जिला मंडिया

फल तथा सब्जी उत्पादकों के प्रतिनिधि

16. डा० बी० एल० ममला, निदेशक, केन्द्रीय खाद्य श्रीद्योगिक श्रन्संघान संस्थान, बी० स्री० मोहरूला. मैसूर-570002

केन्द्रीय खाद्य भीषोगिकी भनसंधान संस्थान, मैसूर के प्रतिनिधि

17. श्री जे० पी० नौहियाल, निदेशक (बागवानी), कृषि विभाग, कृषि भवन नई दिल्ली

भारत सरकार के कृषि भ्रायुक्तो के प्रतिनिधि

18. श्री डी० एस० चड्डा, सचिव, केन्द्रीय खाव्य मानक समिति, स्वास्थ्य सेवाघी का महानिदेशालय, निर्माण भवन, नई दिल्ली-110011

स्वास्थ्य तथा परिवार नियोजन मंत्रालय के प्रतिनिधि

19. श्री टीः पूर्णानन्दन्, हैड (क्रुवि तथा खाद्य ) भारतीय मानक संस्थान, मानक भवन, 9-बहादूर शाह अफर मार्ग, नई दिल्ली।

भारतीय मानक संस्थान प्रतिनिधि

20. श्री दया नन्द, निदेशक (फल तथा सञ्जी परिरक्षण) खाद्य विभाग, कृषि तथा सिचाई मंत्रालय, नई दिल्ली।

सदस्य सचिव

[संख्या 9/2/75-एफ० एन० बी०-4] टी० ग्रार० परमेश्वरन, उप सचिव

#### MINISTRY OF AGRICULTURE & IRRIGATION (Department of Food)

New Delhi, the 26th March, 1976

S.O. 1695.—In pursuance of sub-clause (i) of clause 3 of the Fruit Products Order, 1955, the Central Government hereby constitutes for a period of two years with effect from 1-4-1976 the Central Fruit Products Advisory Committee constitutes of the fall wine products and in the fall with the constitute of the fall wine products and in the fall wine products. sisting of the following members, namely:

- 1. Shri R.K. Shastri, Joint Secretary Department of Food, Ministry of Agriculture Irrigation.
- Dr. P.K. Kymal, Executive Director, Food & Nutrition Board, Department of Food, Ministry of Agriculture and Irrigation.

Vice-Chairman

Chairman

3. Shri S.N. Mitra, M/s. Mida & Co. Pvt. Ltd., 33, Biplabi Rashbehari Basu Road, Calcutta-700001

Members Representative of synthetic syrup, vinegar, murabba, chutney and pickles manufacturers.

4. Shri A.C. Batra, The Maharashtra Agro Industries Development Corporation Ltd., Noga Factory, Motibagh, Nagpur (M.P.)

Representative of the squash and ready-to-serve beverages manufacturers.

5. Dr. N.D. Desai, Managing Director, Saras Foods, 24, Sayed Abdulla Brelvi Sayed Abdulla Bombay-400001. Road. Representative of manufacturers of canned fruits, vegetables, jams, jellies. jams, marmalades and tomato products.

6. Shri N.P. Bhargava, M/s. Midlands Fruit & Vegetables Products (I) Pvt. Ltd., P.O. Okhla Industrial Estate, New Delhi-110020.

Representative of manufacturers of canned fruits. vegetables, jams, jellics, marmalade and tomato products.

7. Shri Naoroj D. Kooka, President, Indian Food Processing Industry Association, C/o. ARDEO, 13/19, Mcdows street, Bombay-1.

Representative of small scale manufacturers of murabba, chutney and pickles.

8. Shri Y.K. Kapoor, M/s. Northland Industries, 2254, Rajguru Road, New Delhi-110055.

Representative of small scale manufacturers of canned fruits, vegetables, jams, jellies and marmalades.

 Shri Pheroze P. Pundole, M/s. Duke & Sons Ltd., 2-A, Khetwadi Main Road, Bombay-4.

Representative of manufacturers of Sweetened Acrated Waters with or without fruit juice or fruit pulp.

10. Shri Daljit Singh, Director, Pure Drinks, (New Delhi) Ltd., Cannaught Lane, Cannaught Place, New Delhi-110001.

Representative of manufacturers of Sweetened Aerated Waters with or without fruit juice or fruit pulp.

11. Shri P.H. Bhatt, M/s. Kaira District Cooperative Milk Producers Union Ltd., Anand (Gujarat). Person possessing suitable technical qualifications with regard to the manufacture of fruit products.

12. Dr. A.G. Naik Kurade, C/o. Suman Consultants, 59, Hemkunt, New Delhi-110048.

Person possessing suitable technical qualifications with regard to the manufacture of fruit products.

 Shri V.B. Oberoi, M/s. Kissan Products Ltd., Post Box No.1676, Old Madras Road, Bangalore-560016.

Representative of the exporters of fruit and vegetable products.

14. Col. Shiv Kishore, Resident of Village Matian a Distt. Simla (H.P.)

Representative of fruit and vegetable growers.

15. Shri Anandaramayya, Srirangapatna, Distt. Mandya.

Representative of fruit and vegetable growers.

16. Dr. B.L. Amla, Director, Central Food Technological Research Institute, V.V. Research Institute, V. Mohalla, Mysore-570002.

Representative of Central Food Technological Research Institute, Mysore.

17. Shri J.P. Nauriyal Director,(Horticulture) Department of Agriculture, Krishi Bhavan, New Delhi. Representative of the Agricultural Commissioner to the Government of India.

- Shri D.S. Chaddha, Secretary, Central Committee for Food Standards, Directorate General of Health Services, Nirman Bhavan, New Delhi-110011.
- Representative of Ministry of Health and Family Planning.
- 9. Bahadur Shah Zafar Marg, New Delhi-110001.
- Shri Daya Nand, Member-Secretary
   Director (Fruit & Vegetable
   Preservation), Department
   of Food, Ministry of Agriculture and Irrigation, New Delhi.

 Shri T. Purananandam, Head (Agri. & Food), Indian Standards Institution, Manak Bhavan,

Representative of Indian Standards Institution.

[No. 9/2/75-FNB.IV]
T. R. PARAMESHWARAN, Dy. Secy.

#### (प्राम विकास विभाग)

नई दिल्ली, 29 अप्रैल, 1976

का॰ मा॰ 1696.—कैन्द्रीय सरकार, कृषि उपज (श्रेणीकरण ग्रीर प्रक्त) प्रधिनियम, 1937 (1937 का 1) की धारा 3 द्वारा प्रवत्त शक्तियों का प्रयोग करते हुए, सौफ (साबुत ग्रीर पिसी हुई), मेथी (साबुत ग्रीर पिसी हुई) ग्रीर सेलेरी सीड (साबुत) श्रेणीकरण ग्रीर ग्रंकन नियम, 1967 में कित्तप्य ग्रीर संशोधन करना चाहती है। जैंगा कि उक्त धारा में ग्रंपिक्त है, प्रस्तावित संशोधन नियमों का निम्निलिखित प्रास्प उन सभी व्यक्तियों की जानकारी के लिये प्रकाशित किया जा रहा है जिनके उससे प्रभावित होने की संभावना है। इसके द्वारा सूचना वी जाती है कि उक्त प्रास्प पर इस श्रिधसूचना के राजपक्ष में प्रकाशन की तारीख से पैतालीस दिन की समाप्ति पर या उसके पश्चात् विचार किया जायेगा।

उपरोक्त भ्रवधि की समाप्ति से पूर्व संशोधन के उक्त प्रारूप की <mark>बाबत जो</mark> भी भ्राक्षेप या सुझाव किसी व्यक्ति से प्राप्त होगा, केन्द्रीय सरकार उस पर किचार करेगी।

#### नियमों का प्रारूप

- 1. (1) ये नियम सौप (साबुत श्रौर पिसी हुई) मेशी (साबुत श्रौर पिसी हुई) श्रौर सेलेरी सीड (साबुत) श्रेणीकरण श्रौर श्रंकन (संशोधन) नियम, 1976 है।
  - (2) में राजपक्ष में प्रकाशन की तारीख की प्रवृत्त होगे।
  - 2. सौंफ (साबुत ग्रौर पिसी हुई), मेथी (साबुत ग्रौर पिसी हुई) ग्रौर सेलेरी सीड (साबुत) श्रेणीकरण ग्रौर ग्रंकन नियम, 1967 में,--
  - (क) अनुसूची III के स्थान पर, निम्नलिखित अनुसूची रखी जायेगी, अर्थात्:--

## श्रनुसूची-III (नियम 3 श्रौर 4 देखिए)

#### सौंफ पाउडर का श्रेणी श्रभिधान श्रौर क्वालिटी की परिभाषा

श्रेणी श्रभिधान	7	विशेष लक्षण		सामान्य लक्षण				
	नमी, भार प्रतिगत, श्रधिकतः	द्वारा प्रतिशत,		बाष्पशील तेल, भार द्वारा, प्रति- शत स्थूनतम				
1	2	3	4	5	6			
मानक	12	. 0 9. 0	2.0	1.0	सौफ पाउडर, सूखे पके साबुत सौफ फलो को पीस कर प्राप्त किया हुआ पदार्थ होगा। वह अधिमिश्रणं से मुक्त, फफूंदी, कीटग्रसन या फफूंद दार गन्ध से मुक्त होगा। वह स्थल कणों से मुक्त होगा और इतना बारीक पिसा हुआ होगा कि वह पूरा का पूरा 500 माइकान श्राकार की जाली में से निकल जाये।			

#### (स्त्र) भनसूची ${f V}$ के स्थान पर, निम्नलिखित भनसूची रखी जायेगी, प्रर्थात्:--

## ग्रनुसूची **V**

(नियम 3 धीर 4 देखिए)

मेथी पाउडर का श्रेणी ग्रिभिधान श्रीर क्वालिटी की परिभाषा

श्रेणी भ्रमिधान		विशेष लक्षण			सामान्य ल <b>क्षण</b>	
	नमी, भार द्वारा प्रतिशत स्रधिकतम	कुल भस्म, भार द्वारा प्रतिशत, प्रधिकतम	ग्रम्ल भविलेय भस्म भार द्वारा प्रतिगत ग्रिथिकतम	कुल शीतल जल विलेय सत्व, भार द्वारा प्रति- शत, न्यूनतम	<del></del>	
1	2	3	4	5	6	
मानक	10 0	7.0	2.0	30 0	मेथी पाउडर, सूखे पके साबुत मेथी बीजों को पीसकर प्राप्त किया हुआ पदार्थ होगा। वह अधिमिश्रण से मुक्त, फफूंदी, कीट- ग्रसन या फफूंदेदार गन्ध से मुक्त होगा। वह स्पूल कणों से मुक्त होगा ग्रीर इतना बारीक पिसा हुआ होगा की वह पूरा का पूरा 500 माइकान की जाली में से निकल जाये।"	

[फा॰ सं॰ 13-14/75-ए॰ एम०] - ग्रार० एन० बस्को, ग्रवर सचिव

#### (Department of Rural Development)

New Delhi, the 29th April, 1976

S.O. 1696.—The following draft of certain rules further to amend the Fennel (Whole and Ground) Fenugreek (Whole and Ground) and Celery Seeds (Whole) Granding and Marking Rule 1967, which the Central Government proposes to make in exercise of the powers conferred by section 3 of the Agricultural Produce (Grading and Marking) Act, 1937 (1 of 1937), is hereby published as required by the said section for the information of all persons likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration on or after the expiry of a period of forty-five days from the date of publication of this Notification in the Official Gazette.

Any objection or suggestion which may be received from any person with regard to the said draft amendment before the expiry of the period so specified will be considered by the Central Government.

#### DRAFT RULES

- 1. (1) These Rules Way be called Fennel (Whole and Ground), Fenugreek (Whole and Ground) and Celery Seed (Whole) Grading and Marking (Amendment) Rules, 1976.
  - (2) They shall come into force on the date of their publication in the Official Gazette.
  - 2. In the Fennel (Whole and Groundnut), Fenugreek (Whole and Groundnut) and Celery Seed Grading and Marking Rules, 1967,—
  - (a) for Schedule III, the following Schedule shall be substituted, namely :-

#### "SCHEDULE-III"

(See rules 3 and 4)

Grade designation and definition of quality of Fennel Power

Grade Designation		Special cha	racteristics		General characteristics		
	Moisture, percentage by weight maximum	Total Ash, percentage by weight maximum	Acid insolu- ble ash, percentage by weight maximum	Volatile oil, percentage by weight minimum			
1	2	3	4	5	6		
Standard	12.0	9.0	2 0	1.0	Fennel powder shall be the materia obtained by grinding the dried ripe fennel fruits, whole. It shall be free from admixture from mould growth insect infestation or musty odour. It shall be free from coarse particulars and ground to such a fineness that the whole of it passes through a 500-micron sizemesh";		

(b) for Schedule V, the following Schedule shall be substituted, namely :---

#### "SCHEDULE-V"

#### (See rules 3 and 4)

Grade designation and definition of quality of Fenugreek Powder

Grade	Deisgnation	Special characteristics				Genearal Characteristics	
		Moisture, percemage by weight maximum	Total Ash, percentage by weight maximum	Acid insolu- ble has, percentage by weight maximum	Total cold water solu- ble extract, percentage by weight minimum		
1		2	3	4	5	6	
Standard	• •	10.0	7 0	2,0	30.0	Fenugreek powder shall be the material obtained by grinding the dried tipe fenurek seeds, whole. It shall be free from admixture, free from mould growth, insect infestation or musty odour. It should be free from coarse particls and ground to such a fineness that the Whole of it passes through a 500-micro size mesh";	

#### (कृषि विभाग)

नई दिल्ली, 28 अप्रैल, 1976

#### भादेश

कार ग्रा॰ 1697.—राष्ट्रपति केन्द्रीय सिविल सेवा (वर्गीकरण, नियंत्रण तथा ग्रपील) नियम, 1965 के नियम 24 के उप-नियम (1) द्वारा प्रवत्त शक्तियो का प्रयोग करते हुए, यह निवेण देते हैं कि—

- (क) कृषि, विभाग मे साधारण केम्द्रीय सेवा, समूह 'ग' पदी,
- (खा) कृषि विभाग के संलग्न भीर भ्रधीनस्य कार्यालयो में वहां के सिवाय जहां कार्यालय का प्रधान विभाग के प्रधान श्रधिकारी का श्रधीनस्थ हो, साधारण केन्द्रीय सेवा, समृह 'ग' पदो,
- (ग) कृषि विभाग के सलग्न थ्रौर श्रधीनस्थ कार्यालयो मे वहां के सियाय जहां कार्यालय का प्रधान विभाग के प्रधान श्रधिकारी का श्रधीनस्थ हो, साधारण केन्द्रीय सेवा, समृह 'थ' पदो श्रौर
- (ष) कृषि विभाग के सलग्न/प्रश्नीनस्थ कार्यालयों में जहां कार्यालय का वहां के सिवाय जहां कार्यालय का प्रधान विभाग के प्रधान प्रधिकारी का प्रधीनस्थ हो, परन्तु विभाग के प्रधान श्रिष्ठिकारी ने प्रनुकासनिक प्राधिकारी को हैसियत से कार्य किया हो, साधारण केन्द्रीय सेवा, समृह 'ग' थ्रौर समृह 'घ' पदो,

के संबंध में उक्त नियमों से उपाबद्ध अनुसूची के भाग 3 को मद 4(1) और 4(2) और भाग 4 की मद 1(2) स्तम्भ 6 में विहित उपबन्धों के म्राधार पर भ्रापील प्राधिकारी की हैसियत से कृषि विभाग के सचिव द्वारा प्रयोग की जा रही शक्तियों का प्रयोग इस प्रक्षिसूचना के प्रकाशन की तारीख से निम्निलिखित कार्यालयों भ्रार्थात्—

- (1) दिल्ली दुग्ध योजना,
- (2) कृषि मूल्य झायोग
- (3) वन ग्रनुसन्धान संस्थान एवं महाविधालय को छोड़कर, कृषि विभाग में प्रशासन के कार्यकारी संयुक्त सचिव द्वारा किया जाएगा।

[स**क्या** 50-56/73-व •स्या०3]

रा० सुन्नद्वाण्यम्, भवर सचिव

[No. F.-13-14/75-AM] R. N. BAKSHI, Under Secy.

#### (Department of Agriculture)

New Delhi, the 26th April, 1976

#### ORDER

S.O. 1697.—In exercise of the powers conferred by sub-rule (1) of rule 24 of the Central Civil Services (Classification, Control and Appeal) Rules, 1965, the President hereby directs that in respect of—

- (a) General Central Service, Group 'C' posts, in the Department of Agriculture,
- (b) General Central Service, Group 'C' posts, in Attached and Subordinate Offices of the Department of Agriculture, except where the Head of Office is subordinate to a Head of Department,
- (c) General Central Service, Group 'D' posts, in Attached and Subordinate Offices of the Department of Agriculture, except where the Head of Office is Subordinate to a Head of Department, and
- (d) General Central Service, Group 'C' and Group 'D' posts in Attached/Subordinate Offices of the Department of Agriculture where the Head of Office is subordinate to a Head of Department but the Head of Department has acted as disciplinary authority,

the powers exercised by the Secretary, Department of Agriculture, as the Appellate Authority by virtue of the provisions contained in column 6 of Item 4(i) and (ii) of Part III, and Item 1(ii) of Part IV, of the Schedule to the said rules shall be exercised by the Joint Secretary incharge of Administration in the Department of Agriculture with effect from the date of publication of this notification, except in the case of the following offices namely:—

- (1) Delhi Milk Scheme,
- (2) Agriculural Prices Commission,
- (3) Forest Research Institute & Colleges.

[No. 50-56/73-EE. III] R. SUBRAHMANIAM, Under Secy.

#### संचार मंत्रालय (बाक-तार बोई)

नर्ष विरुशी, 7 मर्थ, 1976

का० वर्गः 1698 — स्थायी मादेश संख्या 627, दिनांक 8 मार्णं, 1960 द्वारा लागू किए गए भारतीय तार नियम, 1951 के नियम 434 के खंड III के पैरा (क) के भ्रनुसार डाक-तार महानिदेशक ने ईडर टेलीफोन केन्द्र में विनांक 1-6-76 से प्रमाणित दर प्रणाली लागू करने का निश्चय किया है ।

[संख्या 5/11/76-पीएचबी]

## MINISTRY OF COMMUNICATIONS (P&T Board)

New Delhi, the 7th May, 1976

S.O. 1698.—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1951, as introduced by S.O. No. 627 dated 8th March, 1960, the Director General, Posts and Telegraphs, hereby specifies the 1-6-76 as the date on which the Measured Rate System will be introduced in Idar Telephone Exchange, Gujarat Circle.

[No. 5-11/76-PHB]

#### नई दिस्सी, 10 मई, 1976

का० ग्रा० 1699. — ग्रस्थायी भादेश संख्या 627, दिनांक 8 मार्च, 1960 द्वारा लागू किए गए भारतीय तार नियम, 1951 के नियम, 434 के खंड III के पैरा (क) के ग्रनुसार डाक-तार महानिवेशक ने बलिया टेलीकोन केन्द्र में दिनाक 1-6-76 से प्रमाणित दर प्रणाली लागू करने का निश्चय किया है।

[संख्या 5-3/76 पीएचबी]

पी० सी० गुप्ता, सहायक महानिदेशक (पी०एच० बी)

#### New Delhi, the 10th May, 1976

S.O. 1699.—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1951, as introduced by S.O. No. 627 dated 8th March, 1960, the Director General, Posts and Telegraphs, hereby specifies the 1-6-76 as the date on which the Measured Rate System will be introduced in Ballia Telephone Exchange, U.P. Circle.

[No. 5-3/76-PHB]

P.C. GUPTA, Assistant Director General (PHB)

#### श्रम मंत्रालय

#### आदेश

#### नई विल्ली, 28 फरवरी, 1976

का० आ० 1700.---केन्द्रीय सरकार की राय है कि इससे उपावक अनुसूची में विनिधिष्ट विषयों के बारे में पंजाब मेशनल बैंक के प्रबंधतंत्र से सम्बद्ध नियोजको और उनके कर्मकारों के बीच एक भौद्योगिक विवाद विद्यमान है;

ग्रीर केन्द्रीय सरकार उक्त विवाद की न्यायनिर्णयन के लिए निर्देशित करना वाछनीय समझती है;

भतः, श्रव, श्रौद्योगिक विवाद श्रिष्ठिनियम, 1947 (1947 का 14) की धारा 10 की उपधारा (1) के खण्ड (घ) द्वारा प्रवत्त गर्मितयों का प्रयोग करते हुए, केन्द्रीय सरकार उक्त विवाद को उक्त भ्रिष्ठिनयम की धारा 7 के भ्रिष्ठीन गठित श्रौद्योगिक श्रिष्ठकरण, कलकत्ता को न्यायनिणंयन के लिए निर्वेशित करती है।

21 GI/76-4

#### ग्रन्यूची

क्या पंजाब नैमानल बैंक के प्रबन्धतंत्र की उक्त बैंक के चालक, श्री गोलाम दस्तागीर की सेवाए 27 मई, 1975 से समाप्त करने की कार्रवाई न्यायोचित है? यदि नहीं, तो उक्त कर्मकार किस प्रमुतीय का सकदार है?

[संख्या एल-12012/152/75-जी-П/ए]

#### MINISTRY OF LABOUR

#### ORDER

New Delhi, the 28th February, 1976

S.O. 1700.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Punjab National Bank and their workman in respect of the matters specified in the Schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Calcutta constituted under section 7A of the said Act.

#### THE SCHEDULE

Whether the action of the Management of the Punjab National Bank is justified in terminating the services of Shri Golam Dastagir, Driver of the said Bank with effect from the 27th May 1975? If not, to what relief is the said workman entitled?

[No. L-12012/152/75/DII/A]

#### श्रादेश

नई दिल्ली, 11 मार्च, 1976

का श्या 1701. — केन्द्रीय सरकार की राय है कि इससे उपावय प्रनुसूची में विनिदिष्ट विषय के बारे में भारतीय स्टेट बैंक से सम्बद्ध नियोजकों ध्रीर उनके कर्मकारों के बीच एक ध्रीधोगिक विवाद विद्यमान है;

भौर केन्द्रीय सरकार उक्त विवाद को न्यायनिर्णन के लिए निर्वेशित करना वाछनीय समझती है;

मतः, प्रव, प्रौद्योगिक विवाद प्रधिनियम, 1947 (1947 का 14) की धारा 7 क भीर धारा 10 की उपधारा (1) के खण्ड (घ) द्वारा प्रदत्त मक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एक भ्रौद्योगिक प्रधिकरण गठित करती है जिसके पीठासीन प्रधिकारी श्री टी० नरसिंह राव होने, जिनका मुख्यालय हैदराबाद में होगा और उक्त विवाद को उक्त प्रधिकरण को न्यायनिर्णयन के लिए निर्वेषित करती है।

#### श्रनुसूची

क्या भारतीय स्टेट बैक, हैवराबाद के प्रबन्धतंत्र द्वारा 23 जुलाई, 1975 से श्री पारण रामुला, संदेशवाहक की सेवा समाप्त करना न्यायोखित है ? यदि नहीं, तो उक्त कर्मकार किस धनुसोष का हकदार है ;

[सं॰ एल-12012/168/75-डी॰ II-ए]

#### ORDER

#### New Delhi, the 11th March, 1976

S.O. 1701.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the State Bank of India and their workman in respect of the matter specified in the Schedule hereto annexed:

And, whereas the Central Government considers it desirable to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by section 7A, and clause (d) of sub-section (1) of section 10, of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes an Industrial Tribunal of which Shri T. Narasing Rao shall be the Presiding Officer, with headquarters at Hyderabad and refers the said dispute for adjudication to the said Tribunal.

#### THE SCHEDULE

Whether the termination of service with effect from the 23rd July, 1975 of Shri Parasha Ramula, Messenger, by the Management of the State Bank of India, Hyderabad is justified? If not, to what relief is the said workman entitled?

[No. L-12012/168/75/D.II/A]

#### New Delhi, the 31d May, 1976

S.O. 1702.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal Andhra Pradesh, Hyderabad in the industrial dispute between the employers in relation to the Management of State Bank of Hyderabad and their workmen, which was received by the Central Government on the 26th April, 1976.

## BEFORE THE INDUSTRIAL TRIBUNAL (CENTRAL) AT HYDERABAD

#### PRESENT:

Sri T. Narasing Rao, M.A, LL.B., Industrial Tribunal, Hyderabad.

#### Industrial Dispute No. 45 of 1975

#### BETWEEN

Workmen of State Bank of Hyderabad, Head Office, Gunfoundry, Hyderabad.

#### AND

The Management, State Bank of Hyderabad, Head Office, Gunfoundry, Hyderabad.

#### APPEARANCES:

Sri K. Satyanarayana, Advocate-for Workmen.

Sri K. Srinivasa Murthy, Advocate—for Management.

#### AWARD

The Government of India in Ministry of Labour through Notification No. L-12012/105/75/DII/A dated 27th October, 1975 referred the industrial dispute between the employers in relation to the State Bank of Hyderabad and their workmen under Section 7A and 10(1)(d) of the Industrial Disputes Act, 1947 (which would hereinafter be called the Act) to the Tribunal for adjudication on the following issue:

"Whether the action of the management of the State Bank of Hyderabad Head Office, Gunfoundry Hyderabad, in terminating the services of Shri Jagath Pershad, Ex-Godown Watchman, in November 1974 without taking into account his previous service is legal and justified? If not, to what relief is the said workman entitled?"

- 2. The reference was registered as Industrial Dispute No. 45 of 1975 and notices were directed to the claimant and to the Management. The claimant filed claims statement alleging that he was appointed as a Watchman temporarily in the State Bank of Hyderabad, City Branch, Patterghati Hyderbad from 13th August, 1970 to 29th December, 1973 but again he was appointed temporarily as Godown Chowkidar from 8th January 1974 to 19th November 1974 at Gunfoundry office on his representation. Thus first he worked for three years and five months continuously with 18 days break in service and on his subsequent appointment in the month of January, 1974, he worked for eight months only with a break of seven days. It is alleged by him that the post on which he was working was a permanent one, and that inspite of continuous service of four years and one month his services were terminated and some other persons were employed in his place. The Manager of the State Bank of Hyderabad, City Branch Patterghatti through his letter dated 3-7-1973 is said to have recommended for absorption on appointment of this claimant in the permanent establishment of the Bank. On the termination of his service the claimant is said to have also made an application on 3rd December 1974 for absorption or appointment as godown chowkidar or watchman on the permanent establishment of the Bank. On account of termination the claimant his family is said to be put to great difficulty. It is however contended that as per the All India Industrial Tribunal Award and as per bipartite Settlement he is to be deemed a confirmed workman. As per Clause 20.8 of the Bipartite Settlement it is said that he is liable for permanent appointment. It is thus prayed that by taking his previous service into account his reinstatement is to be directed with back wages and other attendant benefits.
- 3. In the counter filed by the Management it is inter alia alleged that there was no industrial dispute within the meaning of Section 2-A or 2(K) of the Act, so that the Tribunal could adjudicate upon. The reference is said to be erroneuous and does not give jurisdiction to the Tribunal. It is contended that there was no termination of the services of the claimant by the Respondent in November 1974 and consequently the validity or otherwise of the action of the Respondent does not arise. The reference is said to be contrary to the very plea of the claimant which is now contained in the claims statement which was initially 3. In the counter filed by the Management it is inter alia contrary to the very piea of the claimant which is now contained in the claims statement which was initially addressed to the Commissioner of Labour. Thus it is contended that the proceedings are to be dismissed in limini as not maintainable. It is alternatively contended that the claimant is not entitled to the relief asked for by him in his application on 29th April, 1975 addressed to the Commissioner, which is also the claims 1975 addressed to the Commissioner, which is also the claims statement now filed. Para 20.8 of the Bipartite Settlement is said to have no application as the claimant was not appointed in any permanent vacancy and that the claimant is also not qualified for such appointment having regard to the Banks recruitment Rules. The claimant is said to have not completed one year service as temporary godown Watchman. It is also contended that Desai's Award does not provide for absorption in permanent service of a temporary godown chowking also contended that Desai's Award does not provide for absorption in permanent service of a temporary godown chowkidar appointed for looking after the godowns of the constituents of the Bank to whom loans were advanced by it. The claimant is said to have been appointed temporarily from time to time during the year 1974 as Godown Chowkidar to look after the godowns of one of the constituents of the Bank availing facilities at its Gunfoundry office. The services of the claimant, it is contended, stood automatically terminated by efflux of time as per the appointment order dated 20th September 1974. On the basis of the temporary appointment, it is contended that the claimant cannot have a right for permanent absorption. It is also averred that Clauses for permanent absorption. It is also averred that Clauses 20.9 and 10.10 of the Bipartite Settlement have no application. During the years 1970-71, 1972-73 the claimant is alleged to have been appointed as a casual on daily wage basis to look after the godown of one M/s. Mahmoodia Printing Press of the Pattergatti Branch. That appointment is said to be on casual basis and cannot be treated as a permanent vacancy in as much as the goods or the machinery stored in that godown were held only as a security for the advances made by the Bank to that party. It is contended that there was no permanent basis of godown chowkidar required by that Branch in relation to godown of Mahmoodia Printing Press or any other godown of the constituent availing facility at the city branch or the Gunfoundry office where the claimant was subsequently appointed on temporary basis during the year 1974. It is thus contended that there was no permanent post of Godown chowkldar either at the city

Branch or Gunfoundry Branch. The appointment of the claimant is said to have been for a specific work and for a specific period and that the employment automatically came to an end on the expiry of such period and consequently there was no termination of the services of the claimant and thus no question of reinstatement or permanent employment of the claimant would arise. It is contended that merely because the claimant was appointed temporarily on more than one occasion in relation to a particular work of temporary nature he has no right for permanent absorption. It is also contended that the claimant is not qualified and does not satisfy the recruitment rules for being absorbed permanently in the service of the Bank. It is however denied that the claimant was working in any permanent post as alleged by him in his claims statement. Thus the dismissal of the claim was sought.

4. The claimant filed a rejoinder contending that the relevant considerations for deciding the issue in question were as to what was the previous service of the claimant and whether it was continuous and whether he was employed in a post of a permanent nature and whether the previous service if held to be continuous would give him the right to continue in service. The contention of the Management that the reference is bad is said to be an out dated technical approach. The claimant's wages as per his appointment on 13-7-1970 were said to be daily rated, on a basis of Rs. 5.00 per day pald once in a month. It is however denied that his employment at that stage was casual as he was not employed merely for a day or two. The supervision of the godowns of the constituents to whom the Bank advances loans is said to be work of a regular nature, as securing hypothecation of the loanees property as a guarantee is said to be vital and regular function of the Bank. Thus the claimant is said to have been continuously employed from 13-8-1970 to 19-11-1974 with artificial breaks deliberately given by the Management for short periods so as to dub each employment. as a fresh employment. It is however averred that it is incorrect to say that the claimant was employed for a specific period or specific work for watching the godowns of the third party constituents. It is contended that the watch of the Godowns of the constituents is of a regular nature. The appointment shown as temporary is said to be illegal and inequitable. The Tribunal is said to be vested with jurisdiction to scrutinise the nature of the work and duties entrusted to the claimant and thus determine his claim for permanency. It is also contended that it is not open to the Respondent to contend that the claimant is not qualified to be absorbed into the permanent service of the Respondent in as much as the very Respondent has been employing the claimant for long years and it is therefore estopped by principles of equity and law. The artificial breaks of 18 days in a continuous service of three years five months are said to be mala fide creations. It is also contended that the three months continuous service to the satisfaction of the Management would entitle an employee for being considered for permanency in the Bank service. Even otherwise the continuous service of 240 days in a calender year would confer permanency under the industrial law. The service of the claimant for 3-1/2 years cannot be construed as casual or temporary. The Respondent, it is contended cannot invoke at a belated stage the recruitment rules, when it is engaged in all round expansion programme. It is also claimed that the reinstatement of the claimant with back wages would only be in conformity with principles of equity and social justice and the changing law of the land. Thus the prayer that the prayer with back wages was reiterated. for reinstatement with back wages was reiterated.

- 5. The claimant exmined himself as W.W. 1 and relied upon Ext. W1 to W11. In rebuttal the Management examined M.W. 1, is Officer working in the Staff Department and relied upon Exs. M1 to M9 by way of documentary evidence.
- 6. The grievance of the workman is that the Management terminated his services in November 1974 without taking into account his previous service. The workman till the date of his termination of service was admittedly a Godown Watchman. The practice of the Bank as deposed by M.W.1 is that the Bank advances loans to its constituents on hypothecation of certain properties as security. The properties thus hypothecated would be under the custody of the Bank till the loan is cleared by the constituent. The Godown Watchman are employed by the Bank to watch the godowns and their charges though initially paid by the Bank are recovered from the Loanees. Its however, follows that the appointment of the Watchman or the godown keeper is by

the Bank itself. Ex.W2 is a certificate issued by the Manager of the Branch which shows that from the date of appointment in August 1970 the claimant was continuing till June 28th, 1973 and even thereafter with a few breaks of two days in the month of January, 1971, and two days break in the month of August, 1971, and two days break in December 1971, and two days break in May 1972, and two days break in May 1972, and 2 days break in August 1972, and two days break in October, 1972 and two days break in January, 1973. Thereafter till the end of 1973 there were no breaks whatsoever. Admittedly his services were terminated on 29th December 1973. On an application filed by the claimant on 1-1-1974 as per Ex.W4 he was appointed as Godown Chowkidar to watch Jay Industries, Hydrabad from 8th January 1974. That appointment was a temporary appointment for two months ending with 7th March 1974. From 11th March 1974 again he was appointed upto 10th May 1974. From 13th May 1974 he was appointed upto 16th September 1974. The last appointment was from 20th September 1974 to 19th November 1974, on which date his services were terminated. It is averred in the counter that from 1970 to 1973 the Petitioner-claiment was appointed on daily wages at the Godown of one party M/s. Mahmoodia Printing Press of the Pattarghatti Branch. Thus upto the end of 1973 December that constituent with a few breaks of service not exceeding two days at a time. From 8th January 1974 to 19th November 1974 there were in all three breaks not exceeding four days at any time. I may here itself note that it is not the case of the Respondent-Management that during the those break of service of the claimant between 1970 to 1973 or 8th January 1974 to 19th November 1974 to 19th November 1974 any other Watchman was employed at the respective godowns. As against this background I would now consider the contentions advanced on either side.

7. At the outset Mr. Srinivasa Murthy the learned counsel for the Management would urge that there is no industrial dispute whatsoever within the meaning of Section 2A of the Act. I am in full agreement with him to the extent that there is no industrial dispute within the meaning of Section 2K of the Act. But the petition with reference to Section 2A of the Act is different. The case of the workman is that if his previous service was taken into account he would not have been discharged as, according to him under the provisions of the Bipartite Settlement he was entitled to be made permanent. It is alternatively contended by Mr. K. Satyanarayana the learned counsel for the workman that if the artificial breaks were not affected, the claimant would have been entitled, though a temporary workman to the benefits accruing under the Shops and Establishments Act. It was afternatively contended that his recruitment could have been regularised by relaxing the qualifications required for this post. What was contended by Srinivasamurthy is that the last order of appointment has fixed the period and on efflux of that period of appointment the service came to an automatic end, and therefore there was no action by the Management in terminating the services of the claimant. There was thus, it was contended no positive action on the part of the Management and therefore no dispute arises under Section 2A of the Act. He relies upon a ruling of a Calcutta High Court reported in 1976 Labour & Industrial Cases page 202 wherein it is held:

"In order to attract Section 2A there must be an action of an employer against the workman. But if the dispute is whether there was any relationship of employer and workman between them such a dispute cannot be the subject matter of reference under Section 2A".

Evidently the facts of that case are different. The only question is whether there is an action of the Management or the employer against the workman in the instant case so as to hold that the reference under Section 2A is valid. It is profitable to read Section 2A in this context which is as follows:

"Where any employer discharges, dismisses, retrenches or otherwise terminates the services of an individual workman, any dispute or difference between that workman and his employer connected with, or arising out of such discharge, dismissal, retrenchment or termination shall be deemed to be an industrial dispute notwithstanding that no other workman nor any union of workman is party to the dispute."

The Section, as is worded, takes into its ambit not only the direct question of termination of service but any dispute connected, with such termination or arising out of such termination. Since the grievance of the workman is that the termination (the termination on 19th November, 1974) in question is not valid and could not be a valid one had his previous service been taken into account, it is certainly a dispute arising out of the termination. It might be that apparently as per the order of appointment, the services of the claimant ceased to be on an account of efflux of time yet the dispute raised is connected with that termination. The section to my mind is comprehensive enough and takes into ambit the present dispute. Thus I hold that there is no substance in the contention of the Management that the reference is bad or that the dispute is not one within the meaning of Section 2A of the Act.

8. It can be noted that the watch of a particular godown of a particular constituent by itself may not be and cannot be a permanent work of the Bank. But it is legitimate to hold that if not more at least 50 to 60 percent of the work of the Bank lies in advancing loans to its constituents on securing hypothecation of the property. For that purpose the Bank has to necessarily engage a number of godown keepers, though this number may vary from time to time or from month to month or year to year. But the fact remains that it has the need to maintain a certain compliment of Godown Keepers. Probably for this reason, Circular Ex. M 9 was issued by the Head Office of the Bank laying down the agualifications with regard to the appointment of cashier cum-Godown Keepers and Peons or Chowkidars. It would appear from a persual of Ex. M9 that the Chowkidar or Peons would come under the Subordinate cadre as specified therein. That circular was issued on 20th April, 1970. The appointment of this claimant was in the month of August 1970. As per the counter from 19th August 1970 to 29th December 1973 the claimant was the sole Watchman of Mahmoodia Printing Press Godown, a constituent-loanee of the Bank. Though it cannot be said that a particular constituent would be a permanent Loanee of their the works of tuent would be a permanent Loanee or that the watch of a particular godown is a permanent work of a Bank, it can as well be said that some posts of godown watchman, regardless of their specific number are permanent. At any rate in view of the very business of the Bank the work of Watch of the godown is a permanent one. I will advert to the question whether subsequent to the issue of the circular Ex. M9 whether the claimant was entitled to be recruited even at the stage of his temporary appointment. But suffice it to say that the break given in the service of the workman either from August 1970 to 1973 or 8th January 1974 to November, 1974 are really artificial and there is no explanation from the Management as to why such breaks are given. The only inference is that the climent was sought to be deprived of the continued service by issuing letters of temporary appointments. I have already noted above that it is not the case of the Management even that during the short spells of the break of three or four days for every two or three months, some other Godown Keeper was placed at those stations. M.W.1 is also at a loss to say that the work of watching godown of M/s. Jay Industries has come to an end from 19th November and thereafterwards. It can be repeated that from 8th January to 19th November the claimant was made to watch that Godown of M/s Jav Industries itself as he was made to watch the godown of a single constituent in between 1970 to the end of 1973. This would also give an indication that the hypothecation is itself for a stipulated period. It cannot be said that even during the year 1974 the appointments of the claimant were made temporarily because the Bank has no idea as to when the Loan would be liquidated. No material is placed by the Respondent-Management to show that no time was stipulated for the clearance of the Jay Industries, consequent to which the godown has to be released. On the other hand if the period of or length of hypothecation with regard to Mahmoodia Printing Press is any guide, the hypothecation of Jay Industries even for more than a year could be said to have been straightaway an order of appointment of the Godown Watchman or Keeper for a specific period at a time. But on the other hand the Bank is careful enough to make the appointment for a short period of two or three months. The practice on the face of it is artificial and intended to deprive the workman the benefits that would accrue to him under law, though the appointment is a temporary one. As noted above the need for the appointment of a godown watchman in relation to a particular constituent may be a temporary one. But obtaining security of

property being an essential function of the Bank the work of a godown watchman can be said to be a permanent watch. In this industrial dispute it is neither permissible nor necessary nor possible to hold what should be the compliment of Godown Keepers having regard to the volume of loans advanced and the number of constituents, or to fix the requirement of the Bank in terms of number of Godown Keepers, or Watchmen. That aspect has cartainly bearing on the question whether this Watchman was entitled to be absorbed in case he is found eligible. In the absence of any evidence that during the short spells of break in the service of this claimant with regard to his work with the two particular godowns throughout it can only be said that his service was a continuous one. At any rate his service from 8th January 1974 to 19th November 1974 can be said to be continuous for the purpose of this case. It should not be meant to be understood that his services from August 1970 to 29th December 1973 are held to be not continuous. I have no hesitation in my mind in holding even that service was continuous. It was rightly contended for the claimant that continuity of service does not necessarily be legal con-tinuity but only continuity in fact. He placed reliance on the observations of a ruling of the Bombay High Court reported in 1958 (I) LLJ, page 36 on page 40. I would go a little further and held that artificial breaks are created in the service of this claimant with a view to deprive him of certain benefits. The contention of the Management that every appointment or termination was in accordance with the contract of appointment, cannot be given weight in considering the question of continuity of service. In the ruling of the Bombay High Court referred to above (1958 (1) LLJ, page 36) it is held that the doctrine of sanctity of contract held good in nineteenth century but it is now abselate and it is the duty of an industrial court or Tribunal to modify the con-tractual rights and obligations if it becomes necessary to do so in the light of industrial legislation and legal decisions relating thereto. That decisions was rendered with regard to the question relating to continuity of service. The breaks constituted in the present case are certainly malafide. It was the contention of Mr. Srinivasamurthy the learned counsel for the Management that admittedly the workman's appointment was on daily wages or weekly wages and therefore he is a casual labour. The payment of wages may be daily or weekly as admitted by W.W. 1 himself. But according to M.W. 1 the appointment was monthwise. M.W.1 is also not in a position to swear that the watch of godown of Jay Industries has come to an end with 19th November, 1974. The work of Watch of any godown as noted above is a part and parcel of the work of the Bank. It is of some permanent nature and not of a casual nature. That a particular constituent godown is to be watched may be a temporary work. A person appointed in that place cannot be said to be a casual one. Though it was also the contention of Mr. K. Satyanarayana that atleast half of the godown watchmen are to be made permanent and in that context he relied upon Supreme Court reported in 1962 (I) LLJ, page 218, as already noted above it is not the scope of the reference nor the function of the Tribunal in a case like this to embark upon a roaming enquity. In the ruling of the Supreme Court there was a demand for making the workmen doing cement packing as permanent and on the facts of that case 50 per cent of the workmen were ordered to be made permanent. In fact if I may say so the question of the strength of the compliment of Godown Watchmen which the Bank ought and must maintain on its regular rolls would be a matter of a thorough enquiry if any demand is raised in that behalf. The present question is only whether the claimant was a casual workman or temporary workman. I have already answered the question that he does not become a casual workman merely because he was paid daily or weekly wages, for the reason that though in relation to constituents the work done by the claimant was of a temporary nature but from the Banks point of view, the work of a Watchman is of permanent character as that is a part and parcel of the Banks business.

9 Having held that the breaks in the service of the claimant are artificial and that his services from 8th November 1974 to 19th November 1974 being held to be continuous and even the earlier services being held to be continuous the relief that is to be moulded fally for consideration. From 8th January 1974 to 19th November 1974 the workman has completed more than six months of service at the minimum. If the earlier period from August 1970 to 29th December 1973 is also taken into consideration the total period of claimants service would be more than four years. It is true that the services of the claimant stand terminated in view of the last

appointment order. The grievance of the workman himself is that his past service ought to have been taken into consideration. Since it is held by the Tribunal that his services were continuous in fact and that breaks are artificial, the relief that can be granted is now to be considered. In this context the contention of the workman is that he was entitled to be made permanent in view of the bipartite Settlement. The Bipartite Settlement came into effect on 19th October 1966. A temporary employee is also defined therein which means a workman who has been appointed for a limited period for work which is of an essentially temporary nature or who is employed temporarily as an additional workmen in connection with the temporary increase in work of a permanent nature and includes a workman other than permanent workman who is appointed in temporary vacancies caused by absence of a particular parmanent workman. Para 20.8 occuring in Chapter 20 relied upon by the workman is of little help to him, which only says that a temporary workman may also be appointed to fill the permanent vacancy provided that such a temporary apointment shall not exceed a period of three months. This para refers there being a permanent vacancy which means that there must be a permanent post on the rolls of the Bank so that that vacancy can be filled up by appointing a temporary workman whose appointment does not exceed three months. Paras 20.9 and 20.10 are with regard to the permanency of temporary workmen on the date of the Settlement or otherwise but they specifically exclude the Godown Keeper or a Watchman. As noted above the work turned out by the claimant with regard to particular constituent cannot be said to be a permanent vacancy so that he could claim benefit of Para 20.8 of the Bipartite Settlement. It was however the contention of Mr. Satyanarayana the learned counsel for the workman that the claimant in view of his service was also entitled to one month's notice or one month's pay and gratuity as per Section 40 of the Shops and Establishments Act. His stress however was that in view of the continuous service the workman was entitled to be regularised. It is however conceded by him that on the date of his first appoinment in August 1970 he was nearly aged 30 and that he was not qualified having passed 8th class. But his contention is that having kept the claimant in service for more than four years two months, the Respondent is estopped from saying that he is not entitled to continue in service for the reason that he does not hold the necessary qualifications. He placed reliance in support of the argument of equitable He placed reliance in support of the argument of equitable estoppel on a ruling of the High Court of Andhra Pradesh reported in 1965 (II) Andhra Weekly Report page 437. Sri Srinivasamurthy the learned counsel firstly urged that in view of the Circular Ex. M9 the claimant was not eligible for recruitment even in the year 1970. It is true that with regard to subordinate cadre in cities of Hyderabad a pass in 8th Standard was prescribed as the educational qualification and 25 years of age as the age qualifiction. As per the deposition 25 years of age as the age qualifiction. As per the deposition of the workman himself it would appear that he passed 7th class but failed 8th class. On the date of his deposition in the year 1976, he has shown his age 35 which means in the year 1970 he was 29 or nearing 30. If I may say so the age qualification or the educational qualification does not appear to be an absolute one. It is true that the Management has the right to formulate its own policies with regard to the recruitment but the very circular lays down that in exceptional cases of outstanding Sportsmen and at the absolute discretion of the Head Office the conditions are relaxable. It would thus appear that the Head office has the right to relax the conditions. Since the workman has put in a service of four years two months (ignoring the artificial breaks in the service) it appears to me just and reasonable to give a direction to the Management to consider his case for continuation of his service by relaxing the conditions. I have already noted the evidence of M.W. 1 to the effect that his evidence is not positive that the watch work at the godown of Jay Industries has come to an end. The breaks given in the service of the workman are not only artificial but also malafide. It is however really moot point whether in view of the last termination order fixing the date of termination the workman is still entitled to any notice as per the provisions of Secion 40 of the Shops and Establishment Act but it can be contended that if a notice is not possible atleast requisite. Assuming for a moment Section 40 of the Shops and Establishments Act has no application, the question still would be whether a workman having put in four years and two months service is to be left at the mercy of Management and the stable of t or employer though the appointment is temporary. In the absence of any denial by M.W. 1 that the watch work at Jay Industries has ceased to be there, the termination of the

services of the workman appear to be unjustified. There is also no knowing whether the same work is now available at Jay Industries. The workman has also not come forward Jay Industries. with any material in that regard. Thus though on the date of the termination of his services it could as well be said that this very workman would have been continued as a watch at that very godown, that relief cannot be now granted, n the absence of evidence that the watch work at that Godown is Though it was the contention of the learned still available. counsel Mr. Srinivasamurthy that there is no ornciple or provision of law entitling a casual workman to reinstatement simply because he was so employed on more than one occasion or he so worked for a long period of time, that proposition of law is not attracted to this case as the claimant workman is not accessal workman but a temporary workman workman is not a casual workman but a temporary workman in relation to a permanent nature of the work of the Bank. Having regard to the peculiar circumstances of the case I am inclined to give a direction to the Management to consider the case of the claimant for appointment relaxing the conditions and treat his appointment as a regular one from the date of his first appointment. In the event of the Management appointing him as a permanent godown keeper from the date of his first appointment, the claimant would be entitled to only 1/4 of his wages from 19th November 1974 onwards till the date of his being taken back into service. In case the Management does not choose to relax the condition or take him back into service, it is ordered that the claimant would be entitled to 12 months salary as compensation. In awarding compensation I have borne in mind the ruling of the Supreme Court reported in 1964(I) LLJ, page 398 wherein the termination of the service of a probationer only after four months of her service during the probationery period of six months was held to be malafide and the compensation was reduced to one year.

9. In the result Award is passed giving a direction to the Management to relax the qualifications for recruitment of the claimant as a Godown Keeper from the date of his first appointment and that in case of appointing him as a regular Godown Keeper from 19th August 1970, to pay to the claimant 1/4 of his salary from November 1974 to the date of his joining duty again and indefault of the above Clause to pay one years salary as compensation to the claimant.

Dictated to the Stenographer, transcribed by him and corrected by me and given under my hand and the seal of this Tribunal, this the 5th April, 1976.

#### APPENDIX OF EVIDENCE

Witnesses Examined For Workman: Witnesses Examined
For Management:

W.W. 1 Sri Jagath Pershad
M.W. 1 Sri C. Purnachandra Rao
DOCUMENTS EXHIBITED FOR WORKMAN:

- Ex. W1 Appointment letter dt. 15-5-73 of Sri Jugath Pershad as Watchman on daily wages basis at State Bank of Hyderabad city branch.
- Ex. W2 Service particulars of Sri Jagath Pershad, Temporary Watchman at City Branch from August 1970 to June 1973.
- Ex. W3 Termination Order dt. 29-12-1973 of Sri Jagath Pershad, Temporary Godown Watchman.
- Ex. W4 Letter of Sri Jagath Pershad dt. 1-1-74 addressed to the General Manager, State Bank of Hyderabad requesting for reappointment on previous experience.
- Ex. W5 Appointment Order dt. 8-1-1974 of Sri Jagath Pershad as Godown Chowkidar on purely temporary basis from 8-1-1974 to 7-3-1974 at Gunfoundry Office, Hyderabad.
- Ex. W6 Appointment Order dt. 11-3-1974 of Sri Jagath Pershad as Godown Chowkidar on purely temporary basis from 11-3-1974 to 10-5-1974, at Gunfoundry Office, Hyderabad.
- Ex. W7 Appointment Order dt. 13-5 1974 of Sri Jagath Pershad as Godown Chowkidar on purely temporary basis from 13-5-1974 to 12-7-1974, at Gunfoundry office, Hyderabad.

- Ex. W8 Appointment Order dt. 14-5-1974/1-6-1974 of Sri Jagath Pershad as Godown Chowkidar on temporary basis from 14-5-1974 to 13-7-1974 at Gunfoundry Office, Hyderabad.
- Ex. W9 Appointment Order dt. 17-7-1974 of Sri Jagath Pershad as Godown Watchman on purely temporary basis from 17-7-1974 to 16-9-1974, at Gunfoundry office, Hyderabad.
- Ex. W10 Appointment order dt. 20-9-1974/1-11-1974 of Sri Jagath Pershad as Godown Chowkidar on purely temporary basis from 20-9-1974 to 19-11-1974 at Gunfoundry Branch, Hyderabad.
- Ex. W11 1rue Copy of the Representation dt. 29-4-1974 of Sri Jagath Pershad to the Commissioner of Labour, Hyderabad showing the particulars of days for which he was employed from August, 1970 to September, 1974.

#### DOCUMENTS EXHIBITED FOR MANAGEMENT:

- Ex. M1 Copy of the Appointment Order dt. 15-5-1973 of Sri Jagath Pershad as Watchman on daily wages basis, at State Bank of Hyderabad City Branch.
- Ex. M2 Copy of the Appointment Order dt. 8-1-1974 of Sri Jagath Pershad as Godown Chowkidar on purely temporary basis for a period of two months from 8-1-1974 to 7-3-1974 at Gunfoundry Branch, Hyderabad.
- Ex. M3 Copy of the Appointment Order of Sri Jagath Pershad a Godown Chowkidar on purely temporary basis for a period of two months from 11 3-1974 to 10-5-1974 at Gunfoundry Office, Hyderabad.
- Ex. M4 Copy of the Appointment Order dt. 14-5-1974 of Sii Iagath Pershad as Godown Chowkidar on purely temporary basis for a period of two months from 14-5-1974 to 13-7-1974 at Gunfoundry Office, Hyderabad.
- Ex. M5 Copy of the Appointment Order dt. 17-7-1974 of Sri Jagath Pershad as Godown Chowkidar on purely temporary basis for a period of two months from 17-7-1974 to 16-9-1974 at Gunfoundty Office, Hyderabad.
- Ex. M6 Copy of the Appointment Order dt. 20-9-1974/ 1-11-1974 of Sri Jagath Pershad as Godown Chowkidar on purely temporary basis for a period of two months from 20-9-1974 to 19-11-1974 at Gunfoundry Office, Hyderabad.
- Ex. M7 Letter of Sri Jagath Pershad dt. 3-12-1974 addressed to the Manager, State Bank of Hyderabad, Gunfoundry Office, requesting to appoint as a Godown Chowkidar or Watchman.
- Ex. M8 Letter of Sri Jagath Pershad dt. 28-12-1973 addressed to the General Manager, State Bank of Hyderabad, Gunfoundry Office, requesting to appoint as a Watchman on considering the previous duties.
- Ex. M9 Circular dt. 20-4-1970 applies for certain requisite qualifications and age for the appointment of clerks, cashiers-cum-Godown Keepers and poens or chowkidars.

INDUSTRIAL TRIBUNAL. [No. L-12012/105/75/DII(A)]

R. KUNJITHAPADAM, Under Secy.

#### मावेश

नई विल्ली, 28 फरवरी, 1976

का श्रार 1703. — केन्द्रीय सरकार की राय है कि इससे उपाबद्ध प्रनुसूची में विनिविष्ट विषयों के बारे में ईस्टर्न कील फील्ड्स लिमिटेड की श्याम-सुन्वरपुर कोलियरी डाकथर उखरा, जिला अर्दनान के प्रबन्धतंत्र से सम्बद्ध नियोजको प्रौर उनके कर्मकारों के बीच एक श्रौद्योगिक विवाद विद्यमान है;

श्रौर केन्द्रीय सरकार उक्त विवाद को न्यायनिर्णयम के लिए निर्देशित करना वाछनीय समझती है;

अतः, श्रेंब, औद्योगिक विवाद श्रीधिनियम, 1947 (1947 का 14) की धारा 10 की उप-धारा (1) के खण्ड (ध) द्वारा प्रदत्त शिक्तियो का प्रयोग करते हुए, केन्द्रीय सरकार उम्त विवाद को उन्त अधिनियम की धारा 7क के श्रधीन गठित केन्द्रीय मरकार श्रीधोगिक श्रीधकरण कलकत्ता को न्यायनिर्णयन के लिए निर्देशित करती है।

#### ग्रनसची

क्या ईस्टर्न कोलफीरूड्स लिमिटेड की श्यामसुदरपुर कीलियरी के गार्पी कजोरा पिट, डाकबर उखरा, जिला बर्दवान के प्रबन्धतंत्र का श्री महादेव सोव मोंडल, पम्प खलासी को 1-6-1974 से 12-6-1974 तक बिना मजदूरी के निलम्बित करने की कार्रवाई न्यायोचित थी? यदि नहीं तो उक्त कर्मकार किस अनुतोष का हकदार है?

[सख्या एल-19012/3/75-डी-**III**(बी)]

#### ORDER

New Delhi, the 28th February, 1976

S.O. 1703.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the management of Shyamsundarpur Colliery of Fastern Coal fields Limited, Post Office Ukhra, District Burdwan, and their workmen in respect of the matters specified in the Schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Central Government Industrial Tribunal, Calcutta constituted under section 7A of the said Act.

#### SCHEDULE

Whether the action of the management of Sarpi Kajora Pit of Shyamsudarpur Colliery of Eastern Coalfields Limited, Post Office Ukhra, District Burdwan in suspending Shri Mahadoo Sow Mondal, Pump Khalasi from 1-6-1974 to 12-6-1974 without wages was justified? If not, to what relief is the said workmen entitled?

[No. L-19012/3/75/DIII(B)]

#### आदेश

मा॰का॰1704.—केन्द्रीय सरकार की राय है कि इससे उपाबद्ध अनुसूची में विनिदिष्ट विषयों के बारे में निधा कोलियरी, निधा उपक्षेत्र, ईस्टर्न कोल फील्डस लिमिटेड, डाकघर काली पहाडी, जिला बर्दवान के प्रबन्धतल से सम्बद्ध नियोजकों भ्रौर उनके कर्मकारों के बीच एक भ्रौधोगिक विवाद विद्यमान है;

श्री**ए** केन्द्रीय सरकार उक्त विवाद को न्यायनिर्णयन के लिए निर्वेशित करना विश्वनीय समझती है;

प्रत', अब, औद्योगिक निवाद प्रिविनियम, 1917(1947 का 14) की धारा 10 की उपधारा (1) के खण्ड (ध) द्वारा प्रवत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय मरकार उक्त थिवाद को उक्त प्रधिनियम की धारा 7क के अधीन गठित केन्द्रीय मरकार श्रीग्रीगिक श्रविकरण कलकता को न्यायनिर्णयन के लिए निर्देणित करती है।

#### घनुसूची

क्या ईस्टर्न कोल फील्ड्स लि० की निधा कोलियरी, निधा उपक्षेत्र, डाकघर काली पहाड़ी, जिला बर्ववाम के प्रवन्धतंत्र द्वारा नियोजित श्रमिकी की सर्वश्री जी० भट्टाचार्य झीर रामदुलारी कुर्मी को, जो निधा कोलियरी के ज्येष्ठ श्रोवरमैंन है, 31-1-1973 से शैंड "वी" (हैंड झोबरमैंन) के रूप में नियुक्त करने की मांग, जैसी कि कोयला खनन उद्योग संबंधी केन्द्रीय मजदूरी बोर्ड ने सिफारिण की है न्यायोचित है,। यदि हा तो उक्त कर्मकार किस भनतोय के हकदार हैं।

[संख्या एल-19012/30/75-डी-iii(बी)]

#### ORDER

S.O. 1704.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the management of Ningha Collicry, Ningha Sub-Area, Eastern Coalfields Limited, Post Office Kalipahari, District Burdwan and their workmen in respect of the matters specified in the Schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Central Government Industrial Tribunal, Calcutta constituted under section 7A of the said Act.

#### **SCHEDULE**

Whether the demand of the workmen employed by the management of Ningha Colliery of the Eastern Coalfields Limited, Ningha Sub Area, Post Office Kalipahari, District Burdwan, for placement of Sarva Shri G. Bhattacharjee and Ramdulary Kurmi, Scnior Overmen of Ningha Colliery in Grade "B" (Head Overman) as recommended by the Central Wage Board for the Coal Mining Industry, with effect from 31-1-1973 is justified? If so, to what relief are the said workmen entitled?

[No. I.-19012/30/75-D-III(B)]

S. H. S. IYER, Section Officer (Spl.)

#### त्रादेश

कां ज्यारं 1705. केन्द्रीय सरकार की राय है कि इससे उपाबद्ध मनुभूषी में विनिधिष्ट विषयों के बारे में मैसर्स ईस्टर्न कोल फील्ड्स लिमिटेड की निधा कोलियरी, निधा उपक्षेत्र, डांकघर काली पहाड़ी, जिला बर्ववान के प्रवन्धतंत्र से सम्बद्ध नियोजकों और उनके कर्मकारों के बीच एक धौद्योगिक विवाद विद्यमान है;

भौर केन्द्रीय सरकार उक्त विवाद को न्यायनिर्णयन के लिए निर्देशित करना बांछनीय समझती है:

भ्रतः, श्रवः, श्रौबोगिक विवाद भ्रधिनियम, 1947(1947 का 14) की धारा 10 की उप-धारा (1) के खण्ड (ध) द्वारा प्रवत्त गिक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार उक्त विवाद की उक्त भ्रधिनियम की धारा 7क के श्रधीन गठित केन्द्रीय सरकार भ्रौद्योगिक भ्रधिकरण कलकत्ता की न्यायनिर्णयम के लिए निर्देणित करती है।

#### प्रनुपूची

क्या ईस्टर्न कोल फील्ड्स लिमिटेड की निधा कोलियरी डाकघर काली गहाडी जिला बर्देशन के प्रवन्धतंत्र की श्री कृपा शंकर शर्मा, लिपिक ग्रेड III को लिपिक सम्बन्धी ग्रेड II में नियुक्त न करने की कार्रवाई न्यायोचित है ? यदि नहीं, तो उक्त कर्मकार किस भनुतोय का भौर किस तारीख से हकवार है ?

[सख्या एल-19012/46/75-डी-III(बी)]

एस०एच०एम० प्रयार, प्रनुभाग प्रधिकारी (विशेष)

#### ORDER

S.O. 1705.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the management of Ningha Colliery, Ningha Sub Area, of Messrs Eastern Coal fields Limited, Post Office Kalipahari, District Burdwan and their workmen in respect of the matters; specified in the Schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Central Government Industrial Tribunal, Calcutta constituted under section 7A of the said Act.

#### **SCHEDULE**

Whether the action of the management of Ningha Colliery of Eastern Coal fields Limited, Post Office Kalipahari, District Burdwan, is not placing Shri Kripa Shankar Sharma, Clerk Grade III, in Clerical Grade II, is justified? If not, to what relief is the said workman entitled and from what date?

[No. L-19012/46/75/DIII(B)]

S. H. S. IYER, Section Officer (Spl.)

#### आदेश

#### नई विल्ली, 5 मार्चे, 1976

काण्झा 1706. केन्द्रीय सरकार की राय है कि इससे उपाबन्ध मनुसूची में विनिर्दिष्ट विषयों के बारे में मैसर्स भारत कोकिंग कोल लिमिटेड की गनहडिह कीलियरी, धनबाद के प्रबन्धतंत्र से सम्बद्ध नियोजकों धीर उनके कर्मकारों के बीच एक धीषोगिक विधाद विद्यमान है;

ग्रीर केन्द्रीय सरकार उक्त विवाद को न्यायनिर्णयन के लिए निर्देशिस करना वाळनीय समझती है;

घत, धव, ग्रीसोगिक निनाद प्रधिनियम, 1947(1947 का 14) की धारा 10 की उपधारा (1' के खण्ड (ध) द्वारा प्रवक्त भक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार उक्त विवाद को उक्त प्रधिनियम की धारा 7क के ग्रधीन गठित केन्द्रीय सरकार ग्रीसोगिक ग्रधिकरण एवं श्रम न्यायालय सं० 2, धनबाव को न्यायनिर्णयन के लिए मिर्वेशित करती है।

#### **प्रनु**सूची

"क्या मैसर्स भारत कोर्किंग कोल लि॰ की गतहुबिह कोलियरी डाकचर झरिया, जिला धनबाद के प्रबन्धतंत्र की, श्री जोगेश्वर सिंह बिस क्लर्फ की सेवाएं 4 जुलाई, 1975 से समाप्त करने की कार्रवाई न्यायोजिस है? यवि नहीं तो कर्मकार किस अनुतोध का हकदार है?"

[सं॰ एल-20012/177/75-डी-**!!!**ए]

#### ORDER

#### New Delhi, the 5th March, 1976

S.O. 1706.—Whereas the Central Government is of oplnion that an industrial dispute exists between the employers

in relation to the management of Ganhoodih Colliery of Messrs Bharat Coking Coal Limited Dhanbad and their workmen in respect of the matters specified in the Schedule hereto annexed:

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Central Government Industrial Tribunal cum Labour Court No. 2 Dhanbad constituted under section 7A of the said Act,

#### **SCHEDULE**

"Whether the action of the management of Ganhoodih Colliery of M/s. Bharat Coking Coal Ltd., P.O. Jharia Distt. Dhanbad in dismissing the services of Shri Jogeshwar Singh, Bill Clerk with effect from 4th July, 1975 is justified? If not, to what relief the workman is entitled?"

[No. L-20012/177/75-D. IIIA]

#### New Delhi, the 11th May, 1976

S.O. 1707.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal No. 2, Dhanbad in the industrial dispute between the employers in relation to the management of Kedla Jharkhand Collieries, Hazaribagh and their workmen, which was received by the Central Government on the 19-4-1976.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2) AT DHANBAD

#### PRÉSENT:

Shri K. K. Sarkar, Judge Presiding Officer.

#### Reference No. 8 of 1974

In the matter or an industrial dispute u/s 10(1)((d) of the Industrial Disputes Act, 1947

#### PARTIES:

Employers in relation to the management (Receiver) of Kedla Jharkhand Collieries, Hazaribagh (Bihar).

#### AND

Their workmen.

#### APPEARANCES:

On behalf of the employers (Receiver)—Shri S. S Mukheriee, Advocate.

On behalf of Central Coal Fields Ltd.—Shri T. P. Choudhury, Advocate.

On behalf of the workmen-Shri B. Joshi, Advocate.

State: Bihar Industry: Coal.

Dhanbad, 15th April, 1976

#### AWARD

This reference was sent by the Government of India, Ministry of Labour to this Tribunal u/s 10(1)(d) of the Industrial Disputes Act, 1947 by their order No. 20012/146/73-LRII dated 16-1-74 for adjudication of the industrial dispute involved with the following issues framed:

"Whether the management (Receiver) of Jharkhand colliery, Hazarigabh was justified in terminating the services of Shri Ashok Kumar Sinha, Store Keeper with effect from the 13th August, 1973? If not to what relief is he entitled?"

The employers and the workmen filed their respective written statements in this case. Thereafter on the prayer of the workmen Coal Mines Authority/National Coal Development Corporation were impleaded as party who also filed their written statement. The case proceeded along. Then again in view of the changed circumstances Central Coalfields Ltd. was impleaded as a party on the prayer of the workmen and they adopted the written statement already filed by Coal Mines Authority/National Coal Development Corporation. The evidence in this case was practically finished. On 19-3-76 the case was fixed for argument of parties. On that date Shri T. P. Choudhury, Advocate representing Central Coalfields Limited, Shri S. S. Mukherjee, Advocate representing the Receiver and Shri B. Joshi, Advocate representing the workmen appeared before this Tribunal and a memorandum of settlement was filed with the prayer that there was no more any dispute between the parties and an award be passed accordingly in terms of the settlement. It appears from the memorandum of settlement that the concerned workman has already obtained employment under Coal Mines Authority/National Coal Development Corporation presently designated as Central Coalfields Limited at Kedla colliery. The concerned workman has given up his claim for back wages. The settlement as filed before me is accepted without any objection from the parties present before me.

In the result I make an award in respect of the industrial dispute involved in this reference in terms of the memorandum of settlement which do form part of the award as Annexure A.

#### BEFORE THE PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 2, DHANBAD

#### Ref. No. 8 of 1974

Employers in relations to the Management (Receiver) Kedla-Jharkhan Collieries.

#### AND

Their workmen.

The parties above named have amicably settled the dispute in the above reference pending before the Hon'ble Tribunal without prejudice to the respective containance to the parties.

- 1. That Shri Ashok Kumar Singh, the concerned workmen, has already obtained employment under C.M.A. Ltd./NCDC Ltd. presently designated as C.C. Ltd. at Kedla Colliery.
- 2. That the period of idleness from the date of his termination till the date of re-employment will be treated as Leave Without Wages.
- 3. That the concerned workmen will not claim any back wages or any other convention for the period of his idleness from the date of his termination till the date of his reemployment.
- 4. That there remains no dispute between the parties which needs further adjudication.

It is, therefore, humbly prayed that this compromise may kindly be recorded and Award passed in terms thereof.

For Workmen

For Employers

A. K. SINGH

Agent of Receiver

Concerned Workmen.

B. JOSHI,

S. S. MUKHERJEE, Advocate

K. K. SARKAR, Presiding Officer.

[F. No. L-20012/146/73-LR, II/D-IIIA] R. P. NARULA, Under Secy.

#### New Delhi, the 30th April, 1976

S.O. 1708.—In pursuance of section 17 of the Industrial Disputes Act. 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tubunal (No. 2). Bombay in the Industrial dispute between the employers in relation to the management of Messrs D.B. Bandodkur and Sons, Panjim, Goa and their workmen which was received by the Central Government on the 29th April, 1976.

## BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 2, BOMBAY

#### - PRESENT:

Shri B. Ramlal Kishen, LL.M., Bar-at-Law, Judge, Presiding Officer.

#### Reference No. CGIT-2/24 of 1975

#### PARTIES:

Employers in relation to the Management of Messrs D. B. Bandodkar & Sons, Panjim, Goa.

#### AND

Their workmen.

#### APPEARANCES:

For the employers—Shri B. G. Vaidya, Labour Adviser. For the workmen—No appearance.

State: Goa, Daman and Diu Industry: Mining

Bombay, the 6th April, 1976

#### AWARD

The Government of India, Ministry of Labour, by their order No. L. 26011/25/75-D-IV(B) dated 12-11-1975 in exercise of the powers conferred by clause (d) of sub-section (l) of Section 10 of the I.D. Act, 1947 referred to this Tribunal for adjudication an industrial dispute existing between the employers in relation to the management of Messrs D. B. Bandodkar and Sons, Panjim, Goa and their workmen which reads as follows:—

- "Whether the demand of the Goa Mine Workers' Union that all the mine workers employed by the management of Messrs. D. B. Bandodkar and Sons, Panjim, Goa be provided with housing accommodation or paid house rent allowance at the rate of 10 per cent of their wages in lieu thereof is justified? If so, from what date the workmen concerned are entitled to house rent allowance?"
- 2. On receipt of the reference, notices were issued to the parties to file their written statement.
- 3. The management in response to the notice filed their written statement on 30-1-1976. The Employmers submit that the demand referred to this Tribunal cannot constitute a valid industrial dispute and that the reference made to this Tribunal is not maintainable. It is submitted that providing housing accommodation to the workmen is a responsibility of the State and there cannot be a demand under the Industrial Disputes Act on the management for providing housing accommodation to the workmen and such a demand cannot be referred to adjudication by the Government and that the present reference is invalid, incompetent and not maintainable. According to the management's knowledge, it is stated in the written statement, Goa Mine Workers Union is not a representative Union. The Management submits that the National Mine Workers' Union was the sole bargaining agent on behalf of the workmen employed in their mines at Velguem, Goa, with whom a settlement was arrived at on 29-3-1973 with regard to basic pay, dearness allowance etc. of the workmen. It is submitted that as the issue of wage structure of the workmen is thus covered by the aforesaid settlement, which is binding till 31-12-1977, there cannot be any dispute regarding house rent allowance as such allowance is a part of the wage structure of the

workmen. The employers further submit that as per the aforesaid settlement the workmen are paid variable dearness allowance in terms of Iron Ore Wage Board recommendations and the dearness allowance duly takes into consideration the requirements of the workmen regarding housing and that in view of the said provision for dearness allowance, the demand is not maintainable. Without prejudice to the above preliminery objections, the employers state that the demand is even otherwise misconceived, unjustified and untenable for the following among other reasons:—

- that the demand is not justified on industry-cum-region principle.
- (ii) that the employers are not in a position to bear any additional financial burden that is likely to be imposed by the demand.
- (iii) that the workmen employed at their mines stay in the neighbouring villages where most of them possess either their own or ancestral house. Since no housing accommodation on rental basis is generally available the question of giving the house rent allowance cannot arise and the demand made in the behalf deserves to be considered as unreasonable and unjustified.
- (iv) that the concern pays Iron Ore Mines Labour Welfare Cess to the Central Cess Commissioner. The said Commissioner is contemplating a township for the mine workers as a measure of welfare activities. In these circumstances, the demand on the concern cither for housing accommodation or for house rent allowance must be considered to be unreasonable and unjustified.

The Employers finally submit that for the foregoing reasons, this Tribunal be pleased to reject the demand.

- 3. The workmen in spite of notice did not file their claim statement. The reference came for hearing on 30-1-1976, on which date the management filed their written statement. The case was adjourned to 25-3-1976 and notice of hearing was given to the workmen. The workmen in spite of notice did not file their claim statement. Therefore ex-parte notice was issued to the parties fixing hearing of the reference on 6-4-1976. In spite of this notice, the workmen remained absent. The reference is, therefore, heard ex-parte.
- 4. The reference is to the effect whether the demand of the Goa Mine Workers' Union that all the mine workers employed by the management of Messrs. D. B. Bandodkar and Sons, Panjim, Goa be provided with housing accommodation or paid house rent allowance at the rate of 10 percent of their wages in lieu thereof is justified? If so, from what date the workmen concerned are entitled to house rent allowance? A plea is taken by the management in their written statement that providing housing accommodation to the workmen is a responsibility of the State and there cannot be a demand under the Industrial Dispute Act on the management for providing housing accommodation to the workmen, but the management did not point out any ruling on the subject absolving them the responsibilty of providing housing accommodation. The management has also referred to a settlement arrived at with the National Mine Workers' Union on 29-3-1973, but no such settlement is on record. The burden of substantiating the claim of the workmen for housing accommodation or house rent allowance at the rate of 10 per cent of their wages in lieu thereof, is on the workmen. The workmen have not appeared and substantiated their claim. I have therefore no other alternative but to dismiss the reference for non-prosecution, by passing a no dispute award. The reference is answered accordingly. I make no order as to costs.

B. RAMLAL KISHEN, Presiding Officer.

[No. L-26011/25/75-D-]V(B)]

BHUPENDRA NATH, Section Officer (Spl.)

#### म्रादेश

#### नई दिल्ली, 5 मई, 1976

का० ग्रा० 1709.—-यतः भिलाई स्टील 'लांट (माइन्स), हिन्दुस्तान स्टील लिमिटेड, भिलाई के प्रबंधतन्त्र श्रीर उनके कर्मकारों के बीच, जिनका प्रतिनिधित्व संगुक्त खदान मजदूर संघ, नन्दिनी माइन्स, जिला दुर्ग करती है, एक ग्रीद्योगिक विवाद विद्यमान है;

श्रीर, यत', उक्त नियोजकों श्रीर कर्मकारों ने श्रीद्योगिक विवाद श्रिविनियम, 1947 (1947 का 14) की धारा 10क की उपधारा (1) के उपबन्धों के श्रनुसरण में एक लिखित करार द्वारा उक्त विवाद को उसमें विणित व्यक्ति के माध्यस्थम् के लिए निर्वेणित करने का करार कर लिया है श्रीर उक्त माध्यस्थम् करार की एक प्रति केन्द्रीय सरकार को भेजी गई है ;

भत, श्रम, श्रीसोगिक विवाद प्रधिनियम, 1947 (1947 का 14) की धारा 10-क की उपधारा (3) के उपबन्धों के भ्रनुसरण में, केन्द्रीय सरकार उक्त माध्यस्थम् करार को, जो उसे 26 श्रप्रैल, 1976 को मिला था, एतद्द्रारा प्रकाशित करती है।

#### (करार)

(प्रौद्योगिक विवाद प्रधिनियम, 1947 की धारा 10-क के प्रधीन)

पक्षकारों के नामः

नियोजको का प्रतिनिधित्व करने वाले

- श्री ए० के० भीधरी, उपकासिक प्रबंधक (खान), भिलाई स्टील प्लाट।
- श्री घार० पी० सिष्ठ, सहायक कार्सिक प्रबंधक (ग्राई० शार० माईन्स), भिलाई स्टील प्लाण्ट-2
- श्री एस० के० सेठ, वरिष्ठ कार्मिक श्रीधकारी (खान) भिलाई स्टील प्लाण्ट।

कर्मकारों का प्रतिनिधित्व करने वाले

- श्री एन० एस० नायर, प्रध्यक्ष, संयुक्त, खदान मजदूर संय, निक्नी बाम, जिला बुर्ग (मध्य प्रदेश)
- श्री डी० के० राव, सिवय, संयुक्त खदान मजदूर सथ, निव्वती खान, जिला दुर्ग (मध्य प्रदेश) ।

पक्षकारों के बीच निम्नलिखित विवाद को श्री वी० सुन्नामनी, उप महाम्रधीक्षक, भिलाई स्टील प्लाप्ट, भिलाई के मध्यस्थम् के लिए निर्देशित करने का करार किया गया है।

- (1) विनिर्दिष्ट वियादग्रस्त विषयः ''क्या श्री बी० बी० दानक के साथ कार्यकारी पद पर प्रोधित के मामले में कोई भेद-भाव किया गया था ? यदि हो, तो वह किस श्रनुतोष का हकदार है ?
- (2) विवाद के पक्षकारों का विवरण, प्रबंध तन्त्र, भिलाई स्टील प्लाट (खान) जिसमें अंतर्वेलित स्थापन या हिन्दुस्तान स्टील लिमिडेड, भिलाई, उपक्रम का नाम और पता भी दुर्ग (मध्य प्रवेश)। सम्मिलत है।
- (3) कर्मकार का नाम यदि वह स्वयं संयुक्त खदान मजदूर सघ, (एटक)
  विवाद में अन्सर्वित्तिस है या यदि खान में मान्यता प्राप्त नुसघ,
  कोई संघ प्रश्नगत कर्मकार का नन्धिनी खान, जिला दुर्ग (मध्य
  प्रतिनिधित्व करता हो तो प्रदेश) ।
  उस का नाम।
- (4) प्रभावित उपक्रम में नियोजित सीक्षे नियोजित परोक्ष नियोजित कर्मकारों की कुल संख्या 3014 ---

(5) विवाद द्वारा प्रभावित या संभाव्यतः प्रभावित होने वाले कर्मकारों की प्राक्कलित संख्या

नियोजकों का प्रतिनिधित्व करने वाले

67

कर्मकारों का प्रतिनिधित्व करने वाले

मध्यस्थ अपना पंचाट तीन मास की कालावधि या इतने और समय के भीतर जो हमारे बीच पारस्परिक लिखित करार द्वारा बढ़ावा जाय, देगा। यदि पूर्व विणित कालावधि के भीतर पंचाट नहीं दिया जाता तो माध्यस्यम् के लिए निर्देश स्वतः रद्व हो आगेगा और हम नए माध्यस्थम् के लिए बानचीत करने को स्वतन्त्र होंगे।

#### पक्षकारो के हस्ताक्षर

ह०/- (ए <b>०</b> के० घौधरी)	ह०/- (एन० एस० नायर)
उप कार्मिक प्रथधक (खान)	प्रध्यक्ष, संयुक्त <b>ख</b> दान मजदूर संघ (एटक)
ह०/- (म्रार० पी० सिंह)	नन्दिनी खान, जिला दुर्ग (म० प्र०)
सहायक कार्मिक प्रबंधक	ह०/∵- (डी०के० राव)
(म्राई० घार० खान)	सचिव, संयुक्त खदान मजदूरसम्,
ह०/- (एस० के० सेठ)	(एटक), नन्दिनी खान, जिला दुर्ग
वरिष्ठ कार्मिक भ्रधिकारी (खान) ।	(म०प्र०)।
साक्षी:	
1. ह०/- (टी० एस० राव)	स्यीकृत

2. हुः /- (घारः सी व्सूव), भिलाई हुः /- (वीं क्षुश्वामनी) 21/4/76 ताः 4-1976 उप-महाभ्रधीक्षक, भिलाई स्टील लाट, हिन्दुस्तान स्टील लिमिटेड । [सन्ध्या एल-260/3(2)/76-डी-4 (वी)]

भूपेन्द्र नाथ, ग्रनुभाग श्रिधकारी (विशेष)

#### ORDER

New Delhi, the 5th May, 1976

S.O. 1709.—Whereas an industrial dispute exists between the management of Bhilai Steel Plant (Mines), Hindustan Steel Limited, Bhilai and their workmen represented by Samyukta Khadan Mazdoor Sangh, Nandini Mines, District Durg;

And whereas the said management and their workmen have by a written agreement in pursuance of the provisions of sub-section (1) of Section 10A of the Industrial Disputes Act, 1947 (14 of 1947) agreed to refer the said dispute to arbitration of the person mentioned therein and a copy of the said arbitration agreement has been forwarded to the Central Government;

Now, therefore, in pursuance of the provisions of subsection (3) of Section 10A of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the said arbitration agreement which was received by it on the 26th April, 1976.

#### AGREEMENT

(Under Section 10A of the Industrial Disputes Act, 1947) NAME OF THE PARTIES

Representing Employer:

- Shri A. K. Chawdhary, Dy. Personnel Manager (Mines), Bhilai Steel Plant.
- Shri R. P. Singh, Assti. Personnel Manager ( I. R. Mines) Bhilai Steel Plant.
- Shri S. K. Seth, Sr. Personnel Officer (Mines), Bhilai Steel Plant.

#### Representing Workmen:

- Shri N. S. Nair, President, Samyukta Khadan Mazdoor Sangh, Nandini Mines, Distt. Durg (M.P.).
- Shri D. K. Rao, Secretary, Samyukta Khadan Mazdoor Sangh, Nandini Mines, Distt. Durg (M.P.).

It is hereby agreed between the parties to refer the following dispute to the arbitration of Shri V. Subramony, Dy. General Superintendent, Bhilai Steel Plant, Bhilai:—

- (i) Specific matters in dispute.—"Was any discrimination shown to Shri B. B. Danak, in the matter of promotion to executive post? If so, to what relief he is entitled to?"
- (ii) Details of the parties to the dispute including the name and addresses of the establishment or undertaking involved—The Management of Bhilai Steel Plant (Mines), Hindustan Steel Limited, Bhilai, Durg. (M.P.).
- (iii) Name of the workman in case he himself is involved in the dispute or the name of the Union, if any, representing the workman in question.—Samyakta Khadan Mazdoor Sangh, (AITUC) Recognised Union in Mines, Nandini Mines, Distt. Durg. (M.P.).
- (iv) Total number of workmen employed on the undertaking effected.—Direct 3014, Indirect—Nil.
- (v) Estimated number of workmen effected or likely to be effected by the dispute.—67.

The arbitrator shall make his award within a period of three months or within such further time as is extended by mutual agreement between us in writing. In case the award is not made within the period aforementioned, the reference to arbitration shall stand automatically cancelled and we shall be free to negotiate for fresh arbitration.

Signatures of the Parties

Representing Employer:

Representing Workmen

Sd/- Sd/-

(A. K. CHAWDHARY) (N. S. NAIR)

Dy. Personnel Manager (Mines) President

Samyukta Khadan Mazdoor Sangh

Sd/- (AFTUC),

(R. P. SINGH) Nandini Mines, Dist. Durg (M.P.)

Asstt. Personnel Manager (IR Mines) Sd/(D. K. RAO)

Sd/-

(S. K. SETH) Secretary,

Sr. Personnel Officer (Mines) Samyukta Khadan Mazdoor Sangh, (AITUC),

Nandini Mines, Distt. Durg. (M.P.).

Witnesses:

1. Sd/- (T. S. Rao)

2. Sd/- (R. C. Sud)

Accepted Sd/-

(V. SUBRAMONY) 21-4-76

Dy. General Superintendent,

Bhilai Steel Plant,

Hindustan Steel Limited.

Bhilai,

[No. L-26013(2)/76-D-IV(B)]

21-4-76 BHUPENDRA NATH, Section Officer (Spl)

New Delhi, the 10th May, 1976

S.O. 1710.— In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, Calcutta in the industrial dispute between the employers in relation to the management of the Calcutta

Port Trust, Calcutta and their workmen, which was received by the Central Government on the 4th May, 1976.

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL AT CALCUTTA

#### Reference No. 61 of 1975

PRESENT:

Justice E. K. Moidu, Presiding Officer.

REFERENCE NO. 61 OF 1975

PARTIES:

Employers in relation to the Calcutta Port Trust, Calcutta

AND

Their Workmen

APPEARANCES:

Relation Officer.

On behalf of Employers—Shri S. M. Banerjee, Labour Adviser and Industrial Relations Officer with Shri S. P. Naha, Deputy Labour Adviser and Industrial Relation Officer.

On behalf of Workmon-Shri A. L. Roy.

STATE: West Bengal

INDUSTRY: Port & Dock

#### AWARD

The Government of India, Ministry of Labour, by its Order No. L-32011/21/75-D. IV(A) dated 10th September, 1975, referred an industrial dispute existing between the employers in relation to the Calculta Port Trust, Calculta and their workmen to this tribunal for adjudication. The reference reads as:—

- "Whether the demand of the workmen of Senior Shipwright Section of Calcutta Port Trust for supply of rain coats is justified? If so, on what scale and from what date?"
- 2. In response to the summons issued by this Tribunal, the Employers filed their written statement on 4-11-1975 but the Union on behalf of the workmen did not file any written statement. The case was then posted for peremptory hearing today.
- 3. Today when the case was taken up for hearing, the General Sccretary of the Union filed an application praying to withdraw the Reference with liberty to move the Government for a fresh Reference as according to them the present reference is incomprehensive and will prejudice the workmen if finally disposed of. The Employers have no objection to the prayer.
- 4. In view of the circumstances, the reference is withdrawn as dismissed with liberty to the Union to move the Central Government for a fresh comprehensive reference.

Dated, Calcutta, the 30th April, 1976.

E. K. MOIDU, Presiding Officer

[No. L-32011(21)/75-D. IV (A)]

NAND LAL, Section Officer (Spl.)

New Delhi, the 12th May, 1976

S.O. 1711.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal Madras in the industrial dispute between the employers in relation to the South Indian Bank Limited, Trichur and their workmen, which was received by the Central Government on the 3rd May, 1976.

#### BEFORE THIRU T. PALINIOPPAN, B.A., B.L;

#### Presiding Officer

Industrial Vribunal, Madras.

(Constituted by the Central Government)

Saturday, the 17th day of April, 1976.

#### Industrial Dispute No. 5 of 1975

(In the matter of the dispute for adjudication under section 10(1)(d) of the Industrial Disputes Act, 1947 between the workmen and the management of South Indian Bank Ltd., Trichur-1).

#### BETWEEN

The workmen represented by

The General Secretary,

South Indian Bank Employees Association, Central Office, Post Office Road, P. N. No. 131, Trichur-1.

#### AND

The Chairman, South Indian Bank Ltd., Head Office,

P. B. No. 28, Trichur-1, Kerala State.

#### Reference:

Order No. L-12012/25/74/LRIII, dated 18-1-1975 of the Ministry of Labour, Government of India, New Delhi,

This dispute coming on for final hearing on Friday, the 26th day of March, 1976 upon perusing the reference, claim and counter statements and all other material paper on record and upon hearing the arguments of Thiru R. Jamal Nazeem, Advocate appearing for the workmen and of Thiru R. Venugopalan, Advocate for the management and this dispute having stood over till this day for consideration, this Tribunal made the following.

#### AWARD

By order No. L-12012/25/74/LRIII, dated 18th January, 1975, the Government of India, Ministry of Labour have referred the following dispute between the workmen and the management of the South Indian Bank Limited, Trichur for adjudication by this Tribunal.

- 2. The issues are as follows:
  - "(1) Whether the action of the management of the South Indian Bank Limited, Head Office, Trichur, in denying promotion to Shii M. O. Davis, subordinate in the bank with effect from the 1st October, 1973 as per the terms of agreement dated the 23rd November, 1968 is justified?
  - (2) Whether the action of the management of the South Indian Bank Limited Head Office. Trichur, in denying promotion to a qualified subordinate as per agreement dated the 20th August, 1973 on the plea that twenty subordinates inclusive of Shri M. O. Davis have already been promoted to the clerical cadre in terms of the said agreement, is justified?
  - (3) If not, to what relief are the employees entitled ?"
- 3. The General Secretary of the claimant union has filed a claim statement alleging that Shri M. O. Davis entered the Bank's service as a peon in 1966 and he passed the S.S.L.C. in the year 1973 and that as per the settlement dated 22-11-1968 he is entitled for promotion as a clerk from 1-10-1973 but the management without giving promotion asked him to sit for written test on the basis of the settlement 23-11-1968. The Union alleges that the Bank is not entitled to rely on the agreement dated 20-8-1973 because the 1968 settlement was still in force on the date when Shri M. O. Davis became entitled to promotion and so the Bank should be directed to treat Sri M. O. Davis as having been promoted as a clerk from 1-10-1973 and give all the benefits arising thereunder.

- 4. The management has filed a counter statement contending that the agreement of 20-8-1973 has superseded all previous agreements relating to the promotion of subordinate staff to clerical cadre. The agreement of 23-11-1968 lays down the procedure for promotion to clerical cadre for the year 1973. The next contention is that there was no denial of promotion to Sri M. O. Davis; that the eligibility for promotion and entitlement for the post are entirely different and that all the promotions to the clerical cadre during the year 1973 were subject to the terms of the agreement dated 20-3-1973. The management also confends that the agreement dated 20-8-1973 prescribes the conditions and methods of promotion to the twenty posts of clerical cadre which were to be made during the year 1973, and the grievance alleged is more imaginary than real and that is the reason why the union has not mentioned the name of the so called qualified person to whom promotion was denicd.
- 5. Issues 1, 2 and 3. These three issues are taken up together for the sake of convenience and also because of the main point to be discussed in all the three issues is the same. Str. M. O. Davis, W.W. 2 was examined to show that he was first appointed on 21-3-1966 in the respondent bank as peon and he was confirmed as subordinate staff in September, 1966 and that he passed the S.S.L.C. examination held in March, 1973 and that he completed 7 years of service by 30-9-1973 and that he became entitled to be promoted from 1-10-1973 and that he was not given promotion from 1-10-1973 but he was given promotion only after he passed the written test. The Union also examined Shi S. Thillaivanan, W.W. 1 to show that the management did not promote Sri H. O. Davis on 1-10-1973 and that the bank should have strictly observed the terms and conditions of the settlement, the original of Ex. W-1 dated 23-11-1968. Sri S. Thillaivanan, W.W. 1 was also examined to show that W.W. 2 need not sit for written test and Ex. W-1 does not prescribe written test and Ex. W-1 is still in force. In short, the grievance of the complainance of the settlement, the original of Fx. M-2 and thus there was denial of promotion to him from 1-10-1973. The evidence of W.W.1 is that \(\Gamma x\). W-1 has not been superseded or modified by any later agreement and Ex. W-1 has not been terminated by any notice. It is true that Sri M. O. Davis was promoted to the clerical cadre only after he passed the written test as contemplated in the original of Ex. M-2, dated 20-8-1973.
- 6. The short point that arises for determination under this issue is, whether Fx. W-1 the memorandum of settlement dated 23-11-1968 arrived at between the South Indian Bank Employees' Association and the South Indian Bank Limited, Trichur will govern the rights and liabilities of the parties to this teference. It is true that in Ex-W-1, the recruitment policy of the Bank to the subordinate cadre has been set out. The council for the Union laid emphasis on clause (2) para (3) under the heading 'qualifications in Fx. W-1. It shows that if a person after his appointment successfully complete S.S.L.C. examination will be promoted to the Clerical Cadre, if he puts in a minimum service of 7 years, after confirmation. The case of the complainant is that he was confirmed on 1-10-1973 and so he should have been promoted by the strictly in the case of the complainant is that he was confirmed on 1-10-1973 and so he should have been promoted by the strictly in the case of the complainant is that he was confirmed on 1-10-1973. In reply to the Manageautomatically as a clerk on 1-10-1973. this argument, the learned counsel for the Management eferred to me to Ex. M-2 which is the copy of the memorandum of settlement dated 20-8-1973. It is a memorandum of settlement arrived at between the management of the South Indian Bank Limited and All Kerala Bank Employees Federation and South Indian Bank Employees Association. Clause (A) of that agreement relates to the conditions and method of promotion to the 20 posts for which promotion had to be made in the year 1973. Clause A sub-clause (1) of that agreement shows that all those who have a service of 7 years or more will be eligible to sit for a written test, and clause A sub-clause (2) shows that the minimum marks that will be insisted upon for promotion will be 20 minimum. marks that will be insisted upon for promotion will be 20 per cent in the written test in modification of the existing agreement dated 3-3-1973. Thus this agreement contemplates a written test even if subordinate staff had put in a service of 7 years. The learned counsel for the Union argued that Ex. M-2 does not show that the agreement Ex. W-1 has been superseded or modified. Even though there is no express recital in Ex. M-2 to the effect that the agreement Ex. W-1 dated 23-11-1968 has been superseded or modified, the very local of the Union and the management antering into a fresh fact of the Union and the management entering into a fresh agreement Ex. M-2 dated 20-8-1973 shows that there was an implied termination or supersession of the earlier agreement. Utless the earlier agreement Ex. W-1 had been super-

seded there would be no meaning in entering into a fresh settlement under Ex. M-2 relating to the promotion to the 20 posts of subordinate staff in the year 1973. Sri S. Thillaivanan, W.W. 1 is the Vice-President of the Union was confronted with Ex. M-2. He admitted in the course of the cross-examination to the effect that their Union and the Federation to which their Union was affiliated were parties to Ex. M-2 and that the terms and conditions of Ex. M-2 were known to the Union when they signed in the agreement; that in 1973, 20 persons were promoted from the subordinate cadre to the clerical cadre; that nobody was promoted after the date of Ex. M-2 without sitting for the examination; that in the year 1973 the e were no promotions from the subordinate cadre to clerical cadre other than those 20 subordinates and that those 20 promotions in 1973 were done after the concerned candidate passed in the examination conducted by the management. Thus these answers elicited by the counsel for the management in the course of the cross-examination of W.W. 1 clearly shows that the Bank was enforcing only the terms and conditions of settlement Ex. M-2 after superseding or cancelling the earlier agreement Ex. W-1. It is the case of Sri M. O. Davis, W. W. 2 that he became eligible for promotion on 1-10-1973 and that the Bank had given promotion to the subordinate staff in the year 1973, Ex. W-1 was not in force. Further it cannot be said that there was any discrimination against Sri M. O. Davis because the promotions in 1973 were given only after the concerned subordinate staff passed the written test. It is the conclusive factor for coming to the conclusion that in the year 1973, Ex. W-1 was not in force. Further it cannot be said that there was any discrimination against Sri M. O. Davis because the promotions in 1973 were given only after the concerned subordinate staff passed the written test even though they had put in 7 years of service. So it can be safely held that the terms and conditions of Ex. M-2 alone will gover

7. Sri S, Thillaivanan, W.W.1 deposed that Ex. W-1 is still in force and that Ex. W-7 evidence the same and that it is a Board Note. W.W.1 was cross-examined with regard to Ex. W-7, the alleged Board Note. In the course of the cross-examination, he has admitted that in the list of documents filed in the Court, Item No. 7 is shown as Promotion Policy and that he was aware of the fact that a copy of the Board Note was produced; that there is no reason as to why they did not state item No. 7 as Board Note: that in the list of documents supplied to the Management it is stated that item No. 7 is not available; that he has not seen the original of Board Note (i.e.) Ex. W-7; that he was not award whether anybody compared the Board Note Ex. W-7 with the original. His evidence further discloses that he does not know how the Union case into possession of the alleged Board Note Ex. W-7. He has also admitted that he cannot say whether Ex. W-7 is a true copy of the original Board Notes and that Board Notes are usually confidential matters and that he did not enquire the officials as to how they got Ex. W-7. The learned counsel for the Management very strongly criticised the action of the Union. This Tribunal is not concerned as to how the Union came into possession of the Board Note and it is a matter to be dealt with by the Management against the concerned individual. This Tribunal is concerned only with the limited question. This Tribunal is concerned only with the limited question. This Tribunal is concerned only with the limited question. This Tribunal is concerned only with the limited question of the Board Note and it is a matter to be dealt with by the Management against the concerned individual. This Tribunal is concerned only with the limited question, and the limited provides and the description of the documents. Ex. W-7 is shown as Promotion Policy. When Ex. W-7 was perused it was only some notes made for the meeting. Ex. W-7 does not show that Ex. W-7 is only a note made by the office for consideration of the Bo

- 8. The management has given promotion to the 20 subordinate staff as per the conditions and methods of promotion detailed in Ex. M-2. Under those circumstances, there is no meaning in the contention that there was denial of promotion to qualified subordinate staff and the grievance of the Union is only imaginary. In view of my discussion in the above paragraphs, Issue Nos. 1, 2 and 3 are found against the Union.
- 9. In the result, there will be an award negativing the claims of the Union. There will be no order as to costs.

Dated, this 17th day of April, 1976.

#### WITNESSES EXAMINED

For workmen

W.W.1-Thiru S. Thillaivanan.

W.W.2-Thriu N.O. Davis.

For Management: Nil.

#### **DOCUMENTS MARKED**

#### For workmen:

- Ex. W-1/23-11-68—Memorandum of settlement between parties (copy).
- Ex. W-2/1-9-73—Letter from W.W.2 to the Bank requesting for promotion (copy).
- Ex. W-3/1-9-73—Letter from Union to the Bank requesting to issue orders promoting W.W. 2 to the clerical cadre (copy).
- Ex. W-4/10-9-73—Memo issued to W.W. 2 asking him to appear for the test.
- Ex. W-5/21-9-73—Letter from W.W. 2 to the Bank about promotion to clerical cadre.
- 1.x. W-6/22-9-73—letter from the Union to the Bank about the promotion of W.W.2.
- Ex. W-7—Note of the meeting of the Board held on 21-1-74 (copy).
- Ex. W-8/10-1-74—Letter from the Assistant Labour Commissoner (Central) Ernakulam to the Union regarding dispute over the promotion of W.W.2.
- Ex. W-9/14-1-74—Letter from the Assistant Labour Commissioner (Central) Ernakulam to the Bank requesting the Bank to attend meeting on 17-1-1974.
- Ex. W-10/6-2-74—Letter from the Assistant Labour Commissioner (Central) Ernakulam to the parties intimating the date of meeting on 19-2-1974.
- Ex. W-11/28-2-74—Conciliation failure report.

#### For the Management:

- Ex. M-1—Memorandum of settlement between parties (copy).
- Ex. M-2/20-8-73—Memorandum of agreement between parties (copy).
- Ex. M-3/1-9-73—Similar to Ex. W-2 (Copy).
- Ex. M-4/1-9-73—Letter from the Union to the Bank regarding allotment of works to drivers (copy).
- Ex. M-5/10-9-73-Copy of Ex. W-4.
- Ex. M-6/11-9-73—Letter from the Union to the Assistant Labour Commissioner (Central) Ernakulam regarding violation of agreement (copy).
- Ex. M-7/21-9-73—Copy of Ex. W-5.
- Ex. M-8/22-9-73—Copy of Ex. W-6.
- Ex. M-9/1-12-73—Letter from the Assistant Labour Commissioner (Central), Ernakulam to the parties for discussion. (copy).
- Fx. M-10/6-12-73—Letter from the Bank to the Assistant Labour Commissioner (Central) Ernakulam requesting to postpone the discussion to 27-12-73 (copy).
- Ex. M-11/7-12-73—Letter from the Assistant Labour missioner (Central) Ernakulam to the parties asking them to attend for discussion (copy).
- Ex. M-12/19-12-73—Letter from the Bank to the Assistant Labour Commissioner (Central), Ernakulam stating that W.W. 2 has been promoted to the clerical cadre. (copy).
- Ex. M-13/10-1-74—Copy of Ex. W-8.
- Ex. M-14/14-1-74—Copy of Ex. W-9.
- Ex. M-15/24-1-74—Letter from the Assistant Labour Commissioner (Central), Ernakulam to the parties requesting the parties to attend the meeting on 5-2-1974 (copy).
- Ex. M-16/6-2-74—Letter from the Assistant Labour Commissioner (Central), Frnakulam to the Bank forwarding complaint dated 23-1-1974 is of the Union (copy).
- Ex. M-17/27-2-74—Offlice order transferring W.W.2 to Dindigul Branch of the Bank (Copy).
- Ex. M-18/1-3-74—Telegram given by the Assistant Labour Commissioner, Ernakulam to the Bank for keeping the transfer of W.W. 2 in abeyance (copy).

- Ex. M-19/7-3-74—Conciliation letter sent to the parties requarding allotment of duties to the drivers (copy).
- Fx. M-20/20-3-74—Conciliation failure report (copy).
- Ex. M-21/10-4-74—Letter from the Ministry of Labour, Gove-ament of India informing the parties about the receipt of Conciliation report (copy).
- Ex. M-22/16-8-74—Government's order referring an industrial dispute regarding the transfer of W.W. 2 (copy).
- Ex. M-23/12-3-73—letter from W.W. 2 to the Bank stating that he is willing to work at any of the offices of the Bank (copy).
- Ex. M-24/28-2-74—Copy of Ex. W-11.
- Ex. M-25/16-3-74—Letter from the Ministry of Labour, Government of India to the parties about the receipt of Conciliation report (copy).
- Ex. M-26/4-5-74—Letter from the Ministry of Labour, Government of India to the parties regarding violation of agreement (copy).

#### T. PALANIAPPAN, Presiding Officer.

Note: Parties are directed to take return of their document/s within six months from the date of the award.

True Copy/Forwarded

(By order)

Sd/-

Head Ministerial Officer, Industrial Tribunal, Madras

[No. L 12012/25/74-LR III]

R. KUNJITHAPADAM, Under Secy.

#### मंत्रि मंडल सचिवालय

#### (कार्मिक ग्रीर प्रशासनिक सुधार विभाग)

नई विस्ली, 16 मई, 1976

कार आर 1712. - भारत सरकार, गृह मन्नालय की दिनाक 26 अगस्त, 1975 की अधिसूचना सख्या एसर ओर 452 (ई) के अनुसरण में, केन्द्रीय सरकार एतद्शारा 16 मई, 1976 को एक ऐसी तारीख नियत करती है जिससे अखिल भारतीय सेवा अधिनियम, 1951 तथा उसके अधीन बनाये गए अनुसूची में दिए गए नियम तथा विनियम सिक्कम राज्य में लागू होंगे।

#### प्रमुसभी

भाग-I सभी मिखल भारतीय सेवामो के लिए (सामान्य) नियम । कम संख्या

- ा. ग्र० भा० से० (छुट्टी) नियम, 1955
- 2. प्रा० भा० से० (जिशेष नि:शक्तता छुट्टी) पिनियम, 1957
- 3. प्र॰ भा० से० (प्रध्ययन छुट्टी) विनियम, 1960
- 4. प्र० भा० से० (चिकित्सा परिचर्या) नियम, 1954
- 5. प्रा० भा० से० (भविष्य निधि) नियम, 1955
- 6. ग्र० भा० से० (प्रतिकरास्मक भत्ता) नियम, 1954
- 7. प्र० भा० से० (यात्रा भत्ता) नियम, 1954
- 8 ग्र० भा० से० (ग्राचरण) नियम, 1968
- प्र० भा० मे० (भ्रनुशासन भ्रोर प्रपील) नियम, 1969
- 10. घ० भा० से० (मृत्यु तथा सेवानिवृत्त प्रसुविधाएं) नियम, 1958
- 11. भ्रा० भा० से० (पैशन का परिवर्तन) विनियम, 1960

- 12. घ० भा० से० (सेवा की गर्ते- घवशिष्ट मामले) नियम, 1960
- 13 अ० भा से (विदेश वेतन, याक्षा व्यय और खुड़ी संबलम) नियम, 1957
- 14. घ० भा० से० (भविष्य निधि भौर कुट्म्भ पेशन निधि मे विशेषण भौर उनमें से संवाय) नियम, 1958.

भाग-II भारतीय प्रशासन सेवा पर लागू होने बाले नियम ।

- 15 भा० प्र० से० (काइर) नियम, 1954
- 16. भारु प्र० से० (कांडर सदस्य संख्या का नियतन) विनियम, 1955
- 17. भा० प्र० से० (भर्ती) नियम, 1954
- 18. भा० प्र० से० (प्रतियोगिता परीक्षा द्वारा नियुक्ति) विनियम, 1955
- 19. भा० प्र० से० (पदोन्नति द्वारा नियुक्ति) विनियम, 1955
- 20. भार प्रव सेर (अयन द्वारा नियुक्ति) विनियम, 1956
- 21. भा० प्र० से० (परिवीक्षा) नियम, 1954
- भा० प्र० से० (परिश्रीक्षाधीन व्यक्तियो की मन्तिम परीक्षा) विनियम,
   1955
- 23. भा े 🕱 े से (बेसन) नियम, 1954
- 24. भा॰ प्र॰ से॰ (ज्येष्टता. विनियमन) नियम, 1954 भाग-III भारतीय पुलिस सेवा पर लाग् होने वाले नियम II
- 25 भा० पु० से० (काडर) नियम, 1954
- 26 भा० पु० से० (कडार सदस्य-संख्या का नियतन) विनियम, 1955
- 27. भा० पु० से० (भर्ती) नियम, 1954
- 28 भा॰ पु॰ से॰ (प्रतियोगिता परीक्षा द्वारा नियुक्ति) विनियम, 1955
- 29. भा॰ पु॰ से॰ (पदोन्नति द्वारा नियुक्ति) विनियम, 1955
- 30. भा० पु० से० (परिकीक्षा) नियम, 1954
- भा० पु० से० (परिवीक्षाधीन व्यक्तियों की मन्तिम परीक्षा) विनियम,
   1965
- 32. भा० पू० से० (बेतन) नियम, 1954
- 33. भा० पु० से० (ज्येष्टता विनियमन) नियम, 1954
- 34. भा० पु० से० (वर्सी) नियम, 1954
  भाग-IV भारतीय वन सेवा पर लागू होने वाले नियम ।
- **35 भा॰ व॰ से॰ (काडर)** नियम, 1966
- 36. भा० व० से० (कांबर सवस्य संख्या का नियतन) विनियम, 1966
- 37 भा० व० से० (भर्ती) नियम, 1966
- 38. भा० व० से० (प्रारंभिक भर्ती) विनियम, 1966
- 39. भा० व० से० (प्रतियोगिता परीक्षा द्वारा नियुक्ति) विनियम, 1967
- 40. भाव वर्व सेव (पदोन्नति द्वारा नियुक्ति) विनियम, 1966
- 41. भा० व मे० (परिवीक्षा) नियम, 1958
- 42 भा० व० से० (परिवीक्षाधीन व्यक्तियों की ग्रन्तिम परीक्षा) विनियम, 1968
- 43 भा० वं सें (वेतन) नियम, 1968
- 44. भा० व० से० (ज्येष्ठता विनियमन) नियम, 1968

[सं॰ 11022/2/75-प्र॰ भा॰ से॰(1)] एस॰ बी॰ एस॰ भनेजा, संयक्त सचिव

#### CABINET SECRETARIAT

#### (Department of Personnel & Administrative Reforms)

New Delhi, the 16th May, 1976

S.O. 1712.—In pursuance of the notification of the Government of India, in the Ministry of Home Affairs No. S.O. 452(E) dated the 26th August, 1975, the Central Government hereby appoints the 16th day of May, 1976, as the date on which the All India Services Act, 1951 and the rules and regulations made thereunder given in the schedule shall come into force in the State of Sikkim.

#### **SCHEDULE**

## Part I—Rules common to all the All India Services St. No.

- 1. A.I.S. (Leave) Rules, 1955.
- 2. A.I.S. (Special Disability Leave) Regulations, 1957.
- 3. A.I.S. (Study Leave) Regulations, 1960.
- 4. A.I.S. (Medical Attendance) Rules, 1954.
- 5. A.I.S. (Provident Fund) Rules, 1955.
- 6. A.I.S. (Compensatory Allowance) Rules, 1954.
- 7. A I.S. (Travelling Allowance) Rules, 1954.
- 8. A.I.S. (Conduct) Rules, 1968.
- 9. A.I.S. (Discipline and Appeal) Rules, 1969.
- 10. A I S. (Death-cum-Retirement Benefits) Rules, 1958.
- 11. A.I.S. (Commutation of Pension) Regulations, 1960.
- A I.S. (Condition of Service Residuary Matters) Rules, 1960.
- A.I.S. (Overscas Pay, Passages and Leave Salary) Rules, 1957.
- A.I.S. (Remittances into and Payments from Provident and Family Fund), Rules, 1958.

#### Part II—Rules applicable to the Indian Administrative Service

- 15. I.A S. (Cadre) Rules, 1954.
- 16: I A.S. (Fixation of Cadre Strength) Regulations, 1955.
- 17. I.A.S. (Recruitment) Rules, 1954.
- I.A.S. (Appointment by Competitive Examination) Regulations, 1955.
- 19. I.A.S. (Appointment by Promotion) Regulations, 1955.
- 20. I.A.S. (Appointment by Selection) Regulations, 1956.
- 21. I.A.S. (Probation) Rules, 1954.
- I.A.S (Probationers' Final Examination) Regulations. 1955.

- 23. I.A.S. (Pay) Rules, 1954.
- 24. I.A.S. (Regulation of Seniority) Rules, 1954.

#### Part III-Rules applicable to the Indian Police Service

- 25. I.P.S. (Cadre) Rules, 1954.
- 26. I.P.S. (Fixation of Cadre Strength) Regulations, 1955.
- 27. I.P.S. (Recruitment) Rules, 1954.
- I.P.S. (Appointment by Competitive Examination) Regulations, 1955.
- 29. I.P.S. (Appointment by Promotion) Regulations, 1955.
- 30. I.P.S. (Probation) Rules, 1954.
- I.P.S. (Probationer's Final Examination) Regulations, 1965.
- 32. I.P.S. (Pay) Rules, 1954.
- 33. LP.S. (Regulation of Senority) Rules, 1954.
- 34. I.P.S. (Uniform) Rules, 1954.

#### Part IV-Rules applicable to the Indian Forest Service

- 35. I.F.S. (Cadre) Rules, 1966.
- 36. I.F.S. (Fixation of Cadre Strength) Regulations, 1966.
- 37. I.F.S. (Recruitment) Rules, 1966.
- 38. I.F.S. (Initial Recruitment) Regulatons, 1966.
- I.F.S. (Appointment by Competitive Examination) Regulations 1967.
- 40. I.F.S. (Appointment by Promotion) Regulations, 1966.
- 41. I.F.S. (Probation) Rules, 1958.
- I.F.S. (Probationers' Final Examination) Regulations, 1968.
- 43. I.F.S. (Pay) Rules, 1968.
- 44. I.F.S. (Regulation of Seniority) Rules, 1968.

[No. F. 11022/2/75-AIS(I)] S. V. S. JUNEJA, Jt. Secy.